REPORT OF

ADVISORY COMMITTEE

and

1965 TOWN WARRANT

AND RECOMMENDATIONS

Southborough, Massachusetts

Annual Town Meeting, March 8, 1965

Bring This Report to the Town Meeting for Reference

REPORT OF THE ADVISORY COMMITTEE—1965

To the Voters of the Town of Southborough

Your Advisory Committee was active throughout the year in 1964. Meetings were held each month. In some months as many as twelve meetings were required to properly carry out our obligations.

The entire committee attended a series of Seminars on Town Finance at Clark University during the spring months. Recognized experts in many areas of municipal operations participated in these seminars. We have already been able to make good use of some of the knowledge which we obtained at these sessions.

During 1964 we devoted considerable time to examining Southborough's water main extension policies and procedures. We believe that changes and improvements, could and should be made in this area. It was our aim and hope to be able to make some constructive suggestions regarding these matters by the close of 1964.

We have found this to be a vastly complex matter. There seem to be as many procedures and policies as there are towns with water systems. We are not at present ready to make suggestions. It would be improper to do so when we do not feel that we have yet arrived at the best possible plan.

In view of this, we shall for the present review water main extension petitions upon their individual merits. We shall recommend favorable action only on those petitions where we believe that established householders will suffer hardship if water is not provided.

Again this year the general budget shows a substantial increase and again the largest share of this increase can be at-

tributed to school costs. The approximate amount of the budget increase is $120,000.00. This will be slightly increased if the salary scale adjustments for town employees, which we heartily endorse, are adopted.

Over $100,000.00 of this budget increase can be attributed to school costs. The Southborough school budget is increased by approximately $28,000.00. Southborough's share of Algonquin costs is up by nearly $23,000.00. In addition, the 1965 payments for interest and the retirement of bonds for the new elementary school will add over $54,000.00 to the overall budget.

Nearly all of these school cost increases can be attributed to previously committed outlays. These include the new construction, a major part of the 1964 teacher salary scale adjustments, and the cost of putting the new school into operation.

The balance of the overall increase in the budget is spread over the remainder of our town operations. Many of the smaller budget increases can be attributed to normal increases in salaries under our established schedule of salary rates. A brief review of the other significant budget increases follows.

Funds have been approved for the purchase of a modern photo copying machine for the Selectmen's office. Eleven hundred dollars has been approved for the purchase of a much needed document safe by the Town Collector. About six hundred dollars has been provided in the Town Hall budget for improvements in office accommodations for the Town Clerk and the Treasurer.

The Fire Maintenance budget includes funds to purchase a new set of ladders for the ladder truck. The present wood ladders are in dangerous condition, and will be replaced with aluminum ladders. The civil defense budget contains funds that will allow this group of volunteers to build and equip an emergency service truck. This piece of equipment when finished will become a regular part of our working fire department equipment.

The Board of Health budget contains a new twelve hundred dollar item which will provide for regular inspection of all food handling establishments. There is also an item of $4,800.00 for tuberculosis hospitalization. This is an obligation of the town which must be met whenever any Southborough resident is hospitalized with this disease. This sum represents the town's share of one years fees for one patient.

Under Highway Special Maintenance extra funds for the purchase of drainage pipe and culverts has been provided. This will make it possible for the Highway Department to proceed with some of the many needed drainage jobs throughout the town. It will enable us to make fuller use of our highway equipment and personnel, and will get much needed work accomplished at low cost.

A considerable increase has been approved for Veterans Benefits. For the past two years this department has not had sufficient funds. The Advisory Committee has recommended this increase in an attempt to eliminate the drain on the Emergency Fund which has occurred in both 1963, and 1964.

The Fay Library budget has been increased considerably. Three items are involved in this increase. The library is open more hours, some renovations for building safety are needed, and the book budget has been increased. The book budget increase will make Southborough eligible to receive a one thousand dollar Federal library grant, which will be paid into the Town Treasury.

The Insurance budget this year gives a much better picture of the actual cost of insurance for the Town. Last year's low figure was the result of rebates and reimbursements as the Town changed its insuring procedures.

During 1964 the Advisory Committee made disbursements totaling almost six thousand dollars from the Emergency Fund. An itemized list of these payments is appended.

We wish to thank everyone who in any way helped us to discharge our duties in 1964. We thank particularly those deaprtments that observed the legal filing date for their budgets, and ask that those who filed late please observe the legal deadnlie in 1965.

Respectfully submitted,

ARTHUR R. TAYLOR, JR., Chmn.
ULDERIC F. HUHLEY, Clerk
JOSEPH R. MINVILLE
JOSEPH F. CALLAGHAN
THOMAS A. BROWN
FRANCIS O. PATRICK

RESERVE FUND USE—1964

To supplement Budget Item "Veteran's Services" due to unexpected demands	$2,900.00
To supplement Budget Item "Town Dump Maintenance" due to hazards of Forest Fire season	330.00
To supplement Budget Item "Town Hall" due to damaged roof discovered at time of Ice Storm in December, 1964	1,535.00
To supplement Warrant Article due to damage to Highway Dept. Truck, (to be reimbursed)	526.85
To cover unexpected costs of Treasurer in floating School Bond Issue	357.42
To Fire Department for water hole maintenance on Pericho Hill Road	123.50
To Selectmen for distribution of Town Reports	73.38
To Selectmen to cover deficit in "Street Lights" appropriation	136.00
To Selectmen to supplement appropriation and pay bill due to tree damage in Ice Storm of December, 1964	16.00
	5,998.15

BUDGET ITEMS (See Warrant Article No. 11)

GENERAL GOVERNMENT

Note: Under 1965 Recommendations—Column B will be effective **only** if recommendation of Personnel Board regarding adjustments of pay schedules, etc. is accepted by the meeting.

Budget Item Number	Expended 1964	Recommended 1965 A	Recommended 1965 B
1. Advisory Committee			
Salary — Clerk	$ 100.00	$ 100.00	$ 100.00
Other Expenses	55.00	70.00	70.00
Avg. Prior 2 yrs.—$162.47	$ 155.00	$ 170.00	$ 170.00
2. Selectmen			
Wages — Clerical	$ 7,082.66	$ 7,750.00	$ 7,750.00
Other Expenses	2,147.59	2,199.60	2,199.60
Avg. Prior 2 yrs.—$8,609.59	$ 9,230.25	$ 9,949.60	$ 9,949.60
3. Accounting Department			
Wages — Clerical	$ 2,759.56	$ 2,826.92	$ 2,851.92
Other Expenses	209.78	248.00	248.00
Avg. Prior 2 yrs.—$2,930.39	$ 2,969.34	$ 3,074.92	$ 3,099.92
4. Treasurer			
Wages — Clerical	$ 698.60	$ 750.00	$ 800.00
Other Expenses	731.29	732.25	732.25
Avg. Prior 2 yrs.—$1,379.57	$ 1,429.89	$ 1,482.25	$ 1,532.25
5. Collector			
Wages — Clerical	$ 2,720.42	$ 2,700.00	$ 2,800.00
Other Expenses	2,151.66	3,545.25	3,545.25
Avg. Prior 2 yrs.—$4,102.63	$ 4,872.08	$ 6,245.25	$ 6,345.25

Budget Item Number	Expended 1964	Recommended 1965 A	Recommended 1965 B
6. Town Clerk			
Wages — Clerical	$ 538.09	$ 690.90	$ 690.90
Other Expenses	742.27	953.60	953.60
Avg. Prior 2 yrs.—$1,098.88	$ 1,280.36	$ 1,644.50	$ 1,644.50
7. Election & Registration			
Wages — Clerical	$ 236.64	$ 269.50	$ 269.50
Wages — Registrars	270.00	270.00	270.00
Wages — Election Officials	1,666.57	700.00	725.00
Other Expenses	1,995.60	1,900.00	1,910.00
Avg. Prior 2 yrs.—$3,383.34	$ 4,168.81	$ 3,139.50	$ 3,174.50
8. Assessors			
Wages — Clerical	$ 2,077.34	$ 2,106.00	$ 2,166.00
Other Expenses	1,958.73	2,518.60	2,518.60
Avg. Prior 2 yrs.—$3,675.81	$ 4,036.07	$ 4,624.60	$ 4,684.60
9. Legal Department			
Wages	$ 500.00	$ 500.00	$ 500.00
Other Expenses	3,498.79	3,500.00	3,500.00
Avg. Prior 2 yrs.—$3,737.28	$ 3,998.79	$ 4,000.00	$ 4,000.00
10. Town Hall			
Wages	$ 1,000.00	$ 1,000.00	$ 1,000.00
Other Expenses	4,609.06	3,600.00	3,600.00
Avg. Prior 2 yrs.—$4,690.18	$ 5,609.06	$ 4,600.00	$ 4,600.00
11. Planning Board			
Wages — Clerical	$ 198.45	$ 200.00	$ 210.00
Other Expenses	133.40	228.60	228.60
Avg. Prior 2 yrs.—$291.18	$ 331.85	$ 428.60	$ 438.60
12. Board of Appeals			
Wages — Clerical	$ 25.00	$ 125.00	$ 150.00
Other Expenses	90.00	61.85	61.85
Avg. Prior 2 yrs.—$82.50	$ 115.00	$ 186.85	$ 211.85

Budget Item Number	Expended 1964	Recommended 1965 A	Recommended 1965 B
13. Police Department			
Chief of Police	$ 6,102.36	$ 6,285.50	$ 6,402.50
Wages — Clerical	150.00	150.00	150.00
Wages	18,077.18	21,910.00	22,361.50
Other Expenses	4,265.65	4,788.60	4,788.60
Avg. Prior 2 yrs.—$26,326.39	$ 28,595.19	$ 33,134.10	$ 33,702.60
14. Fire Maintenance			
Expenses	$ 9,513.74	$ 10,140.25	$ 10,140.25
Avg. Prior 2 yrs.—$8,814.02			
15. Fire Salaries			
Fire Chief	$ 720.00	$ 720.00	$ 780.00
Deputy Chief	350.00	350.00	380.00
Wages	5,143.35	4,915.00	5,535.00
Avg. Prior 2 yrs.—$6,174.18	$ 6,213.35	$ 5,985.00	$ 6,695.00
16. Forest Fire			
Wages	$ 2,776.15	$ 3,000.00	$ 3,200.00
Other Expenses	539.86	540.00	540.00
Avg. Prior 2 yrs.—$3,648.12	$ 3,316.01	$ 3,540.00	$ 3,740.00
17. Insect & Disease Control			
Wages	$ 4,427.18	$ 4,151.40	$ 4,296.80
Other Expenses	1,985.62	2,260.00	2,260.00
Avg. Prior 2 yrs.—$6,242.51	$ 6,412.80	$ 6,411.40	$ 6,556.80
18. Tree Warden			
Wages	$ 3,228.68	$ 3,911.20	$ 4,004.80
Other Expenses	1,500.11	1,760.00	1,760.00
Avg. Prior 2 yrs.—$4,287.09	$ 4,728.79	$ 5,671.20	$ 5,764.80
19. Sealer of Weights and Measures			
Wages	$ 175.00	$ 175.00	$ 175.00
Other Expenses	121.38	127.50	175.00
Avg. Prior 2 yrs.—$290.30	$ 296.38	$ 302.50	$ 302.50

Budget Item Number	Expended 1964	Recommended 1965 A	Recommended 1965 B
20. Civil Defense			
Wages — Clerical	$ 100.63	$ 100.00	$ 100.00
Other Expenses	3,046.76	3,823.50	3,823.50
Avg. Prior 2 yrs.—$2,864.69	$ 3,147.39	$ 3,923.50	$ 3,923.50
21. Board of Health			
Wages	$ 150.00	$ 150.00	$ 150.00
Other Expenses	9,155.77	11,881.40	11,881.40
Avg. Prior 2 yrs.—$7,486.10	$ 9,305.77	$ 12,031.40	$ 12,031.40
22. Inspector of Animals			
Wages	$ 120.00	$ 120.00	$ 120.00
Other Expenses	1.80	10.00	10.00
Avg. Prior 2 yrs.—$124.00	$ 121.80	$ 130.00	$ 130.00
23. Street Lights			
Electricity	$ 12,877.69	$ 13,303.00	$ 13,303.00
New Lights	—	600.00	600.00
Avg. Prior 2 yrs.—$12,380.37	$ 12,877.69	$ 13,903.00	$ 13,903.00
24. Highway Snow Removal			
Wages	$ 5,739.66	$ 5,900.00	$ 6,195.80
Other Expenses	6,859.70	7,150.00	7,150.00
Avg. Prior 2 yrs.—$12,615.74	$ 12,599.36	$ 13,050.00	$ 13,345.80
25. Highway Special Maintenance			
Wages	$ 7,159.85	$ 7,300.00	$ 7,736.50
Other Expenses	5,790.53	9,073.00	9,073.00
Avg. Prior 2 yrs.—$12,040.97	$ 12,950.38	$ 16,373.00	$ 16,809.50
26. Welfare			
Administration	$ 1,951.87	$ 4,700.00	$ 4,700.00
Other Expenses	19,548.13	35,800.00	35,800.00
Avg. Prior 2 yrs.—$23,926.49	$ 21,500.00	$ 40,500.00	$ 40,500.00
Transferred from Bal. of Fed. Funds		—18,000.00	—18,000.00
		$ 22,500.00	$ 22,500.00

Budget Item Number	Expended 1964	Recommended 1965 A	Recommended 1965 B
27. Veterans' Services			
Wages	$ 800.00	$ 800.00	$ 950.00
Other Expenses	11,514.01	11,200.00	11,200.00
Avg. Prior 2 yrs.—$12,053.00	$ 12,314.01	$ 12,000.00	$ 12,150.00
28. Schools (Southboro)			
Administration	$ 13,007.44	$ 13,282.80	$ 13,282.80
Instruction	254,834.58	279,641.55	279,641.55
Operation and Maintenance	36,093.41	36,400.33	36,400.33
Other Services	39,842.91	44,116.67	44,116.67
Avg. Prior 2 yrs.—$320,481.37	$343,778.34	$373,441.35	$373,441.35

The arrangement of moneys expended and recommended, by various categories, is to follow a mandatory new bookkeeping system prescribed to all school systems by the Federal and State Education agencies.

29. Vocational Education			
Transportation	$ 931.92	$ 1,500.00	$ 1,500.00
Tuition	4,815.59	6,450.00	6,450.00
Avg. Prior 2 yrs.—$6,023.76	$ 5,747.51	$ 7,950.00	$ 7,950.00
30. Regional School Assessment			
Assessment	$213,984.54	$236,655.27	$236,655.27
Avg. Prior 2 yrs.—$205,665.33			
31. Fay Library			
Wages	$ 7,746.44	$ 8,403.36	$ 10,034.68
Other Expenses	3,354.90	5,345.80	5,345.80
Avg. Prior 2 yrs.—$10,965.22	$ 11,101.34	$ 13,749.16	$ 15,380.48
32. Water Department			
Wages	$ 21,315.64	$ 22,980.50	$ 23,566.81
Other Expenses	25,977.19	22,857.76	22,857.76
Avg. Prior 2 yrs.—$46,779.10	$ 47,292.83	$ 45,838.26	$ 46,424.57
33. Reserve Fund			
Not in Tax Levy. To be transferred from Overlay Reserve.			
Transfers	$ 5,998.15	$ 6,000.00	$ 6,000.00
Avg. Prior 2 yrs.—$6,831.38			

Budget Item Number	Expended 1964	Recommended 1965 A	Recommended 1965 B
34. Dump Maintenance			
Wages	$ 2,186.94	$ 1,560.00	$ 1,560.00
Other Expenses	140.00	440.00	440.00
Avg. Prior 2 yrs.—$ First Year	$ 2,326.94	$ 2,000.00	$ 2,000.00
35. Fayville Hall Maintenance			
Wages	$ 864.16	$ 910.00	$ 910.00
Other Expenses	1,531.17	1,789.60	1,789.60
Avg. Prior 2 yrs.—$2,579.66	$ 2,395.33	$ 2,699.60	$ 2,699.60
36. Town Reports			
Expenses	$ 2,073.38	$ 2,000.00	$ 2,000.00
Avg. Prior 2 yrs.—$2,025.29			
37. Insurance			
Premiums	$ 6,421.13	$ 13,610.00	$ 13,610.00
Avg. Prior 2 yrs.—$8,961.28			
38. Gasoline			
Gasoline	$ 4,558.03	$ 4,652.00	$ 4,652.00
Avg. Prior 2 yrs.—$4,590.02			
39. Industrial Commission			
Expenses	$ 95.80	$ 200.00	$ 200.00
Avg. Prior 2 yrs.—$49.49			
40. Cemetery			
Wages	$ 12,178.02	$ 11,705.00	$ 11,705.00
Other Expenses	870.78	1,350.00	1,350.00
Avg. Prior 2 yrs.—$12,979.86	$ 13,048.80	$ 13,055.00	$ 13,055.00
40A. Interest on Debt	$ 20,942.50	$ 38,969.50	$ 38,969.50
Avg. Prior 2 yrs.—$21,821.17			
41. Debt Retirement	$ 67,000.00	$102,000.00	$102,000.00
Avg. Prior 2 yrs.—$67,500.00			
42. Recreation Committee			
Wages	$ 1,098.50	$ 1,425.00	$ 1,425.00
Other Expenses	1,839.38	3,005.00	3,005.00
Avg. Prior 2 yrs.—$3,658.89	$ 2,937.88	$ 4,430.00	$ 4,430.00

Budget Item Number	Expended 1964	Recommended 1965 A	Recommended 1965 B
43. Building Department			
Inspection Fees	$ 2,125.63	$ 2,850.00	$ 2,850.00
Other Expenses	129.94	150.00	150.00
Avg. Prior 2 yrs.—$2,243.60	$ 2,255.57	$ 3,000.00	$ 3,000.00
44. Personnel Board			
Wages	$ —	$ 75.00	$ 75.00
Other Expenses	80.70	190.00	190.00
Avg. Prior 2 yrs.—$295.35	$ 80.70	$ 265.00	$ 265.00
45. Moderator			
Association Dues, Expenses	$ 18.80	$ 25.00	$ 25.00
Avg. Prior 2 yrs.—$20.38			

TOWN WARRANT
COMMONWEALTH OF MASSACHUSETTS

Worcester ss. January 25,1965

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the Inhabitants of the Town of Southborough qualified to vote in elections and Town affairs, to meet in the Town House in said Southborough, on

Monday Evening, March 8, 1965

at 7:00 P.M., then and there to take action on the following articles:—

ARTICLE 1: To hear the reports of the various Town Officers and Committees, and take such action thereon, as the Town may vote.

(Proposed by the Board of Selectmen)

It is recommended that this Article be accepted.

ARTICLE 2: To see if the Town will vote to fix, for the Calendar year 1965, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator, one Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, three members of the Board of Public Welfare, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners and one Tree Warden.

Moderator	$ 25.00	Welfare Comm. (3)	$150.00
Treasurer	1,500.00	School Comm. (5)	500.00
Town Clerk	1,200.00	Board of Health (3)	150.00

Town Collector	1,300.00	Water Comm. (3)	150.00
Selectmen (3)	1,500.00	Cemetery Comm. (3)	75.00
Assessors (3)	2,100.00	Tree Warden	25.00

(Proposed by the Board of Selectmen)

It is recommended that this Article be accepted.

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of Eighty-six Hundred Seventy-five ($8,675.00) Dollars or such other sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act thereon.

(Proposed by the Board of Selectmen)

It is recommended that the sum of $8,675.00 be raised and appropriated.

ARTICLE 4: To see if the Town will vote to amend Section 20, Schedule A, and Section 21, Schedule B, of the Salary Administration plan to read as follows:

SALARY SCHEDULE

Section 20, Schedule A

Group 25—Highway Superintendent
Water Superintendent
Chief of Police

Group 26—Town Accountant & Clerk, Highway, Accounting

Group 27—Sergeant, Police

Group 28—Cemetery Superintendent

Group 29—Patrolmen, Police

Group 30—Librarian

Group 31—Children's Librarian

Group 32—Vacant

Section 21, Schedule B

Job Group	Rate Range—Weekly Group							
	2	3	4	5	6	7	8	9
25	95.00	101.00	107.50	115.00	122.00	130.00	138.50	148.00
26	89.00	95.00	101.00	107.50	115.00	122.00		
27	84.00	89.00	95.00	101.00	107.50	115.00	122.00	130.00
28	79.00	84.00	89.00	95.00	101.00	107.50		
29	74.00	79.00	84.00	89.00	95.00	101.00	107.50	115.00
30	69.00	74.00	79.00	84.00	89.00	95.00		
31	65.00	69.00	74.00	79.00	84.00	89.00		
32	60.00	65.00	69.00	74.00	79.00	84.00		

Section 20, Schedule A

Group 42—Secretary, Selectmen

Group 43—Clerk, Selectmen

Group 44—Bookkeeping Clerks—

Town Accountant's
Town Clerk's
Town Collector's
Town Treasurer's
Board of Assessors'
Water Department's

Group 45—Library Aide

Group 46—Clerk, General

Section 21, Schedule B

Job Group	Rate Range—Clerical Group					
	2	3	4	5	6	7
42	1.88	1.95	2.03	2.11	2.19	2.28
43	166	1.73	1.80	1.87	1.95	2.02
44	1.50	1.56	1.62	1.68	1.75	1.82
45	1.36	1.41	1.47	1.53	1.59	1.65
46	1.26	1.31	1.36	1.41	1.47	1.53

Section 20, Schedule A

Group 55—Heavy Equipment
Truck Oper.—Highway
Water Crew Man "A"—Water
Group 56—Vacant
Group 57—Cemetery Man—Cemetery
Labor & Truck Driver—Highway
Tree warden and Moth Superintendent
Water Crew Man "B"
Group 58—Vacant
Group 59—Laborer—All Depts.
Water Crew Man "C"
Group 60—Laborer Com.—All Departments
Group 61—Student Worker

Section 21, Schedule B

Job Group	Rate Range—Operating Group					
	2	3	4	5	6	7
55	1.89	2.02	2.15	2.29	2.44	2.60
56	1.81	1.93	2.06	2.19	2.33	2.48
57	1.73	1.84	1.96	2.09	2.22	2.36
58	1.64	1.75	1.86	1.98	2.11	2.25
59	1.56	1.66	1.77	1.89	2.01	2.14
60	1.49	1.59	1.69	1.80	1.92	2.04
61	1.35	1.44	1.53	1.63	1.73	1.85

Note: All rates for the numbered groups are shown on the basis of full time employment. Rates for part time positions are established on a proportional basis.

GENERAL GROUP

Clerk, Advisory Board	$100 Year
Clerk, Board of Appeals	$150 Year
Clerk, Board of Registrars	$150 Year
Director, Civil Defense	Volunteer Service

Custodians	1	2	3	4	
Library	$650	$800	$950	$1100	Year
Town Hall—Fayville	550	660	770	880	Year
Town Hall—Southboro	550	660	770	880	Year

Election Officials	
Day	$1.30 Hour
Nights (After Polls Close)	1.40 Hour
Warden	1.50 Hour
Dog Officer	$120 Year
Fire Department	
Call Chief and Forest Warden	$780 Year
Deputy Chief	380 Year
Call Captain	205 Year
Call Lieutenant	170 Year
Call Firefighter	135 Year
Clerk	25 Year
Auxiliary Firefighter	Volunteer Service
Brush and Forest Fire	
Call Chief	$1.85 Hour
Call Captains and Lieutenants	1.75 Hour
Others	$1.60 Hour
Health Department	
Animal Inspector	$120 Year
Inspector of Slaughtering	$100 Year
Highway Department	
Dump Attendant	$ 30 Week

Police Department	1	2	3	4	
Reserve Patrolman	$1.60	1.65	1.70	1.75	Hour
Spare Patrolman				1.60	Hour

Sealer of Weights and Measures	$175 Year

Director of Veterans' Services and Burial Agent	1	2	3	4	
	$650	750	850	950	Year

Town Counsel $500 Year
(Plus fees for special services)

The General Group includes all part time, seasonal, casual, special, combination and other jobs and positions not otherwise classified in the numbered Groups.

It is recommended that these amendments to the Salary Administration plan be adopted.

ARTICLE 5: To see if the Town will vote to amend the Salary Administration Plan by deleting Section 6, Salary Schedule, and inserting in its place the following:

Section 6. Wages

(a) The weekly pay period shall begin at 12:01 A.M. Sunday and shall end at 12:00 P.M. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty-eight (48) in a week, provided such hours of work have been authorized by the department head. During weeks containing paid holidays, time and one-half shall be paid for all hours worked excess of forty (40) hours.

(c) The Salary Schedule of the Salary Administration Plan, set forth as Schedule B in Section 21 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries, or single rate salaries for the groups and positions in the Classification Schedule. The salary range of a group shall be the salary range for all positions classified in such group.
(Proposed by the Personnel Board)

It is recommended that this amendment to the Salary Administration plan also be adopted.

ARTICLE 6: To see if the Town will vote to amend Section 12A of the Salary Administration Plan by deleting (1) and substituting therefor the following:

> "All regular full time employees shall receive one day at regular straight time pay for the following state legal holidays—New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas."
>
> (Proposed by the Personnel Board)

It is recommended that the schedule of paid holidays, set forth in this Article, be adopted.

ARTICLE 7: To see if the Town will vote to amend Section 12B of the Salary Administration Plan by deleting paragraphs (1), (2) and (3), and inserting in their place the following paragraph:

(1) Regular full time employees who have been in the continuous employ of the Town, as such shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months	as of	July	1	— 3 days	paid	vacation
1 year	"	"	"	— 1 week	"	"
2 years	"	"	"	— 2 weeks	"	"
12 years	"	"	"	— 3 weeks	"	"
23 years	"	"	"	— 4 weeks	"	"

and renumber paragraphs (4), (5), (6), and (7) to become paragraphs (2), (3), (4), and (5).

(Proposed by the Personnel Board)

It is recommended that this schedule of paid vacations be adopted, with the understanding that no employee shall suffer any reduction of the vacation time which he has received prior to the adoption of this amendment schedule.

ARTICLE 8: To see if the Town will vote to amend the Salary Administration Plan in the following manner:

Section 14, paragraph 1, delete the words "three voters" and insert "five voters."

Section 14, paragraph 2, by deleting the paragraph and substituting therefor the paragraph: "When the Personnel Board is increased from three to five members, two additional members shall be appointed, one to serve through March 31, 1967, and one to serve through March 31, 1968. All subsequent appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

(Proposed by the Personnel Board)

It is recommended that these amendments to the Salary Administration plan be adopted.

ARTICLE 9: To see if the Town will appropriate the sum of $865.00 for the purpose of renewing and improving the electrical system in the Fayville Village Hall and to connect the same with the Civilian Defense emergency equipment therein, and to determine how such appropriation shall be raised, whether by taxation or by transfer from available funds or by borrowing, and to authorize the Fayville Village Hall Committee to enter into contracts and agreements relative thereto under such terms, conditions and instructions as the Town shall vote, or do or act anything in relation thereto.

(Proposed by the Department of Civilian Defense and the Fayville Hall Committee)

It is recommended that the sum of $865.00 be raised and appropriated.

ARTICLE 10: To see what disposition shall be made of the dog money.

(Proposed by the Board of Selectmen)

It is recommended that the revenue obtained from the licensing of dogs, $683.54 be used as part of the appropriation for the Fay Library.

ARTICLE 11: To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

This Article covers the general budget for the operation of all Town departments. The recommendations of the Advisory Committee are given in tabulated form as part of the Committee's report.

ARTICLE 12: To see if the Town will authorize the Town Treasurer, with the approval of the Seletcmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1965 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended, and pass any vote or take any action in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that this authority be given.

ARTICLE 13: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum, for the purpose of reducing the amount to be raised and assessed as taxes in 1965 or pass any vote relative thereto.

(Proposed by the Board of Selectmen)

A recommendation upon this Article will be made at the Town Meeting.

ARTICLE 14: To see if the Town will vote to transfer to Excess and Deficiency account the unexpended balances of certain appropriations as follows:

Harris Brook Drainage	$284.68
Water System Improvements	20.15
Memorial Day, American Legion	14.27
Memorial Day, V.F.W.	14.28
Advisor to Cemetery Commissioners	180.00
	$513.38

or do or act anything in relation thereto.

(Proposed by the Town Accountant)

It is recommended that the unexpended balances totaling $513.38 be transferred to the Excess and Deficiency Account.

ARTICLE 15: To see if the Town will vote to accept a contribution of Forty-five Hundred ($4500.00) Dollars from St. Mark's School, and determine what disposition shall be made of same, if accepted, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of $4,500.00 be accepted and placed in the Town Treasury.

ARTICLE 16: To see if the Town will vote to accept a contribution of Twelve Hundred ($1200.00) Dollars from Fay School, and determine what disposition shall be made of same, if accepted, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of $1,200.00 be accepted and placed in the Town Treasury.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and ap-

propriate the sum of Seventy-seven Hundred Thirty-seven and 34/100 ($7737.34) Dollars to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of $7,737.34 be raised and appropriated.

ARTICLE 18: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate the sum of Seven Hundred Dollars to defray expenses of the Memorial Day Exercises on May 30th, 1965. Observance exercises are to be under the auspices of the Bagley-Fay Post #161, American Legion, and Choate Post #3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

(Proposed by Walter F. Grace, Lee F. Kavanaugh, Alfred O. La Freniere, Edward L. Tyler, Gino L. Tebaldi, Henry C. Ginga, and John Misener)

It is recommended that the sum of $600.00 be raised and appropriated.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Nine Thousand ($9,000.00) Dollars to be used for Chapter 81 Highways, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Supt. of Streets)

It is recommended that the sum of $9,000.00 be raised and appropriated.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirteen Thousand Two Hundred ($13,-200.00) Dollars to be used for Chapter 81 Highways, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Supt. of Streets)

It is recommended that the sum of $13,200.00 be transferred from the Excess and Deficiency Account and appropriated.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand ($4,000.00) Dollars for Chapter 90 Construction, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Supt. of Streets)

It is recommended that the sum of $4,000.00 be raised and appropriated.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twelve Thousand ($12,000.00) Dollars provisions of Section 5B of Chapter 40 of the General Laws thereto.

(Proposed by the Board of Selectmen and Supt. of Streets)

It is recommended that the sum of $12,000.00 be transferred from the Excess and Deficiency Account and appropriated.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twenty-three Hundred ($2300.00) Dollars for Chapter 90 Maintenance, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Supt. of Streets)

It is recommended that the sum of $2,300.00 be raised and appropriated.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Forty-six Hundred ($4600.00) Dollars to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Supt. of Streets)

It is recommended that the sum of $4,600.00 be transferred from the Excess and Deficiency Account and appropriated.

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand ($4,000.00) Dollars for Highway equipment and maintenance, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of $4,000.00 be transfered from the Excess and Deficiency Account and appropriated.

ARTICLE 26: To see if the Town will vote to accept the provisions of Section 5 B of Chapter 40 of the General Laws relative to the establishment of a stabilization fund, or do or act anything in relation thereto.

(Proposed by Edward F. Brock, Fire Chief)

It is recommended that the provisions of Section 5B of Chapter 40 of the General Laws be accepted.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of creating a stabilization fund to be held and administered in accordance with the provisions of G. L. Chapter 40, Section 5B, or do or act anything in relation thereto.

(Proposed by Edward F. Brock, Fire Chief)

It is recommended that the sum of $25,000.00 be taken from the Excess and Deficiency Account and appropriated.

ARTICLE 28: To see if the Town will vote to appropri ate the sum of $5,000.00 for the purpose of installing for a distance of 480 feet, a 10 inch water main to replace the presently existing 6 inch water main now in Cherry Street, and to determine whether said appropriation shall be raised by taxation or by transfer from available funds, or by borrowing, or otherwise,

and to instruct and authorize the Water Department in connection therewith, or do or act anything in relation thereto.

(Proposed by the Industrial Board and the Board of Water Commissioners)

It is recommended that the sum of $5,000.00 be taken from the Excess and Deficiency Account and appropriated.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the purchase of a 1965 truck with utility body and equipment therefor, for the Water Department, and to authorize the Board of Water Commissioners to sell, turn in or otherwise dispose of the 1960 Pick-up truck now in use by the Water Department, or do or act anything in relation thereto.

(Proposed by the Board of Water Commissioners)

It is recommended that the sum of $2,700.00 be raised and appropriated.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Hundred Five ($405.00) Dollars for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of $405.00 be transferred from the Excess and Deficiency Account and appropriated.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Seventeen Hundred ($1700.00) Dollars for the purchase of a new 1966 4-door station-wagon type Police Cruiser car, and to transfer thereto from the old cruiser all gear and equipment which can be used, and to authorize the Selectmen to sell, turn in, or otherwise dispose of the 1964 station wagon now used as a Police Cruiser by the Police Department,

together with such equipment as cannot be used in the new cruiser to be purchased hereunder, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Chief of Police)

It is recommended that the sum of $1,700.00 be raised and appropriated.

ARTICLE 32: To see if the Town will vote to authorize the Board of Selectmen to accept deeds from the Massachusetts Turnpike Authority conveying to the Town the following parcels of land:

(a) Parkerville Road—shown as parcels numbered E-1A, E-1B, 3A and 3B on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(b) Richards Road—shown as parcels numbered E-3, 9, 5 on, a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(c) Cordaville Road—shown as parcels numbered E-10A, E-10B, E-11A on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(d) Woodland Road Relocation—shown as parcels numbered E-7, 16B, 17, 18, E-6A, 30A on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(e) Oregon Road Relocation—shown as parcels numbered E6, 16C, 19A, E-5 on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(f) Mill Street Turnaround—shown as parcels numbered 40A, 31A, 40B, 31B on a plan filed with order of taking

numbered 42, recorded with Worcester District Registry of Deeds, Book 3678, Page 251, as amended by Amendment No. 4, recorded with said Deeds, Book 3764, Page 359.

(g) Oak Hill Road—shown as parcels E-8, 37, 38 on a plan filed with order of taking numbered 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.
or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that these parcels of land be accepted.

ARTICLE 33: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of One Thousand ($1,000.00) Dollars to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

It is recommended that the sum of $1,000.00 be transferred from the Excess and Deficiency Account and appropriated.

ARTICLE 34: To see if the Town will vote to appoint a committee to rewrite or bring up to date all of its by-laws and for such purpose, to select a board or committee and to grant authority and appropriate money, to carry out any such vote or votes, or do or act anything in relation thereto.

(Proposed by James M. Daughan and 12 others)

A recommendation will be made at the Town Meeting.

ARTICLE 35: To see if the Town will vote to select a committee consisting of Bernard Hodess, Edward D. Priest and John F. Madden, Jr. for the purpose of studying the present and future housing requirements of the Highway Department, Fire

Department and Disaster Control Department and all other Town administrative offices and to appropriate money for the use of said committee and to authorize and instruct said committee in any manner relative to its duties and responsibilities in connection with present and future town office housing requirements. Vacancies occurring on said committee to be filled by appointment of the Board of Selectmen. Said committee to be known as the Town Housing Building Committee.

(Proposed by the Board of Selectmen and Building Study Committee)

It is recommended that this committee be established.

ARTICLE 36: To see if the Town will vote for the purpose of erecting and maintaining suitable buildings for the Fire Department, Police Department and Disaster Control Headquarters, to acquire by purchase, or by gift, or by taking by the right of eminent domain under the provisions of Chapter 79 of the General Laws, or otherwise, the following described parcel of land, believed to be owned by Trustees of St. Mark's School, bounded on the east by Marlborough Road, 566.9 feet, more or less; on the south by land of Town of Southborough occupied by Fay Library, 179.7 feet, more or less and by other land of the Town used as a cemetery, 109 feet more or less, on the west by said cemetery land, 247 feet, more or less; and on the northwest by St. Mark's Street 289.5 feet, more or less; believed to contain 1.81 acres, more or less; and to appropriate money therefor and to determine how said appropriation shall be raised, whether by taxation or by transfer from available funds, or by borrowing or otherwise, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Building Study Committee)

It is recommended that this parcel of land be acquired.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate Two Hundred Thousand

($200,000.00) Dollars for the purpose of constructing on such land, as the Town may acquire for the purpose, suitable buildings for the use of the Fire Department, Police Department and Disaster Control Department, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and
Building Study Committee)

It is recommended that this article be acted upon favorably—a detailed recommendation will be made at the Town Meeting.

ARTICLE 38: To see if the Town will vote, for the purpose of establishing a two-way radio system, for the Highway Department, to appropriate the sum of Twenty-seven Hundred Sixty ($2760) Dollars to acquire and install Local Government Frequency equipment on its highway motor vehicles, with base control at the highway garage, all in accordance with the requirements and specifications of the Communications Service of the Disaster Control Department, and to authorize the Selectmen to enter into such contracts and agreements as may be necessary therefor, and to determine how such appropriation shall be raised, whether by taxation or by transfer from available funds or by borrowing or otherwise, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and
Disaster Control Department)

It is recommended that the sum of $2,760.00 be raised and appropriated.

ARTICLE 39: To see if the Town will vote to amend Section II of its Zoning By-Laws, effective June 6, 1955, by adding thereto the following new paragraph: "15 **Professions:** Any vocation or occupation requiring advanced education, skill, and training in a science, requiring advanced mental talent and not requiring manual or physical labor in the practice of a professional pursuit, followed as a means of livelihood," or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

Zoning articles are the province of the Planning Board. The Advisory Committee defers to the Planning Board for the recommendation on this and the succeeding zoning articles.

ARTICLE 40: To see if the Town will vote to amend Section IV, paragraph 2, of its Zoning By-Laws, effective on June 6, 1955, by adding at the end thereof, the new following paragraph: "(i) Office or studio maintained for the practice of a profession, as defined in Section II, paragraph 15 of said Zoning By-Laws. One sign, not over four square feet in area, may be displayed for each professional office or studio operated as such on the premises," or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

Zoning Article, see above.

ARTICLE 41: To see if the Town will vote to amend Section II of its Zoning By-Laws, effective June 6, 1955, by adding thereto, the following new paragraph: "New Two Family Dwelling: Any structure or building used wholly for human habitation and not more than seventy feet in length, forty feet in width and twenty-five feet in height, divided in the center by a permanent fire proof party wall running from front to rear, and containing living quarters on the ground floor only, consisting of two apartments of not more than four rooms each, exclusive of bath and closet rooms and to number said paragraph," or do or act anything in relation thereto.

(Proposed by Allston S. McLaughlin, Alice M. White, Charles P. Aspesi, Jean DeZarn, Arthur Perham and Peter M. Aspesi)

Zoning Article, see above.

ARTICLE 42: To see if the Town will vote to amend Section IV paragraph 2 of its Zoning By-Laws, effective June 6, 1955, by adding at the end thereof as most recently amended, the new following paragraph: **"New Two Family Dwelling** provided that the lot on which such new two family dwelling is to be erected has an area of not less than twenty-five thousand

(25,000) square feet of land," or do or act anything in relation thereto.

(Proposed by Allston S. McLaughlin, and 13 others.)

Zoning Article, see above.

ARTICLE 43: To see if the Town will vote to amend Section III, paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time, by changing to an Industrial District, the following described area, a part of which is presently in a Residence A District and a part of which is presently in a Residence C District:

"The land situated on the southwesterly side of the New York, New Haven & Hartford Railroad and bounded

"on the northwest by Sears Road;

"on the northeast by the monumented base line of the New York, New Haven & Hartford Railroad;

"on the east by Marlborough Road; and

"on the southwest by a line parallel with and 500 feet southwesterly of the monumented base line of the New York, New Haven & Hartford Railroad;"

or do or act anything in relation thereto.

(Proposed by Allston S. McLaughlin and 14 others)

Zoning Article, see above.

ARTICLE 44: To see if the Town will vote to accept the provisions of G.L. Chapter 40, Section 22D, relative to establishment by the Board of Selectmen, of traffic regulations and authorizing the Chief of Police or the Police Department to remove under certain conditions Motor Vehicles parked in such a manner as to impede snow removal, or in violation of said regulations, or do or act anything in relation thereto.

(Proposed by the Board of Selectmen and Chief of Police)

It is recommended that Chapter 40, Section 22D of the General Laws be accepted.

ARTICLE 45: To see if the Town will vote to adopt the

following resolution:

WHEREAS the General Court sitting as a Constitutional Convention, did on July 16, 1963, give initial approval to a Home Rule amendment to the State Constitution, and

WHEREAS this bill of rights for local governments requires a second approval, by the members of the General Court during this legislative session, and

WHEREAS we, as members of this Town Meeting, feel competent to handle the affairs of our Town without strict supervision by the Commonwealth of our every act and deed.

NOW THEREFORE BE IT RESOLVED that this Town Meeting hereby instructs its representatives to the General Court to vote in favor of the Home Rule proposal (H 1384 of 1963 as revised—summarized below when it comes before them) or do or act anything in relation thereto.

(Proposed by the Board of Selectmen)

PROPOSED HOME RULE AMENDMENT

SUMMARY

The proposed amendment would annul Article II of the Amendments to the Constitution, as amended, which authorizes the Legislature to establish cities in certain towns and to provide for ward, or other meetings, for the election of constitutional officers and to establish representative town meeting forms of government in certain other towns, and substitute therefor a new Article II.

The proposed new Article II consists of nine sections. Section I states an intent to grant and confirm the right of local self government in local matters subject to the Article and laws thereunder.

Section 2 provides that any city or town shall have the power to adopt or revise a charter, or to amend its existing

charter, through procedures specified in the Article, city government being restricted to towns of twelve thousand or more and representative town meeting government to towns of six thousand or more.

Section 3 provides for adoption or revision of a charter on petition by fifteen per cent of the voters; the submission to the voters of the question and for the nomination and election, of a charter commission; in the event of an affirmative vote the nine candidates who individually receive the greater number of votes to be declared elected. The charter or revised charter is to be submitted within ten months to the city council or selectmen, who shall provide for publication and for submitting it to a vote at least two months thereafter, the charter or revised charter to be effective if it is approved by a majority of the voters voting thereon.

Under section 4 amendments to a charter may be proposed by a two-thirds affirmative vote of the members of the legislative body of a city or town voting thereon, except that in cities having mayors the mayor must concur, and changes relating to composition, elections, or term of the legislative body, mayor, city manager, selectmen or town manager shall be made only by the procedure for charter adoption. All charter amendments are to be published and submitted for approval as provided for adoption or revision of a charter.

Section 5 provides for duplicate certificates setting forth any charter adopted, revised or amended, by the city or town clerk, one to be deposited in the office of the Secretary of the Commonwealth, the other in the records of the city or town, and that all courts may take judicial notice thereof.

Under section 6 any city or town by ordinance or by-law may exercise any authority the Legislature has power to confer on it, which is not inconsistent with the Constitution or laws enacted by the General Court in conformity with the powers reserved to it in section 8, and which is not denied to the city or town by its charter. It is provided that the section shall apply

to every city or town whether or not it has adopted a charter.

Under section 7, nothing in the Article is to be deemed to grant a city or town power to (1) regulate elections; (2) levy, assess or collect taxes; (3) borrow money or pledge its credits; (4) dispose of park land; (5) enact private or civil law governing civil relationships except as an exercise of an independent municipal power or; (6) define and provide for the punishment of a felony or to impose imprisonment except as may be authorized by the General Court in conformity to the powers reserved to it by section 8 of the Article, nor shall the provisions of the Article be deemed to diminish the judicial powers of the Commonwealth.

Under section 8 the General Court shall have power to act in relation to cities and towns only by general laws applying alike to all, or to a class of not fewer than two except for special laws enacted, (1) on prior petition approved by the voters, the local legislative body, or the town meeting, relating to the city or town; (2) by a two-thirds affirmative vote of each branch of the General Court following a recommendation by the Governor; (3) establishing metropolitan or regional entities embracing two or more cities or towns or parts thereof for a public purpose and granting powers thereto; or (4) limited to incorporation or dissolution of cities or towns as entities, alteration of boundaries, or merger or consolidation of cities or towns. Subject thereto the General Court may provide optional plans of municipal government and the adoption thereof by vote, subject to the restrictions as to population already set out. The section is to apply to every city or town whether or not it has adopted a charter.

Under section 9 all special laws relating to individual cities and towns are to remain in effect and have the force of an existing charter, but are to be subject to change in accordance with the provision of sections 3 and 4.

It is recommended that this resolution be adopted.

ARTICLE 46: To see if the Town will authorize the Assessors to enter into a contract, as provided under Section 4 of Chapter 40 of the General Laws, in an amount not exceeding Sixteen Thousand ($16,000.00) Dollars for the purpose of employing experts to make a re-appraisal of all real estate in Town for the purpose of equalization of assessed valuations and equalization of taxation, and to appropriate or transfer a sum of money to meet the 1965 installment on such contract, or do or act anything in relation thereto.

(Proposed by the Board of Assessors)

It is recommended that the sum of $6,000.00 be taken from the Excess and Deficiency Account and appropriated for the purpose of paying the first year's installment for this work.

ARTICLE 47: "To see if the Town will vote to raise and appropriate, or transfer from any of its available funds, and appropriate, or borrow and appropriate a sum of money (presently estimated at $20,000.00) for the purpose of extending the water main in High Street from the presently existing water main in Main Street, for a distance of approximately two thousand (2,000) feet in a southerly direction in High Street and to determine the terms and conditions under which said extension shall be made, and to authorize and instruct the Board of Water Commissioners regarding said water main extension, or do or act anything in relation thereto."

(Proposed by Esther V. Bushman, Thomas L. Bushman and Richard L. Bushman)

A recommendation will be made at the Town Meeting.

ARTICLE 48: To see if the Town will vote to appropriate the sum of $8,980.00 for the purpose of extending the water main in Woodbury Road from the northerly end of the Water main presently in Woodbury Road at the westerly end of Vale Terrace, for a distance of 1,135 feet and to determine how said appropriation shall be met, whether by taxation or by borrowing or by transfer from available funds, and to determine the terms and conditions under which said extension shall be made

and to authorize and instruct the Board of Water Commissioners regarding said extension, or do or act anything in relation thereto.

(Proposed by Roderick M. MacNeill, Mary E. Mooney, George A. Mooney, Mary G. Fitzgerald, Richard H. McCarthy, John A. Bartolini, Leo F. Bartolini, Lois B. Drainomi, Robert J. Zilioli, and Joan C. Zilioli)

A recommendation will be made at the Town Meeting.

ARTICLE 49: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds, and appropriate, or borrow and appropriate a sum of money (presently estimated at $23,000) for the purpose of extending the water main in Edgewood Road from the presently existing water main in Edgewood Road, for a distance of approximately 2500 feet in a southeasterly direction in Edgewood Road and to determine the terms and conditions under which said extension shall be made, and to authorize and instruct the Board of Water Commissioners regarding said water main extension, or do or act anything in relation thereto.

(Proposed by Frederick J. Harris and 19 others)

A recommendation will be made at the Town Meeting.

And to notify the Inhabitants of the First Precinct of the said Town of Southborough, qualified to vote in elections to meet in the Town House in said Southborough, and the Inhabitants of the Second Precinct of said Town to meet in the new Southville Fire Station, on

Monday, March 15, 1965

then and there at those places to bring in their votes to the Election Officers at the respective Precincts, for Moderator, for a term of one year, for Town Treasurer, for a term of one year, for Town Collector, for a term of three years, for one member of the Board of Selectmen, for a term of three years, for one member of the Board of Assessors, for a term of three years,

for one member of the Board of Public Welfare, for a term of three years, for one member of the Board of Public Welfare, for a term of two years, for one member of the Board of Health, for a term of three years, for one member of the School Committee, for a term of three years, for one member of the School Committee, for a term of two years, for one member of the Planning Board, for a term of five years, for one member of the Board of Water Commissioners, for a term of three years, for one member of the Board of Cemetery Commissioners, for a term of three years, for two members of the Board of Library Trustees, for a term of three years, and for the further purpose of voting on the following referendum question:

"Shall certain provisions of Chapter thirty-two B of the General Laws, authorizing any county, city, town or district to provide a plan of contributory group life insurance, group accidental death and dismemberment insurance, and group general or blanket hospital, surgical and medical insurance for certain persons in the service of such county, city, town or district and their dependents be accepted by this Town?" YES NO

The Polls in each Precinct will be open at eight o'clock in the morning and will be closed at eight o'clock in the evening of said day.

And you are to give notice hereof by posting true and attested copies of the Warrant at the Town Hall, Fayville Hall, Central Fire Station, Southville Fire Station, Southboro News Shop, Central Street Market, Ramelli's Market, Southboro Drug store, Holmes Variety Store, Fitzgerald Store and Turnpike Food and Liquor Mart, seven days, at least, before the time appointed for such meeting.

Given under our hand this Twenty-fifth day of January, 1965, in the year of Our Lord, One Thousand Nine Hundred and Sixty-five, and in the One Hundred Eighty-ninth year of

the Independence of the United States of America.

Attest:

FRANCIS J. MATTIOLI,
Constable

ARTHUR J. ST. MAURICE, Chairman
LOUIS J. BARTOLINI
DONALD R. BANKS
Board of Selectmen of the Town of
Southborough, Massachusetts

WHY A NEW POLICE, FIRE, AND DISASTER CONTROL HEADQUARTERS?

1. Do we need a new Police and Disaster Control Headquarters?

A. Yes. We have been put on notice that the Westboro retention facilities will no longer be available. State Law will require the Town to provide suitable retention facilities when the population reaches 5,000. Present facilities are entirely inadequate.

2. Do we need a new Fire Headquarters?

A. Yes. The present Headquarters is inadequate for housing modern equipment and is not suitable for maintenance, administration, training and housing personnel.

3. How much will a New Headquarters Building cost?

A. The total cost of the building is estimated at $200,000 -

1. Fire	$110,000
2. Police	60,000
3. Disaster Control	15,000
4. Engineering and Design Fees	15,000
	$200,000

4. Why will it cost $200,000?

A. The cost is based on recent recorded municipal buildings contemplated and under construction in similar-size towns and will adequately provide for town requirements. The cost evolved from research and discussion with competent professionals.

5. Where will it be located, and why?

A. It will be located on Route 85 adjacent to the Town Library. This site is centrally located for volunteer firemen and provides direct access to two ma arteries of the town. It is near the schools, churches and community facilities where large groups of people gather. It is also a cleared, flat piece of propert which does not produce revenue at the present time and which will not interfere with the growth of the town.

6. How about the Master Plan?

A. The master plan calls for facilities to be constructed on Route 9, near Route 85. This would be too far away from the source of trained volunteer firemen. Access to Route 9 - a high-speed road - is too dangerous.

7. Can we obtain Government Financial Assistance?

A. No. The Town is not eligible for a grant from either State or Federal agencies.

8. What will happen to the present Fire Headquarters?

A. The present building will be turned over to the Highway Department and offer relief from their existing inadequate housing.

9. Why not renovate and expand the present fire headquarters?

A. Investigation indicated the cost to be excessive and the location unsuitable.

10. Why must we act now?

A. In the past five years, construction costs have risen 12%. A delay will increase the cost of the same building. The new headquarters building is needed to provide the town with the increased Police and Fire protection it requires both now and in the future.

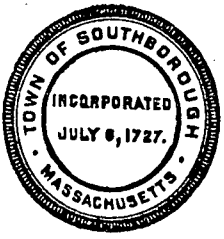
The Committee respectfully asks that you consider these facts and vote YES on the related warrant articles.

By the Town Housing and
Building Committee

Annual Report

OF THE

TOWN OFFICERS



Southborough, Massachusetts

For the Year Ending December 31

1965

Ninety-Second

ANNUAL REPORT

of the

Town Officers

Southborough, Massachusetts

For the Year Ending December 31

1965

The Hoyle Press, 9 May St., Worcester

TOWN of SOUTHBOROUGH, MASS.

Incorporated July 6, 1727

Population January 1, 1965	4,780
Voters, January 1, 1965	2,203

STATE AND COUNTY OFFICERS FOR 1966

Governor—John A. Volpe

Lieutenant Governor—Elliot W. Richardson

Secretary—Kevin H. White

Treasurer—Robert Q. Crane

Auditor—Thaddeus Buczko

Attorney General—Edward W. Brooke

Senators in Congress—Leverett Saltonstall
Edward M. Kennedy

Senator—Fourth Worcester District—James S. Kelly, Jr.

Representative in Congress—Fourth District—
Harold D. Donohue

Councillor—Seventh District—Walter F. Kelly

Representatives in General Court—Ninth Worcester District
Nathan Rosenfield, Milford
John F. X. Davoren, Milford

County Commissioners—
Edward P. Bird, Fitchburg
Paul X. Tivnan, Paxton
Joseph A. Aspero, Worcester

District Attorney—William T. Buckley

Clerk of Courts—James J. Joyce

Register of Deeds—Robert R. Gallagher

County Treasurer—Alexander C. Lajoie, Worcester

Register of Probate—F. Joseph Donohue

ELECTIVE TOWN OFFICIALS — 1965

*** Term of Office Expires in March of Year**

MODERATOR—1 Yr.

Wallace J. Dunnet *1966

TOWN TREASURER—1 Yr.

John M. Carman *1966

TOWN CLERK—3 Yrs.

Eleonora F. Burke *1966

TOWN COLLECTOR—3 Yrs.

Walter F. White *1968

BOARD of SELECTMEN—3 Yrs.

Louis J. Bartolini *1966
Donald R. Banks *1967
Arthur J. St. Maurice *1968

BOARD of ASSESSORS—3 Yrs.

Ralph H. Clark *1966
Alton B. Spurr *1967
Arthur K. Holmes *1968

BOARD of PUBLIC WELFARE—3 Yrs.

Annette H. Deer *1966
Francis J. Bousquet *1967
Elinor F. Garfield *1968

SCHOOL COMMITTEE—3 Yrs.

George W. Coleman *1966
Everett W. Stephens *1966
Robert L. L'Heureux *1967
Herbert L. Cobb *1967
Robert E. Stokinger *1968

BOARD of HEALTH—3 Yrs.

Timothy P. Stone, M.D. *1966
Glenn M. Willman *1967
John Bartolini *1968

PLANNING BOARD—5 Yrs.

Richard H. McCarthy *1966
Gardner E. Alden *1967
Philip C. Beals *1968
Napoleon B. Barber *1969
Sumner W. Elton *1970

WATER COMMISSIONERS—3 Yrs.

John C. Misener *1966
Arthur L. Hosmer *1967
George A. Mooney *1968

TREE WARDEN—3 Yrs.

William H. Onthank *1966

TRUSTEES of PUBLIC LIBRARY—3 Yrs.

Margaret B. Sawyer *1966
James A. Higgiston *1966
Harrison L. Reinke *1967
Beulah T. Callaghan *1967
Anne S. Bradley *1968
Elizabeth B. White *1968

CEMETERY COMMISSIONERS—3 Yrs.

Thomas E. Young *1966
Lawrence R. Hamlin *1967
Harvey D. Bigelow *1968

APPOINTIVE TOWN OFFICIALS — 1965

*** Term of Office Expires in March of Year**

Appointments by Moderator

ADVISORY COMMITTEE—3 Yrs.

Ulderic F. Hurley *1966
Arthur R. Taylor *1966
Thomas A. Brown *1967
Francis O. Patrick *1967
Joseph F. Callaghan *1968
Omer Beaudette *1968

PERSONNEL BOARD—3 Yrs.

Ralph E. Gray *1966
Edward J. Phair *1967
Cyril A. Krenzer *1967
Kenneth F. Clarke, Jr. *1968
J. Franklin Millea *1968

RECREATION COMMISSION—5 Yrs.

Dorothy E. Mauch *1966
Ronald M. Nelson, Sr. *1967
Lee F. Kavanaugh *1968
Ralph L. Davidson *1969
Rena Herrick *1970

Appointments by Water Com.

SUPT. WATER DEPT.—1 Yr.

Clarence E. Baker

Appointments by Selectmen

REGISTRARS of VOTERS—3 Yrs.
3 Yrs.

Sereno W. Johnson *1966
John H. Maley *1967
Mildred E. Stivers *1968

BOARD of APPEALS—5 Yrs.

Joseph G. Fantony *1966
(To fill vacancy)
Edward L. Kehew *1967
John J. Falconi *1968
John A. Bavari *1969
Burton B. Derby *1970

TOWN ACCOUNTANT—3 Yrs.

Fred L. Baker, Sr. *1967

INDUSTRIAL DEVELOPMENT COMMISSION—5 Yrs.

Ulderic F. Hurley *1966
David N. Pond *1967
Richard E. Beaucar *1968
(To fill vacancy)
Burton B. Derby *1969
Roger W. Maconi *1970

CONSERVATION COMMISSION—3 Yrs.

Achibald A. Stirling *1966
Patricia E. Boyle *1967
William Mauro *1968

Appointments by Selectmen

The following Expire in March, 1966:

SECRETARY to the BOARD of SELECTMEN

Mary J. Firmin

CLERK to the BOARD of SELECTMEN

Ida J. McHugh

TOWN COUNSEL

Alfred W. Howes

CHIEF of the FIRE DEPARTMENT

Edward F. Brock

DEPUTY FIRE CHIEF

Francis E. Ramelli

FIRE WARDEN

Edward F. Brock

APPOINTIVE TOWN OFFICIALS — 1965

* Term of Office Expires in March of Year

CONSTABLES

Ralph E. Johnson
Francis J. Mattioli
Henry D. Pietrasiak

CHIEF OF POLICE

Francis J. Mattioli (Tenure)

REGULAR POLICE

Henry D. Pietrasiak (Sergeant)
Fred L. Baker, Jr. (Patrolman)
Paul A. Beliveau (Patrolman)
William C. Harpster (Patrolman)

RESERVE OFFICERS

William Colleary, Sr.
Leo Bertonazzi, Sr.
Joseph Noberini
Charles F. Hamel
George A. Labarre, Jr.
William E. Gray
Harvey D. Bigelow

SPECIAL POLICE

Cameron Bradley
(Bradley Property)
Alva Bugley (Eastleigh)
Benedict T. McGuire
(Town Hall)
Joseph Delarda
(Fayville Village Hall)
Leo J. Pessini (Highway)
Joseph Taylor**
(Town Dump Keeper)
Charles F. Hamel
(Dog Officer)
Howard E. Goff (Honorary)
Howard E. Hunt (Honorary)
Ronald Nelson
John J. Roche

JAIL KEEPER

Francis J. Mattioli

DOG OFFICER

Charles F. Hamel

CIVIL DEFENSE DEPARTMENT

Warren D. Harding, Director
Operational Staff
Scott M. Ferguson
Deputy Director
Richard L. Mattioli
Deputy Director
A. William Dupont
Operations Officer
Alfred W. Howes
Legal Officer
Leonard F. Herrick
Warning Officer
Scott M. Ferguson
Communications Officer
Warren D. Harding
Radio Officer
George O. Labarre, Sr.
Communications Staff
Richard J. Maley
Communications Staff
Charles E. Wood
Communications Staff
Henry P. Szretter Jr.
Communications Staff
Leonard F. Herrick
Communications Staff
Roger K. Poole
Education Officer
Leo J. Pessini
Chief Engineer
Edward F. Brock
Chief Fire Service

APPOINTIVE TOWN OFFICIALS — 1965

* Term of Office Expires in March of Year

Frank J. Mattioli
Chief Police Service

Fred L. Baker, Jr.
Police Service Officer

Timothy P. Stone, M. D.
Medical Officer

Gardner E. Alden
Radiological Officer

Ronald W. Daisley
Radiological Officer

John J. Rabeni
Transportation Officer

Clarence E. Baker
Chief Water Service

A. William Dupont
Shelter Officer

Edgar A. Phaneuf, Jr.
Supply Officer

Virginia Alden
Women's Activities Director

Gail Baker
Secretary, C. D. Director

AUXILIARY POLICE OFFICERS
(Active)

John Arsenault
Peter Aspesi
Warren Geary
Ash Gray
Leonard Herrick
Richard Mattioli
Douglas Packard
Charles R. O'Connell
John R. Durran
Carl F. Winch
Theodore Pietrasiak

AUXILIARY POLICE OFFICERS
(Inactive Reserve)

Dean Lewis
Robert Vanni
James A. Vytal
Robert Willis

AUXILIARY FIREFIGHTERS

Patrick Brock
Donald Buzzell
James Cookman
James Colleary
Philip Readia
Michael McLaughlin
Daniel Brock
William Binder III
Steven Douglas
James Harding

DIRECTOR OF VETERANS' SERVICE AND BURIAL AGENT

Joseph K. Murphy

VETERANS' GRAVE OFFICER

George L. Burwell

HIGHWAY SUPERINTENDENT

Leo J. Pessini

MOTH SUPERINTENDENT

William H. Onthank

INSPECTOR OF ANIMALS

Sereno W. Johnson

INSPECTOR OF SLAUGHTERING

Sereno W. Johnson

TOWN HALL CUSTODIAN

Benedict T. Maguire

APPOINTIVE TOWN OFFICIALS — 1965

*** Term of Office Expires in March of Year**

FAYVILLE HALL COMMITTEE

Henry Ginga
John A. Bavari
Charles Rossi

FAYVILLE HALL CUSTODIAN

Joseph Delarda, Sr.

SEALER, WEIGHTS and MEASURES

Henry D. Pietrasiak
(This Office is now taken over by the State)

PUBLIC WEIGHERS and WEIGHERS OF COAL

John J. Falconi
Frank J. Douglas
Joseph Mauro
Albert L. MacDonald
Albert L. MacDonald, Jr.
Hayden R .MacDonald
Mary D. MacDonald
James A. Cameron
Edward Potter
Kenneth H. Harpell

FENCE VIEWERS

Herbert F. Cook
Philip G. Mauch
Stephen S. Stossel

FIELD DRIVERS

Frank J. Rossi
Leo Bertonazzi
Louis A. Perricotti***
Alfred Erlandson***
(to fill vacancy)

POUND KEEPER

Joseph Mauro

DEPUTY POUND KEEPERS

Charles E. Corbett
Howard P. Norcross
Charles Fantony

BUILDING DEPARTMENT

Roland A. Messier
Building Inspector

John F. Byrne
Deputy Building Inspector

Frank A. Aspinwall
Asst. Building Inspector in charge of Plumbing Inspections

George A. Labarre
Deputy to Asst. Building Inspector

Albert H. Colley
Wire Inspector
Matthew L. DelSesto
Deputy Wire Inspector
Arthur Hoar
Deputy Wire Inspector
Henry E. Bourgeois
Gas Inspector

ELECTION OFFICERS

Precinct I.

William H. Onthank, Warden
Mary E. McCann, Deputy Warden
Sins A. Torcoletti, Clerk
Janet M. E. Wattioli, Deputy Clerk
Pearl R. Ruggles, Inspector

APPOINTIVE TOWN OFFICIALS — 1965

* Term of Office Expires in March of Year

Angeline Mattioli, Inspector
Grace Newton, Deputy Inspector
Nora F. Roche, Deputy Inspector
Regeanne R. Corbett, Deputy Inspector
Elizabeth B. Maley, Deputy Inspector
Dorothy A. Carman, Deputy Inspector
Julia I. Fitzgerald, Deputy Inspector
Josephine E. Colleary, Teller
Catherine E. Gralton, Teller
Edith N. Holland, Teller
Pauline Bailey, Teller
Ann H. Falconi, Teller
Rileen L. Salmon, Teller
Eleanor J. Hamel, Counter
Francis E. Rabeni, Counter
Chorine N. Pond, Counter
Rosalie I. Baker, Counter
Gladys R. Binder, Counter
Mary S. Kelly, Counter
Ruth M. Brigham, Counter
Alice N. Lapine, Counter
Jeanne O. Davis, Counter
Mary A. McCann, Counterd
Elizabeth Bigelow, Counter
Edith Stiffler, Counter

Precinct II.

Alfreda M. O'Connell, Warden
Jesse F. Cole, Deputy Warden
Alice L. Twombly, Clerk
Charlotte H. Russell, Dep. Clerk
Avis B. Cummings, Inspector
Mary L. McNeil, Deputy Inspector
Josephine O'Donnell, Inspector
Grace V. Barber, Deputy Inspector
Bessie S. Blake, Inspector
Marguerite C. Fitzgerald, Deputy Inspector
Carrie G. Clark, Deputy Inspector
Nita M. Rubley, Deputy Inspector
Madeline J. Knight, Teller
Elinor B. Black, Teller
Margaret B. Connors, Teller
Katherine Fitzgerald, Teller
Martha Hubley, Counter
Marie A. Pessini, Counter
Gertrude Phaneuf, Counter
Rita Quinn, Counter
Dorothy A. Brady, Counter
Shirley Hurst, Counter
Grace K. Harwood, Counter
Anne Aselbekian, Counter

The following is a list of Election Officers to fill vacancies should they occur:

Catherine D. Alsterlund, Precinct I
Eleanor J. Banks, Precinct I
Betty J. Davis, Precinct I
Florence S. Gleason, Precinct II
Hannah D. Henderson, Precinct I
Ronald N. Nelson, Percinct II

REPORT of the TOWN CLERK

ANNUAL TOWN MEETING

March 8, 1965

At the Annual Town Meeting duly called and held in the Town Hall, Southborough, on March 8, 1965 at 7 oc'clock, the following articles were voted upon in legal manner. There was a quorum present (350 voters).

Checkers: Mrs. Pearl Ruggles, Mrs. Elizabeth Maley, Mrs. Mildred Stivers, Mrs. Nita Hubley.

The meeting was called to order at 7:25 p.m. by Moderator James M. Daughan.

ARTICLE 1. To hear the reports of the various Town Officers and Committees, and take such action thereon, as the Town may vote.

A verbal report was given by the School Study Committee.

VOTED: That the reports be accepted as printed in the Town report.

ARTICLE 2. To see if the Town will vote to fix, for the Calendar year 1965, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator, one Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, three members of the Board of Public Welfare, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners and one Tree Warden.

Moderator	$ 25.00	Welfare Comm. (3)	$150.00
Treasurer	1,500.00	School Comm. (5)	500.00
Town Clerk	1,200.00	Board of Health (3)	150.00
Town Collector	1,300.00	Water Comm. (3)	150.00
Selectmen (3)	1,500.00	Cemetery Comm. (3)	75.00
Assessors (3)	2,100.00	Tree Warden	25.00

VOTED: That the salaries of the elected Town officers for the calendar year, 1965 be established as set forth in the article.

ARTICLE 3. To see if the Town will vote to raise and appropriate the sum of Eighty-six Hundred Seventy-five ($8,675.00) Dollars or such other sum of money as may be neecssary to pay the salaries of all elective Town Officers, or do or act thereon.

VOTED: That the sum of $8,675.00 be raised and appropriated to pay the 1965 salaries of elective Town Officers.

ARTICLE 4. To see if the Town will vote to amend Section 20, Schedule B, of the Salary Administration plan to read as follows:

SALARY SCHEDULE

Section 20, Schedule A

Group 25—Highway Superintendent
Water Superintendent
Chief of Police

Group 26—Town Accountant & Clerk, Highway, Accounting

Group 27—Sergeant, Police

Group 28—Cemetery Superintendent

Group 29—Patrolmen, Police

Group 30—Librarian

Group 31—Children's Librarian

Group 32—Vacant

Section 21, Schedule B.

Job Group	Rate Range—Weekly Group							
	2	3	4	5	6	7	8	9
25	95.00	101.00	107.50	115.00	122.00	130.00	138.50	148.00
26	89.00	95.00	101.00	107.50	115.00	122.00		
27	84.00	89.00	95.00	101.00	107.50	115.00	122.00	130.00
28	79.00	84.00	89.00	95.00	101.00	107.50		
29	74.00	79.00	84.00	89.00	95.00	101.00	107.50	115.00
30	69.00	74.00	79.00	84.00	89.00	95.00		
31	65.00	69.00	74.00	79.00	84.00	89.00		
32	60.00	65.00	69.00	74.00	79.00	84.00		

Section 20, Schedule A

Group 42—Secretary, Selectmen
Group 43—Clerk, Selectmen
Group 44—Bookkeeping Clerks
Town Accountant's
Town Clerk's
Town Collector's
Town Treasurer's
Board of Assessors'
Water Department's
Group 45—Library Aide
Group 46—Clerk, General

Section 21, Schedule B

Job Group	Rate Range—Clerical Group					
	2	3	4	5	6	7
42	1.88	1.95	2.03	2.11	2.19	2.28
43	1.66	1.73	1.80	1.87	1.95	2.02
44	1.50	1.56	1.62	1.68	1.75	1.82
45	1.36	1.41	1.47	1.53	1.59	1.65
46	1.26	1.31	1.36	1.41	1.47	1.53

Section 20, Schedule A

Group 55—Heavy Equipment
Truck Oper.—Highway
Water Crew Man "A"—Water
Group 56—Vacant
Group 57—Cemetery Man—Cemetery

Labor & Truck Driver—Highway
Tree Warden and Moth Superintendent
Water Crew Man "B"

Group 58—Vacant

Group 59—Laborer—All Depts.
Water Crew Man "C"

Group 60—Laborer Com.—All Departments

Group 61—Student Worker

Section 21, Schedule B

Job Group	Rate Range—Operating Group					
	2	3	4	5	6	7
55	1.89	2.02	2.15	2.29	2.44	2.60
56	1.81	1.93	2.06	2.19	2.33	2.48
57	1.73	1.84	1.96	2.09	2.22	2.36
58	1.64	1.75	1.86	1.98	2.11	2.25
59	1.56	1.66	1.77	1.89	2.01	2.14
60	1.49	1.59	1.69	1.80	1.92	2.04
61	1.35	1.44	1.53	1.63	1.73	1.85

Note: All rates for the numbered groups are shown on the basis of full time employment. Rates for part time positions are established on a proportional basis.

General Group

Clerk, Advisory Board	$100 Year
Clerk, Board of Appeals	150 Year
Clerk, Board of Registrars	150 Year
Director, Civil Defense	Volunter Service

Custodians	1	2	3	4	
Library	$650	$800	$950	$1,100	Year
Town Hall—Fayville	550	660	770	880	Year
Town Hall—Southboro	550	660	770	880	Year

Election Officials

Day	1.30 Hour
Nights (After Polls Close)	1.40 Hour
Warden	1.50 Hour

Dog Officer	120	Year
Fire Department		
Call Chief and Forest Warden	780	Year
Deputy Chief	380	Year
Call Captain	205	Year
Call Lieutenant	170	Year
Call Firefighter	135	Year
Clerk	25	Year
Auxiliary Firefighter	Volunteer Service	
Brush and Forest Fire		
Call Chief	1.85	Hour
Call Captains and Lieutenants	1.75	Hour
Others	1.60	Hour
Health Department		
Animal Inspector	120	Year
Inspector of Slaughtering	100	Year
Highway Department		
Dump Attendant	30	Week

Police Department

	1	2	3	4	
Reserve Patrolman	1,60	1.65	1.70	1.75	Hour
Spare Patrolman				1.60	Hour
Sealer of Weights and Measures				175	Year

	1	2	3	4	
Burial Agent	650	750	850	950	Year
Town Counsel				500	Year

(Plus fees for special services)

Note: The above General Group includes all part time, seasonal, casual, special, combination and other jobs and positions not otherwise classified in the numbered groups.

VOTED: That the Town amend Section 20, Schedule A and Section 21, Schedule B of the Salary Administration Plan in the words and the amounts of the Article.

ARTICLE 5. To see if the Town will vote to amend the Salary Administration Plan by deleting Section 6, Salary Schedule, and inserting in its place the following:

Section 6. Wages.

(a) The weekly pay period shall begin at 12:01 A.M. Sunday and shall end at 12:00 P.M. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty-eight (48) in a week, provided such hours of work have been authorized by the department head. During weeks containing paid holidays, time and one-half shall be paid for all hours worked in excess of forty (40) hours.

(c) The Salary Schedule of the Salary Administration Plan, set forth as Schedule B in Section 21 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries, or single rate salaries for the groups and positions in the classification Schedule. The salary range of a group shall be the salary range for all positions classified in such group.

VOTED: That the Town amend the Salary Administration Plan by deleting Section 6, Salary Schedule, and inserting in its place the new Section 6. Wages, as described in the words of the article.

ARTICLE 6. To see if the Town will vote to amend Section 12A of the Salary Administration Plan by deleting (1) and substituting therefor the following:

> "All regular full time employees shall receive one day at regular straight time pay for the following state legal holidays: New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas."

NOTED: That the Town amend Section 12A of the Salary Administration Plan by deleting (1) and substituting therefor the above section in the words of the article.

ARTICLE 7. To see if the Town will vote to amend Section 12B of the Salary Administration Plan by deleting paragraphs (1), (2) and (3) and inserting in their place the following paragraph:

(1) Regular full time employees who have been in the continuous employ of the Town, as such shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months	as	of	July	1—	3 days	paid	vacation
1 year	"	"	"	"—	1 week	"	"
2 years	"	"	"	"—	2 weeks	"	"
12 years	"	"	"	"—	3 weeks	"	"
23 years	"	"	"	"—	4 weeks	"	"

and renumber paragraphs (4), (5), (6), and (7) to become paragraphs (2), (3), (4), and (5).

VOTED UNANIMOUSLY: That the Town amend Section 12B of the Salary Administration Plan by deleting paragraphs (1), (2), and (3), and inserting in their place the following paragraph:

(1) Regular full time employees who have been in the continuous employ of the town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months	as	of	July	1—	3 days	paid	vacation
1 year	"	"	"	"—	1 week	"	"
2 years	"	"	"	"—	2 weeks	"	"
12 years	"	"	"	"—	3 weeks	"	"
23 years	"	"	"	"—	4 weeks	"	"

and renumber paragraphs (4), (5), (6), and (7) to become paragraphs (2), (3), (4), and (5).

ARTICLE 8. To see if the Town will vote to amend the Salary Administration Plan in the following manner:

Section 14, paragraph 1, delete the words "three voters" and "five voters."

Section 14, pargraph 2, by deleting the paragraph and substituting therefor the paragraph: "When the Personnel Board is increased from three to five members, two additional members shall be appointed, one to serve through March 31, 1967 and one to serve through March 31, 1968. All subsequent appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

VOTED UNANIMOUSLY: That the Town amend Paragraph 1 and Paragraph 2 of the Salary Administration Plan in the manner and words of the article.

ARTICLE 9. To see if the Town will appropriate the sum of $865.00 for the purpose of renewing and improving the electrical system in the Fayville Village Hall and to connect the same with the Civilian Defense emergency equipment therein, and to determine how such appropriation shall be raised whether by taxation or by transfer from available funds or by borrowing, and to authorize the Fayville Village Hall Committee to enter into contracts and agreements relative thereto under such terms, conditions and instructions as the Town shall vote, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Sum of $865.00 be raised and appropriated for the purpose of renewing and improving the electrical system and wiring in the Fayville Village Hall and for connecting the same with Civilian Defense emergency equipment therein and that the Fayville Village Hall Committee be authorized to enter into such contracts and agreements as may be necessary therefor, and that said Committee be instructed to request not less than three bids for such work and to accept the bid of the lowest responsible bidder, whose bid is within the appropriation made therefor and meets the specifications prepared by said Committee.

ARTICLE 10. To see what disposition shall be made of the dog money.

VOTED UNANIMOUSLY: That the sum of $683.54 as received from the Licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 11. To see if the Town will vote to raise such sums of money as may be necessary for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the following sums be raised and appropriated:

1.	Advisory Committee		
	Salary—Clerk	$100.00	
	Other Expenses	70.00	$170.00
2.	Selectmen		
	Wages—Clerical	7,750.00	
	Other Expenses	2,199.60	9,949.60
3.	Accounting Department		
	Wages—Clerical	2,851.92	
	Other Expenses	248.00	3,099.92
4.	Treasurer		
	Wages—Clerical	800.00	
	Other Expenses	732.25	1,532.25
5.	Collector		
	Wages—Clerical	2,800.00	
	Other Expenses	3,545.25	6,345.25
6.	Town Clerk		
	Wages—Clerical	690.90	
	Other Expenses	953.60	1,644.50
7.	Election & Registration		
	Wages—Clerical	269.50	
	Wages—Registrars	270.00	
	Wages—Election Officials	725.00	
	Other Expenses	1,910.00	3,174.50

8.	Assessors		
	Wages—Clerical	2,166.00	
	Other Expenses	2,518.60	4,684.60
9.	Legal Department		
	Wages	500.00	
	Other Expenses	3,500.00	4,000.00
10.	Town Hall		
	Wages	1,000.00	
	Other Expenses	3,600.00	4,600.00
11.	Planning Board		
	Wages—Clerical	210.00	
	Other Expenses	228.60	438.60
12.	Board of Appeals		
	Wages—Clerical	150.00	
	Other Expenses	61.85	211.85
13.	Police Department		
	Chief of Police	6,402.50	
	Wages—Clerical	150.00	
	Wages	22,361.50	
	Other Expenses	4,788.60	33,702.60
14.	Fire Maintenance		
	Expenses		10,140.25
15.	Fire Salaries		
	Fire Chief	780.00	
	Deputy Chief	380.00	
	Wages	5,535.00	6,695.00
16.	Forest Fire		
	Wages	3,200.00	
	Other Expenses	540.00	3,740.00
17.	Insect & Disease Control		
	Wages	4,296.80	
	Other Expenses	2,260.00	6,556.80

18.	Tree Warden		
	Wages	4,004.80	
	Other Expenses	1,760.00	5,764.80
19.	Sealer of Weights and Measures		
	Wages	175.00	
	Other Expenses	127.50	302.50
20.	Civil Defense		
	Wages—Clerical	100.00	
	Other Expenses	3,823.50	3,923.50
21.	Board of Health		
	Wages	150.00	
	Other Expenses	11,881.40	12,031.40
22.	Inspector of Animals		
	Wages	120.00	
	Other Expenses	10.00	130.00
23.	Street Lights		
	Electricity	13,303.00	
	New Lights	600.00	13,903.00
24.	Highway Snow Removal		
	Wages	6,195.80	
	Other Expenses	7,150.00	13,345.80
25.	Highway Special Maintenance		
	Wages	7,736.50	
	Other Expenses	9,073.00	16,809.50
26.	Welfare		
	Admin. & Other Expenses		22,500.00
27.	Veterans' Services		
	Wages	950.00	
	Other Expenses	11,200.00	12,150.00

28.	Schools (Southboro)		
	Administration	13,282.80	
	Instruction	279,641.55	
	Operation and Maintenance	36,400.33	
	Other Services	44,116.67	373,441.35
29.	Vocational Education		
	Transportation and Tuition		7,950.00
30.	Regional School Assessment		236,655.27
31.	Fay Library		
	Wages	9,754.96	
	Other Expenses	5,345.80	*15,100.76

* Note: Includes $683.54 from licensing of dogs.

32.	Water Department		
	Wages	23,566.81	
	Other Expenses	22,857.76	46,424.57
33.	Reserve Fund		
	(Transfer from Overlay Reserve)		6,000.00
34.	Dump Maintenance		
	Wages	1,560.00	
	Other Expenses	440.00	2,000.00
35.	Fayville Hall Maintenance		
	Wages	910.00	
	Other Expenses	1,789.60	2,699.60
36.	Town Reports		2,000.00
37.	Insurance		13,610.00
38.	Gasoline		4,652.00
39.	Industrial Commission		200.00
40.	Cemetery		
	Wages	11,705.00	
	Other Expenses	1,350.00	13,055.00

40A.	Interest on Debt		38,969.50
41.	Debt Retirement		102,000.00
42.	Recreation Committee		
	Wages	1,425.00	
	Other Expenses	3,005.00	4,430.00
43.	Building Department		
	Inspection Fees	2,850.00	
	Other Expenses	150.00	3,000.00
44.	Personnel Board		
	Wages	75.00	
	Other Expenses	190.00	265.00
45.	Moderator		25.00
	Total		**$1,067,340.73

** Dog License fees not included in this total.

ARTICLE 12. To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1965 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended, and pass any vote or take any action in relation thereto.

VOTED UNANIMOUSLY: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1965, and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended.

ARTICLE 13. To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury,

and if so, what sum, for the purpose of reducing the amount to be raised and assessed as taxes in 1965, or pass any vote relative thereto.

VOTED UNANIMOUSLY: That the sum of $15,000. be transferred from available funds and that the same be appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in 1965, and that the assessors be authorized to apply the same for said purpose.

ARTICLE 14. To see if the Town will vote to transfer to Excess and Deficiency account the unexpended balances of certain appropriations as follows:

Harris Brook Drainage	$284.68
Water System Improvements	20.15
Memorial Day, American Legion	14.27
Memorial Day, V.F.W.	14.28
Advisor to Cemetery Commissioners	180.00
Harris Brook Drainage	284.68
	$513.38

or do or act anything in relation thereto.

VOTED: That the unexpended balances of the following be transferred to the Town Treasury:

Harris Brook Drainage	284.68
Water System Improvements	20.15
Memorial Day, American Legion	14.27
Memorial Day, V.F.W.	14.28

and that the sum of $180.—Advisor to Cemetery Commissioners be returned to the source from which it was originally appropriated.

ARTICLE 15. To see if the Town will vote to accept a contribution of $4500. from St. Mark's School, and determine what disposition shall be made of same, if accepted, or do or act anything in relation thereto.

VOTED: That the sum of $4500. be accepted from St. Mark's School, or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 16. To see if the Town will vote to accept a contribution of $1200. from Fay School, and determine what disposition shall be made of same, if accepted, or do or act anything in relation thereto.

VOTED: That the Town accept from Fay School $1200. or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $7,737.34 to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as rsquired by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED: That the sum of $7,737.34 be raised and appropriated to pay a portion of the expense of the Worcester County Retirement System, as required by the Worcester County Commissioners.

ARTICLE 18. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate the sum of Seven Hundred Dollars to defray expenses of the Memorial Day Exercises on May 30th, 1965. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161, American Legion and Choate Post No. 3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED: That the sum of $700. be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 30 or May 31, 1965, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 of the American Legion, and Choate Post No. 3276 of the Veterans of Foreign Wars.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $9,000. to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $9,000. be raised and appropriated for work to be done on Chapter 81 Roads.

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $13,200. to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $13,200. be transferred from available funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work, and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4,000. for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $4,000. be raised and appropriated for Chapter 90 Construction work.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $12,000. for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $12,000. be transferred from available funds in the Treasury and that the same be appropriated for Chapter 90 construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $2,300. for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $2,300. be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4,600. to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $4,600. be transferred from available funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4,000. for Highway equipment and maintenance, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $4,000. be transferred from the Excess and Deficiency Account for Highway Equipment and Maintenance.

ARTICLE 26. To see if the Town will vote to accept the provisions of Section 5B of Chapter 40 of the General Laws relative to the establishment of a stabilization fund, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That Section 5B of Chapter 40 of the General Laws, relative to the establishment of a stabilization fund be adopted.

ARTICLE 27. To see if the Town will vote to raise and appropriate, or transfer from available funds and appropriate a sum of money for the purpose of creating a stabiliza-

tion fund to be held and administered in accordance with the provisions of G. L. Chapter 40 Section 5B or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town create a stabilization fund under the provisions of Section 5B of Chapter 40 of the General Laws, and that the same be placed in the custody of the Town Treasurer who shall be the custodian thereof, and that the same be administered by him in accordance with the provisions of said Section 5B, and that the sum of $25,000. be transferred from available funds and appropriated to said stabilization fund.

ARTICLE 28. To see if the Town will vote to appropriate the sum of $5,000. for the purpose of installing for a distance of 480 feet, a 10 inch water main to replace the presently existing 6 inch water main now in Cherry Street, and to determine whether said appropriation shall be raised by taxation or by transfer from available funds, or by borrowing or otherwise, and to instruct and authorize the Water Department in connection therewith, or do or act anything in relation thereto.

VOTED: That the sum of $3,000. be transferred from available funds for the purpose of installing in Grove Street a 10 inch water main to replace the existing 6 inch water main now in Grove Street, said main to run approximately 288 feet from Central Street easterly to the end thereof, and to be equipped with such meters and other fixtures as shall be determined by the Board of Water Commissioners.

ARTICLE 29. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the purchase of a 1965 truck with utility body and equipment therefor, for the Water Department, and to authorize the Board of Water Commissioners to sell, turn in or otherwise dispose of the 1960 Pick-up truck now in use by the Water Department, or do or act anything in relation thereto.

VOTED: That the sum of $2,700.00 be raised and ap-

propriated for the purchase of a 1965 Truck with utility body and equipment therefor, for the Water Department, and to authorize the Board of Water Commissioners to sell, turn in or otherwise dispose of the 1960 Pick-up truck now in use by the Water Department; and that the Board of Water Commissioners be instructed to request not less than three (3) bids, each to be in accordance with the specifications prepared by them; and that the bid of the lowest responsible bidder whose bid meets such specifications be accepted.

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $405. for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

VOTED: That the sum of $405. be transferred from available funds and that the unexpended balance of $5,095. remaining in the appropriation made under Article 26 of the Warrant for the Annual Town Meeting of March, 1964 be added thereto and that of the total sum of $5,500. so appropriated, $2,000. be allocated to the Board of Selectmen, $2,000. be allocated to the Planning Board and $1,500. be allocated to the Board of Health to provide said Boards with suitable and adequate engineering services.

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $1,700. for the purchase of a new 1966 4 door station-wagon type Police Cruiser car, and to transfer thereto from the old cruiser all gear and equipment which can be used and to authorize the Selectmen to sell, turn in, or otherwise dispose of the 1964 station wagon now used as a Police Cruiser by the Police Department, together with such equipment as cannot be used in the new cruiser to be purchased hereunder, or do or act anything in relation thereto.

VOTED: That the sum of $1,700. be raised and appropriated for the purchase of a new 1966 station-wagon type, four-door Police Cruiser, and to transfer thereto from the

present Police Cruiser all material and equipment which can be used; and that the Selectmen be authorized to sell, turn in, or otherwise dispose of the 1964 Police Cruiser now in use by the Police Department together with such equipment as cannot be used in the new Cruiser to be purchased hereunder; and that the Board of Selectmen be instructed to request not less than three bids, each to be in accordance with the specifications prepared by them, and that the bid of the lowest responsible bidder whose bid meets such specifications be accepted.

ARTICLE 32. To see if the Town will vote to authorize the Board of Selectmen to accept deeds from the Massachusetts Turnpike Authority conveying to the Town the following parcels of land:

(a) Parkerville Road—shown as parcels numbered E-1A, E-1B, 3A, 3B on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(b) Richards Road—shown as parcels numbered E-3, 9, 5 on a plan filled with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(c) Cordaville Road—shown as parcels numbered E-10A, E-10B, E-11A on a plan filled with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(d) Woodland Road Relocation—shown as parcels numbered E-7, 16B, 17, 18, E-6A, 30A on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deds, Book 3678, Page 251.

(e) Oregon Road Relocation—shown as parcels numbered E-6, 16C, 19A, E-5 on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(f) Mill Street Turnaround—shown as parcels numbered 40A, 31A, 40B, 31B on a plan filed with order of tak-

ing numbered 42, recorded with Worcester District Registry of Deeds, Book 3678, Page 251, as amended by Amendment No. 4, recorded with said Deeds, Book 3764, Page 359.

(g) Oak Hill Road—shown as parcels E-8, 37, 38 on a plan filed with order of taking numbered 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

or do or act anything in relation thereto.

VOTED: That Article 32 be dismissed and that the Board of Selectmen make a re-study of the parcels mentioned in this article—particularly of Parcel (c)—Cordaville Road, to evaluate existing drainage conditions.

ARTICLE 33. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $1,000. to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED: That the sum of $1,000. be transferred from available funds and appropriated, and that the same be kept in a separate fund under the control and supervision of the Selectmen, to be used for the purpose of making repairs and replacing town property and equipment which has been destroyed or damaged as a result of accident or other casualty.

ARTICLE 34. To see if the Town will vote to appoint a committee to re-write or bring up to date all of its by-laws and for such purpose, to select a board or committee and to grant authority and appropriate money to carry out any such vote or votes, or do or act anything in relation thereto.

VOTED: That the Moderator appoint a committee of five to revise the Town By-Laws, said committee to consist of one member of the Planning Board, one member of the

Board of Health, one member of the Board of Selectmen, one member of the Advisory Board and one member at large, and that said committee serve without fee, either for personal services or expenses, and that the sum of $300. be appropriated to publish the proposed revisions and additions, in order that they can be considered at the next annual Town Meeting.

ARTICLE 35. To see if the Town will vote to select a committee consisting of Bernard Hodess, Edward D. Priest and John F. Madden, Jr. for the purpose of studying the present and future housing requirements of the Highway Department, Fire Department and Disaster Control Department and other Town Administrative offices and to appropriate money for the use of said committee and to authorize and instruct said committee in any manner relative to its duties and responsibilities in connection with present and future town office housing requirements. Vacancies occurring on said committee to be filled by appointment of the Board of Selectmen. Said committee to be known as the Town Housing Building Committee.

VOTED: That the Moderator appoint a committee of five consisting of Bernard Hodess, Edward D. Priest, John Madden, Jr. and two other voters to be named by the Moderator, at his pleasure, to study the uses of existing town buildings, and the future use of them. To further study the future need of new housing requirements for equipment and personnel of all town departments, specifically, Police, fire, highway and disaster control departments. That any vacancies occurring on this committee be filled by the Town Moderator, and if for any reason there is no Town Moderator, vacancies are to be filled by the Chairman of the Advisory Board. This committee to report in writing to the annual town meeting of 1966 with their findings and recommendations and that $300. be transferred from available funds for the use of said Committee.

ARTICLE 36. To see if the Town will vote for the purpose of erecting and maintaining suitable buildings for the Fire Department, Police Department and Disaster Con-

trol Headquarters to acquire by purchase, or by gift, or by taking by right of eminent domain under the provisions of Chapter 79 of the General Laws, or otherwise, the following described parcel of land, believed to be owned by Trustees of St. Mark's School, bounded on the east by Marlborough Road, 566.9 feet, more or less; on the south by land of Town of Southborough occupied by Fay Library, 179.7 feet, more or less and by other land of the Town used as a cemetery, 109 feet, more or less, on the west by said cemetery land, 247 feet, more or less; and on the northwest by St. Mark's Street 289.5 feet, more or less; believed to contain 1.81 acres, more or less; and to appropriate money therefor and to determine how said appropriation shall be raised, whether by taxation or by transfer from available funds, or by borrowing or otherwise, or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 37. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate $200,000. for the purpose of constructing on such land as the Town may acquire for the purpose, suitable buildings for the use of the Fire Department, Police Department and Disaster Control Department, or do or act anything in relation thereto.

VOTED: That this article be dismissed.

After action on the above article, the meeting was adjourned at 11:20 P.M. to Saturday, March 13, 1965 at 1:30 P.M.

ADJOURNED MEETING of MARCH 13, 1965

The meeting was called to order at 2 P.M. by Moderator James M. Daughan. There were 99 voters present and since a quorum was lacking, the meeting was adjourned to Monday, March 29, 1965 at 7 P.M.

ADJOURNED TOWN MEETING of MARCH 29, 1965

The meeting was called to order at 7:30 P.M. by Moderator Wallace J. Dunnet. There were 106 voters present and since a quorum was lacking, the meeting was adjourned to Monday, June 7, 1965 at 7:30 P.M.

A true copy:

Attest:

ELEONORA F. BURKE,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 8, 1965

Adjourned Meeting held on June 7, 1965

At the adjourned Annual Town Meeting duly called and held in the Town Hall, Southborough on June 7, 1965 at 7:30 P.M., the following articles were voted upon in legal manner. There was a quorum present. (186 voters)

Checkers: Mrs. Elizabeth Maley, Mrs. Pearl Ruggles, Mrs. Mildred Stivers and Mrs. Nita Hubley.

The meeting was called to order at 8:15 P.M. by Moderator Wallace J. Dunnet.

ARTICLE 38 To see if the Town will vote, for the purpose of establishing a two-way radio system, for the Highway Department, to appropriate the sum of Twenty-seven Hundred Sixty ($2,760.) Dollars to acquire and install Local Government Frequency equipment on its Highway motor vehicles, with base control at the highway garage, all in accordance with the requirements and specifications of the Communications Service of the Disaster Control Department, and to authorize the Selectmen to enter into such contracts and agreements as may be necessary therefor, and to determine how such appropriation shall be raised, whether

by taxation or by transfer from available funds or by borrowing or otherwise, or do or act anything in relation thereto.

VOTED: That the sum of $2,760.00 be transferred from available funds and appropriated for the purpose of establishing a two-way radio system for the Highway Department and that Local Government Frequency Equipment be acquired and installed on the town highway motor vehicles, base control equipment be acquired and installed in the highway garage, said installations to be in accordance with the requirements and specifications of the United States Communications Service of the Disaster Control Department, and that the Board of Selectmen be authorized to enter into such contracts and agreements as may be necessary therefor.

ARTICLE 39. To see if the Town will vote to amend Section II of its Zoning By-Laws, effective June 6, 1955, by adding thereto the following new paragraph: "15 Professions: Any vocation or occupation requiring advanced education, skill, and training in a science, requiring advanced mental talentand not requiring manual or physical labor in the practice of a professional pursuit, followed as a means of livelihood," or do or act anything in relation thereto.

VOTED UNANIMOUSLY to dismiss this article.

ARTICLE 40. To see if the Town will vote to amend Section IV, paragraph 2, of its Zoning By-Laws, effective on June 6, 1955, by adding at the end thereof, the new following paragraph: "(i) Office or studio maintained for the practice of a profession, as defined in Section II, paragraph 15 of said Zoning By-Laws. One sign, not over four square feet in area, may be displayed for each professional office or studio operated as such on the premises," or do or act anything in relation thereto.

VOTED UNANIMOUSLY to dismiss this article.

ARTICLE 41. To see if the Town will vote to amend Section II of its Zoning By-Laws, effective June 6, 1955, by adding thereto the following new paragraph: "New Two

Family Dwelling: Any structure or building used wholly for human habitation and not more thas seventy feet in length, forty feet in width and twenty-five feet in height, divided in the center by a permanent fire proof party wall running from front to rear, and containing living quarters on the ground floor only, consisting of two apartments of not more than four rooms each, exclusive of bath and closet rooms and to number said paragraph," or do or act anything in relation thereto.

VOTED UNANIMOUSLY to dismiss this article.

ARTICLE 42. To see if the Town will vote to amend Section IV paragraph 2 of its Zoning By-Laws, effective June 6, 1955, by adding at the end thereof as most recently amended, the new following paragraph: "New Two Family Dwelling provided that the lot on which such new two family dwelling is to be erected has an area of not less than Twenty-five Thousand (25,000.) square feet of land," or do or act anything in relation thereto.

VOTED UNANIMOUSLY to dismiss this article.

ARTICLE 43. To see if the Town will vote to amend Section III, paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time, by changing to an Industrial District, the following described area, a part of which is presently in a Residence A District and a part of which is presently in a Residence C District:

"The land situated on the southwesterly side of the New York, New Haven & Hartford Railroad and bounded

on the northwest by Sears Road;
on the northeast by the monumented base line of the New York, New Haven & Hartford Railroad:
on the east by Marlborough Road; and
on the southwest by a line parallel with and 500 feet southwesterly of the monumented base line of the New York, New Haven & Hartford Railroad;"

or do or act anything in relation thereto.

Permission was given by the meeting to Attorney Paul J. Shaughnessey to speak for the proponents by a voice vote of the meeting.

A motion on this article was defeated as declared by the Moderator on the following vote:

In favor	64
Against	76

ARTICLE 44. To see if the Town will vote to accept the provisions of G.L. Chapter 40, Section 22D, relative to establishment by the Board of Selectmen, of traffic regulations and authorizing the Chief of Police or the Police Department to remove under certain conditions Motor Vehicles parked in such a manner as to impede snow removal, or in violation of said regulations, or do or act anything in relation thereto.

VOTED: That the provisions of Section 22D of Chapter 40 of the General Las, relative to the establishment by the Board of Selectmen, of traffic regulations relative to removal of motor vehicles impeding snow removal, or in violation of any such regulations, be accepted.

ARTICLE 45. To see if the Town will vote to adopt the following resolution:

WHEREAS the General Court sitting as a Constitutional Convention, did on July 16, 1963, give initial approval to a Home Rule amendment to the State Constitution, and

WHEREAS this bill of rights for local governments requires a second approval, by the members of the General Court during this legislative session, and

WHERESAS we, as members of this Town Meeting, feel competent to handle the affairs of our Town without strict supervision by the Commonwealth of our every act and deed.

NOW THEREFORE BE IT RESOLVED that this Town Meeting hereby instructs its representatives to the General Court to vote in favor of the Home Rule proposal (H 1384 of 1963 as revised—summarized below when it comes before them) or do or act anything in relation thereto.

For summary see Warrant for annual town meeting.

The Board of Selectmen advised that this matter had already come before the Legislature and thus it was

VOTED that this article be dismissed.

ARTICLE 46. To see if the Town will authorize the Assessors to enter into a contract, as provided under Section 4 of Chapter 40 of the General Laws, in an amount not exceeding Sixteen Thousand ($16,000.) Dollars for the purpose of employing experts to make a re-appraisal of all real estate in Town for the purpose of equalization of assessed valuations and equalization of taxation, and to appropriate or transfer a sum of money to meet the 1965 installment on on such contract, or do or act anything in relation thereto.

VOTED: That the Town authorize the Assessors to enter into a contract, as provided under Section 4 of Chapter 40 of the General Laws, in an amount not exceeding Sixteen Thousand ($16,000.) Dollars for the purpose of employing experts to make a re-appraisal of all real estate in Town for the purpose of equalization of assessed valuations and equalization of taxation, and to transfer from available funds a sum of Six Thousand ($6,000.) Dollars to meet the 1965 installment on such contract. Vote on this motion was as follows:

In favor	74
Against	59

ARTICLE 47. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds, and appropriate, or borrow and appropriate a sum of money (presently estimated at $20,000. for the purpose of extending the water main in High Street from the presently existing water main in Main Street, for a distance of approxi-

mately two thousand (2,000.) feet in a southerly direction in High Street and to determine the terms and conditions under which said extension shall be made, and to authorize and instruct the Board of Water Commissioners regarding said water main extension, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That this article be dismissed without prejudice.

ARTICLE 48. To see if the Town will vote to appropriate the sum of $8,980.00 for the purpose of extending the water main in Woodbury Road from the northerly end of the Water main presently in Woodbury Road at the westerly end of Vale Terrace, for a distance of 1135 feet and to determine how said appropriation shall be met, whether by taxation or by borrowing or by transfer from available funds, and to determine the terms and conditions under which said extension shall be made and to authorize and instruct the Board of Water Commissioners regarding said extension, or do or act anything in relation thereto.

VOTED: That the sum of $8,980.00 be transferred from available funds in the Town Treasury for the purpose of extending the water main approximately 1,135 feet in a northerly direction in Woodbury Road from the present water main in Woodbury Road, and that the Board of Water Commissioners be instructed to extend said water main; provided, that the owners of land abutting on that part of Woodbury Road, not in public ownership, in which said water main extension is to laid, and connected thereto, shall agree in writing to pay in each year for a period of twenty years, as a rate for water, whether or not water is actually used, a sum equal to five (5%) per centum of the total original cost to the Town of construction of said water main extension, (together with interest at the rate of six (6%) per centum per annum on so much of the cost to the Town of such construction as remains unpaid or until water rates are reduced to minimum; and provided further, that as other premises abutting said part of Woodbury Road shall be connected with

said water main extension, the Board of Water Commissioners shall thereupon, in each instance, reapportion such original costs to the Town for the remainder of such twenty year period among the owners of all land so connected.

The vote on the above was as follows:

In favor	71
Against	25

After the presentation of a motion on Article 49, the quorum was questioned A count disclosed 134 voters present. Lacking a quorum the meeting was then adjourned to September 13, 1965 at 7:30 P.M.

The Special Meeting also called for this date was adjourned to September 13, 1965 at 8:00 P.M.

The meeting was adjourned at 10:45 P.M.

A true copy:

Attest:

ELEONORA F. BURKE,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING of March 8, 1965

Adjourned meeting called for September 13, 1965

SPECIAL TOWN MEETING of JUNE 7, 1965

also adjourned to September 13, 1965.

The above adjourned meetings duly called and held in the Town Hall, Southborough on September 13, 1965 were called to order by Moderator, Wallace J. Dunnet at 8:15 P.M.

There being a lack of a quorum (123 voters) present, the annual town meeting and the special meeting were adjourned to Monday, October 25, 1965 at 7:30 P.M.

Checkers: Mrs. Pearl Ruggles, Mrs. Elizabeth Maley, Mrs. Nita Hubley and Mrs. Gertrude Phaneuf.

A true copy:

Attest:

ELEONORA F. BURKE,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING of March 8, 1965

Adjourned Meeting held on October 25, 1965

At the adjourned Annual Town Meeting duly called and held in the Town Hall, Southborough on October 25, 1965 at 7:30 P.M., the following articles were voted upon in legal manner. There was a quorum present (275 voters).

The meeting was called to order at 7:50 P.M. by Moderator Wallace J. Dunnet.

The first order of business was motion to reconsider the action taken under Article 43 of the warrant for the annual town meeting of March 8th, which action was taken at the adjourned meeting of June 7, 1965.

Vote on the above motion was as follows:

In favor	79
Agaisst	110

Motion declared not carried by the Moderator.

ARTICLE 49. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, or borrow and appropriate a sum of money (presently estimated at $23,000) for the purpose of extending the water main in Edgewood Road from the presently existing water main in Edgewood Road, for a distance of approximately 2,500 feet in a southeasterly direction in Edgewood Road and to determine the terms and conditions under

which said extension shall be made, and to authorize and instruct the Board of Water Commissioners regarding said water main extension, or do or act anything in relation thereto.

A motion on the above article was declared not carried by the Moderator.

At 8:30 P.M. after action on the above article the meeting was dissolved.

Immediately following the above action, the Special Town Meeting called for June 7, 1965 was called to order by the Moderator and said meeting having been duly called, the following articles were acted on in legal manner:

ARTICLE 1. To see if the Town will vote to transfer from any of its available funds and appropriate the sum of Six Thousand ($6,000.) Dollars to pay its portion of the cost cost of Group Insurance and Hospital care of its employees in accordance with the provisions of G.L. (Ter. Ed.) Chapter 32B, the provisions of which were accepted by vote of the 1965 Annual Town Meeting, or do or act anything in relation thereto.

VOTED: That the sum of $1,200. be transferred from available funds in the Town Treasury, and that the same be appropriated for the purpose of paying the Town's portion of the premium incurred for Group Insurance and Hospital Care for its employees, as provided in Chapter 32B of the General Laws.

ARTICLE 2. To see if the Town will vote to further amned Section III, Paragraph 2 of its Zoning By-Laws, efiective, June 6, 1955, and as amended from time to time, by changing from a Residence C District to a Business District the land on the easterly side of Cordaville Road, and bounded

on the south by Southville Road;
on the west by Cordaville Road;
on the north by a line perpendicular to and running easterly from Cordaville Road for a distance of 500 feet; and

on the east by a line running southerly from the easterly end of the northerly bound to the northerly terminus of North Street and by the westerly side of North Street,

or do or act anything in relation thereto.

A motion in the words of the article was declared to be lost by the Moderator, after the following vote:

In favor	22
Against	138

ARTICLE 3. To see if the Town will vote to amend its Zoning By-Laws, Section III, Paragraph 1, to eliminate Residence C Districts, and to make applicable to former Residence C Districts wherever else they are cited in the By-Laws and particularly in Section VI of said By-Laws the designation and the regulations now applying in Residence B Districts, or do or act anything in relation thereto.

*VOTED: That the Town amend its Zoning By-Laws, Section III, paragraph 1, to eliminate Residence C Districts and to make applicable to former Residence C Districts wherever else they are cited in the By-Laws and particularly in Section VI of said By-Laws the designation and the regulations now applying in Residence B districts and that Article 3 of the Special Town Meeting apply only to undeveloped tracts of land and not affect presently approved subdivisions.

The vote on the above was as follows:

In favor	135
Against	53

Declared by the Moderator to be carried by a 2/3 vote.

*This amendment to Zoning By-Law was DISAPPROVED by Attorney General Edward W. Brooke.

ARTICLE 4. To see if the Town will vote to further amend Section III, Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time, by increasing from 250 feet to 1000 feet, the depth of the existing

business district on the southerly side of Turnpike Road between Woodland Road on the eeast and Break Neck Hill Road on the west, by changing from a Residence B. District to a Business District, the following described land lying southerly of the existing Business District, and bounded:

on the north by the southerly bound of the presently existing Business District;

on the south by a line 750 feet southerly of, and parallel with the southerly bound of the presently existing Business District;

on the east by the westerly side line of Woodland Road; and

on the west by the easterly side line of Break Neck Hill Road;

or do or act anythig in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 5. To see if the Town will vote to appropriate or transfer from any of its available funds, and appropriate, or borrow and appropriate a sum of money (presently estimated at $28,000.) for the purpose of extending the water main in Parkerville Road from the presently existing main in Main Street for a distance of approximately Twenty-seven (2,700) feet in a southerly direction in Parkerville Road and to determine the terms and conditions under which said extension shall be made, and to authorize and instruct the Board of Water Commissioners regarding said water main extension, or do or act anything in relation thereto.

VOTED: That this article be dismissed.

The meeting was then dissolved at 10:10 P. M.

A true copy:

Attest:

ELEONORA F. BURKE,
Town Clerk

SPECIAL TOWN MEETING
October 25, 1965

At the Special Town Meeting held on October 25, 1965 which meeting was duly called and held in the Town Hall, Southborough, the following article was voted upon in legal manner. There was a quorum present.

The meeting was called to order at 10:10 P. M. immediately upon the dissolving of adjourned special meeting of June 7, 1965, by Moderator Wallace J. Dunnet.

Checkers were those named in previous adjournments of annual meeting and special meeting held on September 13, 1965 and October 25, 1965.

ARTICLE 1 To see if the Town will vote to transfer from any of its available funds, the sum of $6,700. or any other sum, and appropriate the same forthe purpose of repairing or replacing the Highway Department Front End Loader, or any part or parts thereof, or do or act anything in relation thereto.

VOTED: Unanimously, that the sum of $6,700. be transferred from available funds in the Town Treasury and that the same be approprited for the purpose of repairing the "01-200 tractor", now used by the Highway Department and for the the replacement of such parts or accessories as may be necessary for the full and efficient use thereof.

The meeting was dissolved at 10:20 P. M.

A true copy:

Attest:

ELEONORA F. BURKE,
Town Clerk

ANNUAL TOWN ELECTION
March 15, 1965

MODERATOR—1 Year

Wallace J. Dunnet	489
Blanks	110
Total	599

TOWN TREASURER—1 Year

John M. Carman	508
Blanks	91
Total	599

TOWN COLLECTOR—3 Years

Walter F. White	506
Scattering	2
Blanks	91
Total	599

SELECTMAN—3 Years

Arthur J. St. Maurice	462
Scattering	1
Scattering	
Blanks	136
Total	599

ASSESSOR—3 Years

Arthur K. Holmes	478
Blanks	121
Total	599

BOARD OF PUBLIC WELFARE—3 Years

Elinor F. Garfield	490
Scattering	1
Blanks	108
Total	599

BOARD OF PUBLIC WELFARE—2 Years

Francis J. Bousquet	338
Sophia M. Coleman	244
Blanks	17
Total	599

SCHOOL COMMITEE—3 Years

Robert E. Stokinger	475
Blanks	124
Total	599

SCHOOL COMMITTEE—2 Years

Robert L. L'Heureux	441
Blanks	158
Total	599

CEMETERY COMMISSIONER—3 Years

Harvey D. Bigelow	487
Scattering	1
Blanks	111
Total	599

BOARD OF HEALTH—3 Years

John A. Bartolini	481
Blanks	118
Total	599

WATER COMMISSIONER—3 Years

George A. Mooney	310
Roger W. Maconi	277
Blanks	12
Total	599

TRUSTEE OF LIBRARY—3 Years (Vote for Two)

Anne S. Bradley	473
Elizabeth B. White	469
Scattering	1
Blanks	255
Total	1,198

PLANNING BOAD—5 Years

Sumner W. Elton	404
Ralph E. Berling	148
Blanks	47
Total	599

REFERENDUM QUESTION

Yes	383
No	114
Blanks	102
Total	599

Referendum Question

As it appeared on the ballot

"Shall certain provisions of Chapter 32B of the General Laws, authorizing any county, city, town or district to provide a plan of contributory group life insurance, group accidental death and dismemberment insurance, and group general or blanket hospital, surgical and medical insurance for certain persons in the service of such county, city, town or district and their dependents, be accepted by this town?

A true copy:

Attest:

ELEONORA F. BURKE,

JURY LIST — 1965

Men

Julius Akston, 6 Main St., Southboro. Occupation: Golf Superintend't. Employer: St. Mark's School, Southboro, Mass., Age: 55.

Fred L. Baker, Sr., Middle Road, Southboro. Occupation: Auditor, Employer: Federal Reserve Bank of Boston, Mass., Age: 58.

Albert J. Baldelli, Cherry St., Southboro. Occupation: Maintenance, Employer: International Paper Co., Framingham, Mass., Age: 50.

Attilio Baldini, Oak Hill Rd., Fayville. Occupation: Retired, Age: 68.

Napoleon B. Barber, Bridge St., Southville. Occupation: Toolmaker, Employer: General Electric, Ashland, Mass., Age: 61.

John H. Bennett, School St., Southboro. Occupation: Food Mgr., Employer: St. Mark's School, Southboro, Mass., Age: 33.

John W. Boland, E. Main St., Southboro. Occupation: Carpenter, Employer: Philip Harding, Latisquama Rd., Southboro, Mass., Age: 65.

Russel C. Broderick, Brook Lane, Fayville. Employer: Raytheon C., Research Div., 28 Seyon St., Waltham, Mass., Age: 34.

Laurence A. Cooper, School St., Southboro. Occupation: Research Eng., Employer: Bay State Abrasive Prod., Co., Westboro, Mass., Age: 45.

John A. Craig, School St., Southboro. Occupation: Stock Clerk, Empployer: Johnson Pharmacy, 54 Main St., Cochituate, Mass., Age: 61.

Burton B. Derby, Prentiss St., Southville. Employer: Clock & Timer Dept., General Electric, Ashland, Mass., Age: 57.

John V. Donahue, Boston Rd., Southboro. Employer: Paul J. McCarthy Co., Inc., Route 9, Southboro, Mass., Age: 31.

Nelson V. Doty, School St., Southboro. Occupation: Assembler & Tester, Employer: Bliss Rockwood Co., 38 Harlow St., Worc., Mass., Age: 42.

Ferdinand L. Even, Woodland St., Southboro. Occupation: Truck Driver, Employer: Bob Ware's Bakery, Center St., Brookline, Mass., Age: 46.

Charles Fantony, Jr., 69 Turnpike Rd., Southboro. Occupation: La borer, M.D.C, Employer: M.D.C., Boston, Mass., Age: 47.

Harry H. Gould, Valley Rd., Southboro. Employer: Bay State Abrasive Co., Union St., Westboro, Mass., Age: 43.

Ralph E. Gray, 3 Stub Toe Lane, Southboro. Occupation: Industrial Relations Manager, Employer: Bay State Abrasive Prod. Co., Union St., Westboro, Mass., Age: 47.

John D. Hale, 123 Southville Rd., Southville. Occupation: Carpenter, Employer: Francis White, Sudbury, Mass., Age: 34.

Allen J. Hinkelman, 50 Oak Hill Rd., Fayville. Occupation: Vice-President, Employer: New Eng. Reinsurance Corp., 60 Batterymarch St., Boston, Mass., Age: 48.

Joseph W. Horne, 196 Cordaville Rd., Southboro. Occupation: Real Estate & Insurance Broker, Employer: 54 Union St., Ashland, Mass., Age: 28.

John J. Keefe, 75 Oak Hill Rd., Fayville. Occupation: Representative AFSCME AFL CIO, Employer: Mass. State Council 41, 152 Bowdoin St., Boston, Mass., Age: 34.

Thomas F. Kittredge, Parkerville Rd., Southboro. Employer: General Electric Co., Ashland, Mass., Age: 47.

Richard B. Lynch, 15 Harris Drive, Southboro. Occupation: Asst. Foreman & Pressman, Austin Industries, Inc., 133 E. Main St., Marlboro, Mass., Age: 27.

Henry Maybay, Framingham Rd., Southboro. Occupation: Retire, Age: 66.

Ernest W. Mortimer, Framingham Rd., Southboro. Occupation: Opr. Eng., Employer: Carling Brewing Co., Age: 47.

Harry Onufrock, Deerfoot Rd., Southboro. Occupation: Vice-President Merchandising Div., Employer: Rust Craft Publishers, Deedham, Mass., Age: 53.

David N. Pond, Upland Rd., Southboro, Employer: New Eng. Tel. and Tel. Co., 2 Maple St., Marlboro, Mass., Age: 30.

Thomas S. Reilly, East Main St., Southboro. Occupation: Bus Operator, Employer: Boston & Worc. Corp., Worcester Rd., Framingham Center, Mass., Age: 59.

Hervey J. Ross, Newton St., Southboro. Occupation: Sales Mgr.—Investments, Employer: I.P.C. of N. E. Inc., 1 Court St., Boston, Mass., Age: 62.

Charles W. Sawin, Richards Rd., Southboro. Occupation: Food Broker —Salesman, Employer: Food Enterprises, 440 Turnpike St., Canton, Mass., Age: 57.

Edmund W. Shaw, Middle Rd., Southboro. Occupation: Banker—Vice-President, Employer: Framingham Trust Co., 79 Concord St., Framingham, Mass., Age: 48.

Robert E. Stokinger, Latisquama Rd., Southboro. Occupation: Dist. Rep., Employer: Clay-Adams, Inc., 141 E. 25th St., New York, N.Y., Age: 39.

Stephen S. Stossell, Southville Rd., Southville. Occupation: Meat cutter, Employer: V.A. Hospital, West Roxbury, Mass., Age: 47.

Stanley H. Straw, Newton St., Southboro. Occupation: Retired, Age: 67.

Henry P. Szretter, Oak Hill Rd., Fayville. Occupation: Specs-Editor, Employer: U.S. Army Natick Labs., Natick, Mass., Age: 37.

J. Russell Wakelin, Sr., Framingham Rd., Southboro. Occupation: Ind. Eng., Employer: Dennison Mfg. Co., Howard St., Framingham, Mass., Age: 54.

Allen C. Weissinger, Stub Toe Lane, Southboro. Occupation: Foreman, Employer: United States Steel Corp., Millbury St., Worcester, Mass., Age: 57.

Kenneth G. Whitehead, 20 Flagg Rd., Southboro. Occupation: Real Estate Broker & Builder, Employer: 154 Worcester Rd., Natick, Mass., Age: 41.

Edward J. Young, 195 Woodland Rd., Southboro. Occupation: Poultry Inspector—U.S. Dept. of Agr., Employer: U.S.D.A., C.M.S., Poultry Div., Inspection Branch Room 1004 Custom House, Philadelphia, Age: 44.

Female

Bertha Ginga, Pleasant St., Fayville. Occupation: Clerk, Employer: Richard Curran, Southboro News Shop, Husband's Name: Henry C. Ginga, Age: 30, Husband's Occupation: Coil Winder, Employer: General Electric Co., Ashland, Mass.

Charlotte J. Kuxava, 21 Harris Drive, Southboro. Occupation: Housewife, Husband's Name: Joseph, Age: 34, Husband's Occupation: Insurance Broker, Employer: Liberty Mutual Ins. Co., Worcester Rd., Natick, Mass.

Alice M. Lapine, 21 E. Main St., Southboro. Occupation: Housewife, Husband's Name: Francis W., Age: 57, Husband's Occupation: Owner, Worcester Engraving Co., and Printing Plates, Inc., 44 Portland St., Worcester, Mass.

Dorothy M. McDougall, Latisquama Rd., Southboro. Occupation: Housewife, Husband's Name: Donald E., Age: 46, Husband's Occupation: Sales Representative, Employer: Allied Appliance Co., 129 Franklin St., Cambridge, Mass.

Jean A. McLaughlin, E. Main St., Southboro. Occupation: Post Office Clerk, U.S. Government, Southboro, Mass., Age: 38.

Janet M.E. Mattioli, E. Main St., Southboro. Occupation: Clerical Sales, Employer: Paine Furn. Co., 81 Arlington St., Boston, Mass., Age: 33.

Adrienne M. Pessini, 10 Pine Hill Rd., Southboro. Occupation: Housewife, Husband's Name: Francis R., Age: 52, Husband's Occupation: Processing Eng., Employer: Gen. Elect. Co., Ashland, Mass.

Helen L. Toomey, 89 Framingham Rd., Southboro. Occupation: Arrears Clerk, Employer: Framingham Coop. Bank, Husband's Name: John F., Age: 43, Husband's Occupation: Service Manager, Employer: International Harvester Equipment Co., Woburn, Mass.

REPORT of the HIGHWAY SUPERINTENDENT

January 1. 1966

To the Honorable Board of Selectmen
Town of Southborough, Massachusetts

Gentlemen:

I hereby submit my annual report for the year ending December 31, 1965.

The 90 Construction for 1964 and 1965, starting at the corner of Framingham and Marlboro Road, was completed this year to the Marlboro line.

The contract on 90 Maintenance was completed on November 30, 1965 which included hot topping Oak Hill Road from the Ashland Line to Turnpike Road (Route 9), then from Turnpike Road (Route 9) down Central Street ending at the Railroad Crossing on Central Street.

All Chapter 81 work for 1965 was completed during the year ending on December 31, 1965.

Drainage was installed on Boston Road, a distance of 1,080 feet of 12" pipe, eleven (11) catch basins and man holes.

The installation of radios in the Town trucks has been completed. It includes one (1) base station, one (1) remote unit and three (3) mobile units.

The reports of receipts and expenditures of the Highway Department will be found in the Town Accountant's Report

At this time I wish to thank the Board of Selectmen and members of the Highway Department and all other Town Departments for their co-operation during the past year.

Respectfully submitted,

LEO J. PESSINI,
Highway Supt.

REPORT of the BOARD of PUBLIC WELFARE

The total expenditures for the various categories of Welfare for the Town of Southborough for the year 1965 was $62,326.84 (does not include cancelled checks and refunds.) of which the net cost to the Town was only $4,736.03. The Town was reimbursed for the difference, $57,590.81 from Federal and State funds.

The Total number of cases aided was 45; Medical Assistance for the Aged 14, Old Age Assistance 20, Aid to Families of Dependent Children 5, Disability Assistance 2, General Relief 4. Thirteen applications were received; 7 denied, 2 withdrawn. Twelve cases were closed or transferred.

Five cases were aided through special funds. Four recipients have ben referred to Manpower Development Training Courses. All Town Agencies: Selectmen, Board of Health Police, Veteran's Agent, Salvation Army, Clergy, Assessors and School Personnel have been most cooperative.

Balances Forward and Receipts

Federal Balances, 1-1-65	$39,622.58	
Federal Reimbursement for Aid	27,204.98	
Federal Reimbursement for Adm.	3,985.75	
Local Appropriation	22,500.00	
Refunds	545.00	
Cancelled checks	130.76	
		$93,989.07
Recovery 12-2-65		
(Federal portion to O.A.A. Federal Grant State and Local portions to Town E. and D. Account.)	$5,120.35	
Refunds for 1964		
(To Town E. and D. Account)	45.10	

EXPENDITURES

Category	Federal	Local	Total	State Reimbursement (credited to Town E. & D. Acc.)
M. A. A.	$14,437.72	$11,579.58	$26,017.30	($8,950.57)
D. A. A.	17,181.74	1,835.97	19,017.71	(4,003.07)
A. F. D. C.	2,467.50	1,570.58	4,038.08	(2,350.23)
D. A.	2,348.92	2,146.68	4,495.60	(1,006.01)
G. R.	.....	1,579.33	1,579.33	(176.08)
Total Aid	$36,435.88	$18,712.14	$55,148.02	($16,485.95)
Total Adm.	3,740.11	4,114.47	7,854.58	(1,278.02)
Total	$40,175.99*	$22,826.61*	$63,002.60*	($17,763.97)

BALANCES (12-31-65)

Federal	$30,986.47
Local	0.00
	$93,989.00

*Includes cancelled checks and refunds.
($326.61 Local $349.15 Federal)

Respectfully submitted,

ANNETTE H. DEER, Chairman
ELINOR F. GARFIELD, Member
FRANCIS J. BOUSQUET, Member
KATHERINE S. BURROWS, Director

REPORT of the CEMETERY COMMISSIONERS

January 2, 1966

To the Honorable Board of Selectmen
Town of Southborough, Massachusetts

Gentlemen:

The Board of Cemetery Commissioners wish to submit their annual report.

The work of caring for the cemetery was carried out in a very satisfactory manner with the help of the new equipment which has been purchased.

A new parcel of land has been filled with gravel and loam and is now ready for seeding. This is not sufficient for the Town needs. More land is required and time is being spent in search of it.

Regular meetings have been held and various Trust Funds have been invested as the occasion required.

We wish at this time to thank the Cemetery Crew and the Highway Department and all those who have helped to maintain and beautify the cemetery.

Respectfully submitted,

THOMAS E. YOUNG, Chairman
HARVEY D. BIGELOW, Sec.
LAWRENCE R. HAMELIN

REPORT of the POLICE DEPARTMENT

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

I am herewith submitting the following Annual Report of the Police Department for the year 1965.

Arrests and Summons Issued

Crimes against the Person	2
Crimes against the Property	6
Crimes against Public Order	15
Indecent Assault	1
Assault and Battery	2
Delinquency	0
Vagrancy	0
Driving a Motor Vehicle to endanger life	0
Driving a Motor Vehicle while intoxicated	1
Drunkenness	4
Motor Vehicle Laws, Violating	233
Persons locked up in Westboro	23

Motor Vehicle Violations

No Fix Tickets Issued	274
Traffic Violations, Arrested	6
Traffic Violations, Summoned to Court	228
Traffic Violations, Referred to Registry	75
Licenses Suspended by Registry	58
Licenses Revoked	5
Right to Operate, Suspended and Revoked	3
Registrations Revoked	2
Defective Equipment Tags Issued	105
Fatal Accidents—Pedestrians	0
Parking Tickets Issued	78
Fatal Accidents—Motor Vehicle	2

License to Operate, returned by Registry after suspension or revocation	24
Minor Accidents Investigated	25
Accidents with Property Damage over $200 or Personal Injury Investigated	94

Miscellaneous

Breaks	11
Attempted Breaks	4
Breaks Solved	5
Thefts Reported (4 solved)	25
Vandalism Reported (4 solved)	42
Vehicles Stolen	6
Stolen Vehicles Recovered (2 Opr. Appr.)	8
Business Establishments found open	48
Bicycles Reported Stolen	3
Bicycles Recovered	3
Missing Persons Reported (5 Found by Police)	16
Summons Served	167
Emergency Trips to Hospital and Doctors (Oxygen Used 8)	118
Truant Complaints Investigated	21
Runaways Apprehended	7
Patients Committed to State Hospital	2
Escapees Returned to State Hospitals	7
Prowler Investigations	9
Fire discovered by Cruiser Officers and reported to Fire Department	2
Fires Reported to Police Department	2
Lyman School Escapees Apprehended, Returned	5
Complaints Investigated	512
Lord's Day Work Permits Issued	50
Gun Permits Issued	37
Gun Dealer Permits	1
Gunsmith Permit	1
Ammunition Permit	1
Sudden Death Investigations	12
Indencent Exposure Investigated (2 Appre.)	4
Dog Bites Reported	4

Bomb Threats Reported (Phone)	3
Obscene Phone Calls Reported	26
Death Messages Delivered	10
Dog Complaints Reported	37
Eleven Months Tabulation of Phone Calls Received by Police Answering Service	7,379
Mileage on Police Cruiser (1964) 8-31-64 to 12-31-64	32,755
Mileage on Police Cruiser (1964) 1-1-65 to 12-22-65	76,145
Total Mileage at time of fire	108,900
Mileage of Private Vehicles on Police Business	5,015

During the year of 1965 the following members of the Police Department attended the following schools:

Officer William Harpster graduated from the State Police Academy after attending a six-week course on Police Procedures. Investigations and Riot Control.

During the months of March and April, Chief Mattioli and Sgt. Pietrasiak attended and graduated from a State Police Academy Seminar on Patrol Procedures.

In March, Officer Fred Baker, Jr. graduated from the Riot Control Classes for Local Police Officers held at the Natick Army Laboratory.

The work load of the Police Department has increased in the following phases during the year 1965. 1—More Arrests, 2—Changes in Police Procedures, 3—More paper work to comply with changes in the Law, 4—Public Service—Emergency calls, Vandalism, Truancy, Family Problems. In 1967, I will recommend an additional man for the Police Department.

During the year 1965, we had many problems with the Cruiser after 60,000 miles. It was out of service for 29 days during the course of the year. It was necessary to use pri-

vate vehicles or a borrowed police cruiser for a total of 5,015 miles. The Cruiser also had to be out of the Town on 118 trips to the hospital, 23 trips to the lock-up, 10 trips to the Worcester House of Correction, 8 trips to the Juvenile Detention Centers, 5 trips to pick up prisoners who were arrested by other departments on our warrants. Three of these trips were over 100 miles away. Private vehicles were put on standby to do patrol work. Civil Defense Director Warren Harding provided radio, sirene and lights for these vehicles. The private vehicles are not covered by insurance and cannot be covered to do municipal work. The Town will have to arrange other coverage in 1966. I am recommending that the Town purchase an additional Police Cruiser this year and one cruiser to be turned in every other year starting in 1967. During the time the Cruiser was out of service, private vehicles made the emergency trips to the hospitals, also the Town was not properly covered while the Cruiser was out of Town on Police business.

Auxiliary Police were very active during the year 1965 and meetings were held every week. Officer Fred Baker, Jr. instructed the men in various phases of police work. All of the men completed the basic First Aid Course given by Instructor Leonard Herrick of Fayville. Three Auxiliary officers were assigned to the cruiser each week.

I wish to thank all the members of the Southboro Fire Department who came to the assistance of the Police Department numerous times during the course of the year. I also wish to thank CD Director Warren Harding and his predecessor Richard LaBarre for the use of vital CD equipment.

Respectfully submitted,

FRANK J. MATTIOLI,
Chief of Police

REPORT of the CIVIL DEFENSE DIRECTOR

January 13, 1966

To the Honorable Board of Selectmen
Town of Southborough, Massachusetts

Gentlemen:

I hereby submit my Annual Report for the year ending December 31, 1965.

Throughout the year the operational readiness of our local Civil Defense Organization has been increased through improvements in our headquarters.

The Fayville Hall Committee had the basement of the hall rewired and included were connections to our emergency generator allowing control and switching of this emergency power source from within the headquarters. Our personnel also installed a paging system and emergency lights.

The Communications Center has been further improved with the addition of two mobile units, monitoring facilities for any local town's network, Government surplus test equipment and spare parts, and equipment to tie in with the Highway Department's new network. Ten exercises were held with the state C.D. Communications network, each exercise also involving other services such as radiological, etc.

In co-operation with the Police Department, our annual Halloween Patrol was held on two evenings at Halloween. Communications was provided by C.D. Communications staff and extra cars and foot patrols covered by the C.D. Auxiliary Police.

The Auxiliary Police has been very active with two training meetings a month, each man riding as a trainee in the police cruiser one night per month, additional classes in First Aid, and Traffic Duty for the Spook Parade and for the Santa Claus Parade.

An emergency generator has been supplied to the Police Department to run their radio base station at the town hall.

The Auxiliary Firemen have received regular training in firefighting and rescue techniques. A rescue truck has been procured to be operated by the Fire Department. Conversion of this vehicle is well underway and a few basic pieces of equipment for it have been obtained. It should be on the road by spring and it's equipment greatly increased by summer. A fifteen kilowatt diesel generator was obtained from Government surplus for the central fire station and it is being overhauled. These two pieces of equipment are being worked upon by the regular Fire Department with technical and logistical support being supplied by C.D.

An outside fire alarm box was installed at the central station by the C.D. Communications staff and antennas were provided for monitor receivers at the central station and the base station at the Southville station.

The Northeastern Black Out in November was the only emergency to require activation of the control center. We operated using emergency power and had communications operating on the State C.D., Local Police, and Fire Department networks. The Auxiliary Police directed traffic on Route 9 and the Auxiliary Firemen were on duty at the central Fire Station.

On three occasions, when the old police cruiser was out of service, C.D. provided and installed a two-way radio and a blue rotating light in private cars for the police department. Since the loss of that cruiser in December, a two-way radio, an electronic siren, and a blue light were installed in a car provided by Ellis Motors of Marlboro to the Police Department.

I wish to thank all of those who have participated and co-operated with the Office of Civil Defense and those who have supported us.

WARREN D. HARDING,
Civil Defense Director

REPORT of the SCHOOL STUDY COMMITTEE

To the people of Southborough: Jan. 15, 1966

Enrollment in the Southboro Schools continues to increase at a rate consistent with the predictions made by this committee in it's report for the year 1964. A total of 859 pupils occupied 32 classrooms in Sept. 1965. This represents an increase of 47 pupils over the enrollment of Sept. 1964, and, when projected toward our present theoretical capacity of 975 seems to confirm the need for additional facilities not later than Sept. 1970. The accuracy of this prediction is, of course, dependent upon the continued successfull resistance by all Town departments to high volume, mass production type housing developments. The possibility that the present growth rate will, at some time in the near future, assume a much more accelerated posture seems very likely.

Citizens of the Town might well be reminded that the planning and construction of a new school facility is a time consuming operation. The community which starts planning for new classroom space only after all existing seats are occupied is certain to suffer overcrowding, serious reduction in the quality of education offered, and the possibility of double sessions before such new space becomes a reality. This committee launched the planning for the Mary E. Finn School during the early months of 1963 and, although not one serious set-back was encountered, the project was barely ready for pupils in Sept. 1965. Application of these facts to our 1970 requirements seems to indicate that the Town must make commitments for additional school space not later than March, 1968.

This committee has, in recognition of these facts, spent some time during 1965 deliberating the question of land acquisition for future school needs. It has been decided that as much as 50 acres should be obtained for this purpose. Specific recommendations and requests to the Town Meeting

have, however, been postponed in deference to our concern with the present tax rate and in the hope that an improvement in the property tax situation can soon be achieved. All citizens should beware, however, of the fact that cost of land to the Town will increase with each such postponement and that, in the long term, the most economical time to make this purchase was yesterday.

The status of present building projects is as follows:

1. Addition to the Albert S. Woodward School—Work is complete. All documents for final certification were filed with the School Building Assistance Commission in December, 1963. State auditors have not, as yet, checked the material. The Town will be reimbursed during 1966 on the basis of "estimated total cost."

2. Mary E. Finn School—(Richards Road) This school was accepted by the committee "for substantial completion" on July 26, 1965 and occupied in September. The general contract as modified by 8 change orders stands at $543,245.89. Of this sum, $538,655.55 has been paid to Innamorati Bros. Inc. The remainder, $4,590.34 is being held by this committee to cover certain incomplete or unsatisfactory items in the work. Final certification can not be made until these problems are resolved. Equipment costs, architectural fees, and miscellaneous expenses totaling $69,119.58 bring to $607,775.13 the total payments made from the April 13, 1964 appropriation of $625,000. It is now certain that the estimates upon which this appropriation was based were accurate and that no additional funds will be needed.

Respectfully submitted,

HERBERT L. COBB,
Chairman

REPORT of the INSECT and DISEASE CONTROL SUPT.

January 15, 1966

Gentlemen:

I hereby submit by Annual Report for the year ending December 31, 1965.

Thirty-one dead elms were removed this year. Some were infected with Dutch Elm Disease and others died from injury caused by Bark Beetles.

All Elms, Oaks and Willow trees were sprayed to prevent insect and disease infection.

I am now using a new spray material called "Sevin" which is a very effective control of all insects, yet it is not poisonous to animals, fish or humans.

Poison Ivy was sprayed on all roadsides.

Again this year I wish to thank the Board of Selectmen for their co-operation, also Miss Firmin for aid and assistance.

Respectfully submitted,

WILLIAM H. ONTHANK,
Supt. of Insect & Disease Control

REPORT of the TREE WARDEN

January 15, 1966

Southborough, Massachusetts

Gentlemen:

I submit my Annual Report for the year ending December 31, 1965.

Most of the broken limbs caused by the 1964 Ice Storm have been removed during the past year.

Many of our trees showed signs of dying during the past year because of the long dry season. It is hoped that they will recover this year.

Four maple trees were set out this year to take the place of the ones that died during 1964, because of severe dry weather conditions.

Respectfully submitted,

WILLIAM H. ONTHANK,
Tree Warden

REPORT of the FIRE DEPARTMENT

December 31, 1966

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

In accordance with Article XII, Section 7 of the By-laws of the Town of Southborough, I hereby submit the annual report of the Fire Chief and Forest Warden.

During the year the department answered 147 calls as follows:

Buildings	9
Chimney	2
Trucks and Automobiles	13
Brush and Grass	83
False	6
Dump	3
Oil Burner	4
Mutual Aid (Out of Town)	6
(Drowning 1, Building 1, Brush 4)	
Miscellaneous	9
Resuscitator	2
Emergency Aid	4
Electrical Appliances	4
Lock out	2

Promotions made in 1965 were:

Pvt. Peter Phanuef to Lieutenant
Sub. John W. Boland, Jr. to Private
Sub. Edward D. Priest to Private
Sub. Ellis Readio to Private
Sub. Robert W. Sealey to Private

The following men were appointed substitutes:

Patrick Brock	Raymond Carlson
David Hackett	Daniel Phanuef
Stuart Readio	Joseph Sanchioni
Richard Tebbetts	William Thorpe
Robert Willoughby	

Lt. Frank R. Aspinwall was appointed Fire Coordinator Officer for the Civil Defense Fire Fighters. An active program of instruction and drill was carried on by Lt. Aspinwall.

On March 2nd the following members of the Southboro Fire Department received certificates signifying completion of the Advanced course of instruction in First Aid to the Injured.

Chief Edward F. Brock
Deputy Chief Francis E. Ramelli
Capt. Fred J. Sanchioni
Lt. Frank Aspinwall
Lt. Peter Phanuef
Pvt. William G. Binder, Jr.
Pvt. Charles Brewer
Pvt. George A. Hubley
Pvt. Joseph Morin
Pvt. Edward D. Priest

During the first few months of the year a reconditioned engine with accessories was installed in Engine 23 by the members of the department.

In September we lost our first department chaplain when Rev. Richard Keville was transferred to Lunenberg.

Through the efforts of Mr. Warren Harding, Civil Defense Director, a 15 KW generator was purchased and a 1960 Ford walk-in van was secured for the fire department. At present the generator is being overhauled and should be in service shortly. The walk-in van is being made into a rescue truck and should be in service by March, 1966.

During the year a new water tank was installed on Engine 21 increasing our water carrying capacity from 150 gallons to 311 gallons and all work was done by members of the department.

In June of the past year 23 men attended a training school at Cushing Hospital and received certificates in various phases of fire fighting.

In February members of the department pumped out numerous cellars that became flooded from heavy rains. On the other side of the ledger, members of the department filled several wells many times in the fall necessitated by the extended drought in this area.

During the year interested members of the department formed the Southborough Fire Fighters Association whose prime function is to run the social activities of the department and to provide assistance for citizens of Southboro in need.

The organization ran several functions for the children of the Town:

Annual Children's Field Day
Halloween Party

and assisted at the annual

Skating Party
Santa Claus Parade

In December the Association sold Christmas trees at Fire Headquarters and sprayed over 400 trees with a fire retardent solution. This showed a definite increase over the 70 trees that were sprayed in 1964.

Members of the department burned grass and brush in several areas of the town as a protective measure.

In essence, beside their firefighting duties, the members of the department performed many worthwhile community projects and saved the town much money on equipment projects.

Respectfully submitted,

EDWARD F. BROCK,
Fire Chief & Forest Warden

REPORT of the WATER DEPARTMENT

January 7, 1966

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

Herewith is submitted the Thirty-sixth Annual Report of the Board of Water Commissioners for the year ending December, 1965.

During the year the Board of Water Commissioners held twelve (12) regular meetings, three (3) special meetings and several other meetings with the different Boards and Departments in the Town of Southboro.

At the Annual Town Election held on March 15, 1965, Mr. George A. Mooney was elected to the Board of Water Commissioners for a term of three (3) years.

At a meeting of the Board of Water Commissioners held on April 20, 1965, Mr. Arthur L. Hosmer was appointed as Chairman of the Board of Water Commissioners, Mr. C. Ed. Baker was reappointed as Superintendent of the Water Department, and Julia C. Murphy was reappointed as Clerk, of the Board of Water Commissioners.

In 1965, after many years of good and faithful service, Mr. Frank L. Hyde, Prentiss St., retired as meter reader for the Water Department. Mr. Robert Sealey, White Bagley Road, was appointed in his place.

The laying of Water Mains in Woodbury Road, Article 48, and Grove Street, Article 28, which were Voted by the Town have been completed, and both roads will be resurfaced in the Spring.

The Clearhill Tank off Newton Street has been cleaned and painted in 1965.

The Water Department purchased a new truck in 1965 and it has been in use since July.

In April of 1965 the Water Department responded to an emergency call from the Town of Ashland, who had suffered a loss of water, due to a break in a main, in a large section of their Town, bordering Southboro.

A letter of gratitude and heartfelt thanks has been received from the Board of Selectmen of the Town of Ashland, for the assistance given to them during this emergency.

Amount of Water Pumped in 1965

Pumped during 1965	121,339,200 gals.
Daily average	332,436 gals.
Highest day, July 22	996,900 gals.
Highest week, July 10-16	4,433,800 gals.

Distribution System

Additions during 1965:	
Services	41
Total Services now in use	1175
36 miles, 3894 feet	
Services Renewed:	4
Hydrants:	
Added in 1965	5
Total hydrants now in use	257
New Gate Valves:	
Added in 1965	15
Total now in use	762
Mains:	
Added in 1965	4185 ft.
Total now in use	36 miles, 131 feet
Removed and Relocated:	
Mains	0
Gate Valves	0

Hydrants	0
Breaks in Mains	7
Breaks in Services	3
Broken hydrants	1

Gasoline Consumption

Studebaker SWI	1309.2 gals.
Chevrolet SW2	1946.2 gals.
Compressor	87.1 gals.
Total	3342.5

We wish at this time to thank the various Boards and Departments in the Town of Southboro for their co-operation during the year.

Respectfully submitted,

ARTHUR L. HOSMER, Ch.
JOHN C. MISENER
GEORGE A. MOONEY
Board of Water Commissioners

REPORT of the ANIMAL INSPECTOR

To the Honorable Board of Selectmen
Town of Southborough, Massachusetts

Gentlemen:

I hereby submit my report for the year ending December 31, 1965.

Stables Inspected		16
Dairy Cows and Heifers (over 2 years old)		
	Grades	275
	Purebreds	91
Heifers (1-2 years old)		
	Grades	10
	Purebreds	38
Heifer (Calves under 1 year)		
	Grades	13
	Purebreds	25
Bulls		
	Grades	9
	Purebreds	3
Beef Cattle		51
Horses		31
Goats		8
Sheep		26
Swine		22
Buffaloes		5
Persons bitten by dogs		15
Animals bitten by dogs		1
Cattle reacting to Tuberculin Test		0
Cattle reacting to Brucellous Test		1
Cattle shipped in from out of state		12

Respectfully submitted,

SERENO W. JOHNSON
Animal Inspector

REPORT of the SLAUGHTERING INSPECTOR

To the Honorable Board of Selectmen
Town of Southborough, Massachusetts

Gentlemen:

I hereby submit my annual report for the year ending December 31, 1965.

Number of hogs slaughtered and inspected	74
Number of cattle slaughtered and inspected	74
Number of lambs slaughtered and inspected	38
Number of calves slaughtered and inspected	8
Number of lambs rejected	1

Respectfully submitted,

SERENO W. JOHNSON
Inspector of Slaughtering

REPORT of the BOARD of TRUSTEES of the SOUTHBOROUGH LIBRARY

January 17, 1966

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

The Board of Trustees of the Southborough Library submits the following report for the year 1965.

Volumes in Main Library	21,977
Volumes in Children's Library	2,355
Volumes added this year	
Adult	568
Children	598
Volumes discarded	3,213
Books circulated:	
Adults	10,570
Children	11,965

Through the Interlibrary Loan, 105 books were circulated. The Central Massachusetts Regional Library System loaned 275 books for use of Southborough borrowers. Fines collected amounted to $198.06.

The drainage and hot topping of the parking lot was completed. This, we hope, will prevent further flooding of our basement rooms.

A new safety door was installed at the Children's Room entrance, complete with panic bars as required by State fire regulations.

A new librarian's charge desk was purchased to replace the outmoded one. This addition is not only more efficient but affords more library space.

We are most fortunate to have a number of citizens who have formed a Friends of the Library group. Many have been invaluable to the library by volunteering hundreds of hours for cataloging, typing and filing. In the spring they sponsored an Art Exhibit in the library of the works of several local professional painters. Any citizen interested in the library and its welfare is most welcome to join the Friends group.

Our library qualified to receive a state aid-to-libraries grant of $999, which amount was paid to the town treasury.

Mrs. Archibald Stirling resigned as Library Aid in May, and was replaced by Mrs. Herbert Kiser.

Mrs. Cameron Bradley and Mrs. Donald White were re-elected to the Board of Trustees in March.

We wish to thank Mr. Lawrence Misener for his usual competent job in maintaining the building and the grounds which he does with a great sense of responsibility and efficiency.

We are mos grateful to our librarians, Mrs. Allen Cox and Mrs. Walter Curtin, for their dedication, efficiency, and enthusiasm. Both have atended many Children's Cooperative Book Reviews, Workshops, Young Adult Book Groups held at the Worcester Public Library. We appreciate the many hours devoted to these seminars which in turn benefit all Southborough library users.

To the many people who have donated books to the library during the year go our sincerest thanks.

Respectfully submitted,

HARRISON L. REINKE, Ch.
ANNE S. BRADLEY
JAMES HIGGISTON
MARGARET B. SAWYER
ELIZABETH WHITE
BEULAH T. CALLAGHAN

By: Beulah T. Callaghan, Secretary

REPORT of the BOARD of ASSESSORS

January 1966

To The Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

Herewith we submit our report for the year 1965.

The Board of Assessors voted to have its regular meetings the first and third Wednesday evenings each month at 8 p.m. However, we usually meet each Wednesday evening and Saturday morning and on other times on problems which require our attention . The office is open mornings Monday through Friday.

Proper notation has been made of all new property constructed during the year which includes all additions.

Last year we called your attention to the loss of revenue due to taxable property taken for highways, for new schools and other property for religious and educational institutions which are non-taxable. We have processed sixty "over age 70" exemptions in the amount of $18,535.45; and eighty Veteran applications in the amount of $15,200.00; and $5,465.00 other applications all of which there is no reimbursement.

We have had approximately 520 motor vehicle abatements to process. Committments of excise taxes are considerably more than previous years. Legislation is presently being considered to clear up inequities in handling of excise tax for dealers and repairmen.

There is also pending legislation requesting the State to reimburse Towns and Cities covering exemptions which we are required to allow.

Being realistic about the tax problem, we as Assessors see no real relief from the ever increasing tax burden in the forseeable future and want you to consider that there must be serious thought given to expenditures both locally and at the State level, for this is the basis on which taxes are levied.

The contract for revaluation has been awarded and men will soon be working throughout the Town. We urge full cooperation from all property owners to help us solve the problem of equalized assessments.

The Board wishes to express its appreciation to all other Town Departments who have worked so closely with us and have given of their time to allow us to operate more efficiently.

Respectfully submitted,

RALPH H. CLARK, Chairman
ALTON B. SPURR
ARTHUR K. HOLMES

Town of Southborough

Assessors' Computation of 1965 Tax Rate

Appropriations voted:		
To be raised by taxation	$1,105,318.07	
To be taken from available funds	73,112.95	
State Assessments:		
State Parks and Reservations	2,764.76	
Motor Vehicle Excise	522.75	
County Tax and Assessments:		
County Tax	27,407.49	
County Hospital Assessment	666.85	
Overlay 1965	60,534.99	
Gross Amount to be raised		$1,270,327.86
Estimated Receipts:		
Income Tax		88,128.02
Corporations Taxes		31,169.98
Old Age Tex (Meals)		1,739.60
Motor Vehicle and Trailer Tax		90,000.00
Licenses		7,800.00
Fines		300.00
General Government		450.00
Protection of Persons and Property		900.00
Highways		1,000.00
Charities (other than federal grants)		1,300.00
Old Age Assistance (other than federal grants)		17,000.00
Veterans' Services		4,000.00
School		17,000.00
Libraries		200.00
St. Mark's and Fay Schools		5,700.00
Water Department		58,400.00
Cemeteries		2,000.00
Interest		1,500.00
State Assistance for School Construction		15,318.00
Farm Animal Excise		300.00

M.D.C. in lieu of taxes			8,808.00
Loss of taxes			3,000.00
Lien Certificates			100.00
			$356,113.60
Overestimates 1964			
County Tax			1,486.95
State Recreation			234.75
Amounts voted from available funds:			
E & D	4-13-64	$4,424.41	
School Study Committee	4-13-64	4,500.00	
E & D	3-8-65	63,505.00	
E & D To reduce taxes	3-8-65	15,000.00	
Dog revenue	3-8-65	683.54	
			$88,112.95
Total estimated receipts and available funds			445,948.25
Net amount to be raised by taxation on property			824,379.61
Valuation of Real and Personal Property:			
$8,677,680.00 at $95.00 per thousand			$824,379.61

1964 Excise committed in 1965	$17,182.47
Water Liens added to taxes	5,802.70
Motor Vehicle Excise Tax	145,825.39

Personal Property Valuation:

January 1, 1965	$740,355.00
January 1, 1964	675,410.00
Gain	$64,945.00

Real Estate Valuation:

January 1, 1965	$7,937,325.00
January 1, 1964	7,543,105.00
Gain	$394,220.00

ABATEMENTS AND EXEMPTIONS

Poll Tax	
1954 Levy	$2.00
1955 Levy	12.00
1956 Levy	72.00
1957 Levy	58.00
1958 Levy	122.00
1959 Levy	10.00
1960 Levy	2.00
1961 Levy	2.00
1962 Levy	4.00
1963 Levy	8.00
Personal Tax	
1955 Levy	$19.60
1958 Levy	37.50
1959 Levy	46.20
1960 Levy	2.42
1964 Levy	369.00
1965 Levy	114.00
Real Estate Tax	
1954 Levy	$13.83
1960 Levy	7.02
1961 Levy	621.00
1963 Levy	160.00
1964 Levy	2,441.75
1965 Levy	42,287.95
Excise Tax	
1958 Levy	$2,006.08
1959 Levy	1,813.25
1960 Levy	122.31
1961 Levy	38.31
1962 Levy	270.30
1963 Levy	1,098.58
1964 Levy	7,000.30
1964 Levy	11,768.71

REPORT of the BOARD OF SELECTMEN

To the Citizens and Taxpayers
of the Town of Southborough

1965 was a year of considerable accomplishment for Southborough. Some good progress has been made in highway improveemnt. The extended Chapter 90 project on Marlboro Road has been completed. This work has corrected the long-standing deficiencies on one of the Town's most heavily traveled streets.

Work has already begun on the next Chapter 90 highway project. A dangerously narrow and curved section of Northboro Road will be widened and straightened. When finished, these improvements will contribute much toward the safety of school buses traveling to and from the high school.

Considerable attention has been given to various drainage problems throughout the Town. 1965 saw the start of a continuing program designed to correct these problems. Work was completed in the Boston Road area during the past year. This program, set up as a routine Highway Department function, will accomplish much important work at the lowest possible cost.

The litigation involving the acquisition of the Town dump property on Parkerville Road has been settled and payment has been made. The dump will be fenced in 1966. Once this is done, it will be possible to provide for much improved regulation, control, and maintenance of the dump. Much improved conditions will certainly result.

A settlement has also been reached in the matter involving the acquisition of the school site on Richards Road.

This payment has also been made. Settlement of these two cases leaves the Town clear of all litigation.

The need for improved Town facilities has become painfully obvious. The Highway Department needs more adequate and better facilities. The time has come when the need for better Police Department housing can no longer be ignored. There is a real need for more and better office space for Town departments. In amny cases, two or more committees are forced to share quarters that are inadequate for the needs of one. It will not be long before some improvement in Fire Department housing will have to be provided. These matters deserve the serious consideration of every citizen.

The Board of Selectmen was pleased to note a continuing spirit of cooperation between the various committees, departments and officers of the Town. This spirit makes for better and more efficient government. Every citizen benefits when his Town governmental agencies operate in a cooperative manner.

Respectfully submitted,

LOUIS J. BARTOLINI, Ch.
DONALD L. BANKS
ARTHUR J. ST. MAURICE

Board of Selectmen
Town of Southborough

REPORT of the PERSONNEL BOARD

To the Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

In 1965, the Personnel Board proposed five Warrant Articles to the Annual Town Meeting providing for salary increases, establishing the work-week, providing premium pay for overtime work, clarifying holiday pay, increasing the vacation allowance ,and providing for an expanded and strengthened Board.

In addition, the Personnel Board proposed a Referendum Question regarding Town payment of a prescribed portion of the premium for employee group insurance coverage. The Town acted favorably on all these items, and we feel that Southborough is now more nearly approximating the wages and working conditions of employees in surrounding communities and industries.

This year the Board was increased from three to five. Cyril Krenzer and Kenneth Clarke, Jr. were appointed new members, and are a welcome addition.

A new payroll warrant form was designed which provides for simplified and complete reporting of wage and fringe benefit payments. Supplanting the warrant in use for many years, the new form is now used by all departments.

Regular meetings are held on the 1st and 3rd Tuesday of the month. We prefer to reserve the 3rd Tuesday for appointments, and would be appreciative if anyone having business with this Board would contact Mrs. Ida McHugh in the Selectmen's Office for an appointment. This will permit more effective use of the time available.

We are happy to have this opportunity to express our appreciation for the services of Mrs. McHugh, and for the cooperation we have received from Town departments and employees. We welcome suggestions and opinions, and they will continue to be given our careful consideration.

Respectfully submitted,

RALPH GRAY, Chairman
EDWARD PHAIR
FRANK J. MILLEA
CYRIL KRENZER
KENNETH CLARKE, JR.
Personnel Board

REPORT of the VETERAN'S SERVICES

Honorable Board of Selectmen
Southborough, Massachusetts

Gentlemen:

In 1965 the expenditures under Veterans' Benefits under Chapter 115, amounted to $11,223.87. Of this approximately $5,000.00 will be re-imbursed to the Town by the State.

The unexpended balance is $926.13.

During the year all applications for Veterans' Benefits and all other work in conjunction with this Department and Veterans' Administration were duly processed.

I wish at this time to thank the Board of Selectmen, Doctors and all other Departments for their consideration and co-operation during the year.

Respectfully submitted,

JOSEPH K. MURPHY
Veterans' Agent

REPORT of the PLANNING BOARD

January 24, 1966

To the Honorable Board of Selectmen
Town of Southborough
Southborough, Massachusetts

Gentlemen:

During the year 1965 the Southborough Planning Board held twenty-one Regular Meetings and several special meetings, including some joint meetings with the Board of Selectmen.

Forty-one plans not requiring approval under the Subdivision Control Law were signed by the Board.

Two Subdivision plans were approved during 1965 and both plans were assigned on September 14, 1965. They are as follows:

"Birchwood Manor," owned by B & B Realty Trust and containing 22 lots.

"Lakeridge at Southborough," owned by Lorraine Cor-Corporation and containing 71 lots.

Two other Subdivision plans were submitted to the Board but are at this time in the preliminary stage.

Respectfully submitted,

RICHARD H. McCARTHY
GARDNER E. ALDEN
PHILIP C. BEALS
Southborough Planning Board

REPORT of the INDUSTRIAL DEVELOPMENT COMMISSION

February 1, 1966

Report of Activity for Year 1965

During this past year the Industrial Development Commission has had some 23 inquiries about business and industrial sites. As a result of these inquiries we presently have a distribution center for a large national concern under construction; a warehouse is under construction for a regional firm; and a warehouse for a local firm has been constructed. Both of the above mentioned buildings that are presently under construction, plus the large freezer storage plant that has been under construction during this past year are scheduled for completion this year.

In addition seven of the firms inquiring about Southborough during this past year are still actively interested in this town, and this commission is working hard with these firms in the interest of the town. It is hoped that some, if not all of these firms, will make their final decision to locate in this town.

A long range promotional program has been started during this past year by the commission to interest businesses and industries of the type desired by this town in considering this town for future development. It is hoped that this program can be concluded this year, and that its effects will stretch over the next five or six years.

During the past year the commission has found most town officials and departments most co-operative and it is hoped that during the coming year not only will this co-operation continue, but that those few officials that seem opposed to industrial growth will assist where possible to

encourage industries to locate in Southborough, thus helping stabilize our tax rate.

Respectfuly submitted,

DAVID N. POND, Chairman
ROGER W. MACONI, Secretary
ULDRIC HURLEY
BURTON B. DERBY
RICHARD BEAUCAR
Industrial Development Comm.

SUPPLEMENTAL REPORT of the TOWN CLERK

In addition to the minutes of the votes of the several meetings held during 1965, this office submits the following data:

Births recorded	84
Marriages recorded	32
Deaths recorded	35

The residents are to be congratulated for their cooperation in complying with the law requiring all dogs three (3) months of age to be licensed by April 1st in each year. This year, for the first time, through publicity by this office, reminders by post cards, and the concerted effort of the dog officer, licensing has been almost one hundred percent. While in the past, I have tried to notify delinquent owners of dogs, due to the increased work in the office, it is impossible to continue this practice. Thus, it is hoped that this will serve as a reminder to continue to take care of this obligation.

Your attention is also called to the fact that, except during a few brief periods, persons qualified to register to vote,

may do so during the entire year by coming to the Town Clerk's office in the Town Hall during regular hours.

Hours are: Mondays, Wednesdays, Fridays—1 p.m. to 4 p.m. Wednesday evenings—7:30 p.m. to 8:30 p.m.

I wish to express my appreciation to the Town Boards, Committees, Appointees and Officers, for their cooperation with this office during the past year.

ELEONORA F. BURKE,
Town Clerk

REPORT of the TOWN ACCOUNTANT

Year Ending December 31, 1965

To the Honorable Board of Selectmen
Southboro, Massachusetts

Gentlemen:

I respectfully submit the annual report of financial operations of the town for the year ending December 31, 1965.

Attached hereto are the following statements and schedules:

Balance sheet
Debt statement
Schedule of receipts
Expenditures and balances
Trust funds
Salary and wage schedule

Miscellaneous receipts of cash received during the year 1965 totaled $479,116.41 of which $356,113.60 was appropri-

ated by the Assessors and credited to the Revenue account to reduce the amount to be raised by taxation. The balance of $123,002.81, together with $19,335.12 representing unexpended balances of appropriations was transferred to Surplus Revenue (Excess and Deficiency) on December 31, 1965 which increased the balance of such account to $299,872.19.

After deducting outstanding poll, personal property and real estate taxes totaling $17,397.42 which had been previously credited to Surplus Revenue in anticipation of total collection, and the total of underestimated appropriations of $326.12, the amount of available cash (free cash) as at January 1, 1966 is 267,496.05 ~~$282,148.65~~ which amount has been certified by the Massachusetts Department of Corporations and Taxation, Bureau of Accounts.

The amount of available cash at January 1, 1966 is approximately $64,200 greater than the amount reported at this date a year ago. This appears to be attributable to increased collections of taxes and water payments and by other miscellaneous receipts.

I wish to point out too, that the amount of available cash will be further increased during the year when it is expected that the amount of $31,041.60 shown in the balance sheet under "aid for highways" representing payment due to the town from the state and county as their share of the cost of construction and maintenance of town highways will be received in 1966.

I extend to you the Board of Selectmen, town officers and department heads my sincere appreciation for the cooperation given me during the year.

Respectfully yours,

FRED L. BAKER
Town Accountant

TOWN OF SOUTHBOROUGH, MASS.

BALANCE SHEET

December 31, 1965

ASSETS

Cash Balance		$467,545.95
Accounts Receivable:		
Taxes:		
1958 Poll	$2.00	
1960 Real Estate	853.15	
1961 Real Estate	195.86	
1962 Poll	6.00	
1962 Real Estate	217.30	
1963 Poll	18.00	
1963 Real Estate	297.35	
1964 Real Estate	1,037.85	
1965 Personal Property	907.73	
1965 Real Estate	~~$13,862.18~~ 28,594.78	
		$17,397.42
Motor Excise:		
1958	$1,398.81	
1959	491.19	
1960	13.93	
1961	16.50	
1962	37.83	

LIABILITIES AND RESERVES

Dog Collections for County		$25.00
Appropriation Balances		60,829.60
Payroll Deductions:		
County Retirement	$772.14	
Federal Tax	6,523.67	
State Tax	864.66	
		$8,160.47
Revolving Fund:		
School Lunch		$5,113.54
Federal Grants:		
Medical Aid for Aged	$9,069.37	
Medical Aid for Aged, Adm.	1,079.50	
Old Age Assistance	8,671.78	
Old Age Assistance, Adm.	1,660.89	
Aid to Dep. Children	6,531.28	
Aid to Dep. Children, Adm.	1,635.18	
Disability Assistance	1,161.70	
Disability Assistance, Adm.	1,176.77	
		$30,986.47

1963	351.16	
1964	446.01	
1965	3,225.07	
		$5,980.50
Tax Titles		$3,507.18
Departmental:		
Hall Rentals	34.00	
Welfare (Other Towns)	246.86	
Aid to Dep. Children (State)	256.67	
Veterans' Services	3,988.56	
Cemetery	1,344.00	
Tree Warden, Inspections	229.47	
Tree Warden, Private Work	64.80	
		$6,164.36
Aid for Highways:		
State Contracts:		
1964		
Chap. #90 Constr.	$8,000.00	
1965		
Chap. #81	2,441.60	
Chap. #90 Constr.	8,000.00	
Chap. #90 Maint.	2,300.00	
County Contracts:		
1964		
Chap. #90 Constr.	4,000.00	
1965		

Welfare Dept. Recovery		$5,120.35
State Grant:		
Public Library		$999.00
Trust Fund Income (Balances)		
Wilson Fund	$5,336.50	
Bacon Fund	1,798.60	
Winchester Fund	1,821.19	
Clapp Fund	50.89	
Harrington Fund	263.09	
Waldo Fay Fund	1,806.06	
Buck Charity Fund	464.09	
Buck General Fund	518.23	
Buck Library Fund	32.49	
Library Fund	251.61	
Mary Fay Library Fund	135.00	
Newell Fund	7,619.54	
Newell Fund Cash	958.88	
Cemetery Fund	3,805.86	
Eames Fund	50.46	
Eames Fund Cash	47.06	
Brigham Fund	638.70	
Billings Glidden Fund	7.50	
		$20,805.75
Revenue Due, Reserved Until Collected		
Motor Excise	$5,980.50	
Tax Titles	3,507.18	
Departmental	6,164.36	

Chap. #90 Constr.	4,000.00	
Chap. #90 Maint.	2,300.00	
		$31,041.60
Water:		
Rates	$15,961.23	
Services	7,512.60	
Liens	1,748.93	
		$25,222.76

State & County Aid for Highways	31,041.60	
Water	25,222.76	
		$71,916.40
Outstanding Debt—Loans:		
School Project	$216,000.00	
School	54,000.00	
Woodward School Addition	135,000.00	
New Elementary School	585,000.00	
School Land Acquisition	6,000.00	
Water System Improvement	200,000.00	
Water System Improvement Add.	28,000.00	
		$1,224,000.00
Overestimated Appropriations:		
State Parks Assessment	$214.09	
County Tax	829.41	
		$1,043.50
Reserves and Surplus:		
Overlay Reserves for Abatements	$9,567.37	

Underestimated Appropriations:			Overlay Surplus	36,156.59	
Employees Group Insurance	$138.66		Road Machinery Fund	2,974.14	
Blue Cross	187.46		Cemetery Reserve	3,615.52	
		$326.12			$52,313.62
Net Bonded Debt		$1,224,000.00	Surplus Revenue		$299,872.19
		$1,781,185.89			$1,781,185.89

DEBT STATEMENT

	Outstanding 1-1-65	Paid 1965	Outstanding 1-1-66	Due in 1966	Rate	Interest Due 1966	Interest Payable	Princ. Due
School Loans (1954)	$300,000.00	$30,000.00	$270,000.00	$30,000.00	2.10%	$2,835.00	4-1-66	4-1-66
						2,520.00	10-1-66	
Woodward School Addition Loan (1960)	145,000.00	10,000.00	135,000.00	10,000.00	3.40%	2,295.00	6-1-66	12-1-66
						2,295.00	6-1-66	
School Land Acquisition Loan (1963)	8,000.00	2,000.00	6,000.00	2,000.00	2.5%	150.00	8-1-66	8-1-66
New Elementary School (1964)	620,000.00	35,000.00	585,000.00	35,000.00	3.20%	9,360.00	1-15-66	7-15-66
						9,360.00	7-15-66	
Water System Improvement Loan (1960)	220,000.00	20,000.00	200,000.00	20,000.00	3.20%	3,200.00	3-1-66	9-1-66
						2,295.00	12-1-66	
Additional Water System Improvement Loan (1962)	31,000.00	3,000.00	28,000.00	3,000.00	3.20%	434.00	5-1-66	5-1-66
						387.50	11-1-66	
Choate Field Drainage Loan (1956)	2,000.00	2,000.00	.....					
	$1,326,000.00	$102,000.00	$1,224,000.00	$100,000.00		$36,036.50		

SCHEDULE OF RECEIPTS 1965

GENERAL REVENUE

Taxes:		
Levy of 1958		
Motor Excise	$386.36	
Charges	85.40	
		$471.76
Levy of 1959		
Poll	$2.00	
Real Estate	33.70	
Motor Excise	1,316.58	
Lien Ctfs.	6.00	
Charges	243.46	
		$1,601.74
Levy of 1960		
Poll	$6.00	
Real Estate	1,021.20	
Motor Excise	1,075.81	
Charges	397.20	
		$2,500.21
Levy of 1961		
Poll	$2.00	
Real Estate	570.90	
Motor Excise	48.32	
Charges	116.07	
		$737.29
Levy of 1962		
Poll	$2.00	
Real Estate	1,261.31	
Motor Excise	70.40	
Lien Ctfs.	.35	
Charges	132.77	
		$1,466.83

Levy of 1963		
Poll	69.50	
Real Estate	4,701.49	
Personal	496.00	
Motor Excise	2,672.67	
Lien Ctfs.	2.10	
Charges	531.54	
		$8,473.30
Levy of 1964		
Real Estate	$27,590.49	
Personal	1,100.70	
Motor Excise	9,713.58	
Charges	1,226.84	
		$39,631.61
Levy of 1965		
Real Estate	$682,179.90	
Personal	69,312.00	
Motor Excise	128,142.10	
Lien Ctfs.	472.40	
Farm Animal Excise	357.61	
Charges	677.71	
		$881,141.72
Comm. of Mass.		
State Tax	$5,029.00	
Meal Tax	1,739.60	
MDC in Lieu of Taxes	10,460.05	
Corp. and Income Taxes	43,870.43	
		$61,099.08
Licenses and Permits		
Liquor	$5,629.00	
Sewage	412.50	
Gas	20.00	
Fire Arms	109.00	
Building	3,508.50	
Plumbing	584.50	
Wiring	431.00	
		$10,694.50

Police		
Fines	$780.00	
Report Fees	158.00	
		$938.00
Tax Title Redemption		$28.13
Federal Grants:		
Old Age Assitance	$3,075.74	
Aid to Dep. Children	3,402.02	
Disability Assistance	3,615.51	
Medical Aid for Aged	21,097.46	
		$31,190.73
State Grants:		
Vocational Education	$3,559.34	
Tuition and Transportation	17,720.01	
School Superintendents	3,517.78	
School Aid Chap. No. 70	78,629.57	
New School Reimbursement	11,492.41	
School Construtcion	19,410.13	
School Public Law No. 874	4,126.57	
		$138,455.81
County		
Dog License		$683.54
Gift:		
Fay School		$1,200.00
Income from Investments		$5,110.31
Miscellaneous:		
Sale of Supplies	$247.06	
Town Property Damage Claim	175.00	
Mass. Electric Promtional Allow.	867.00	
		$1,289.06
Total General Revenue		$1,186,713.62

COMMERCIAL REVENUE

Hall Rentals		$210.00
Protection of Persons and Property		
Care of Dogs	$273.00	
Sealer of Weights and Measures	27.50	
Tree Warden-Inspections	2,280.53	
		$2,581.03
Highways, State & County		
1964 Contracts		
Chap. No. 81	$6,476.80	
Chap. No. 90 Maint. (State)	2,299.99	
Chap. No. 90 Maint. (County)	2,299.99	
1965 Contracts		
Chap. No. 81	10,758.40	
		$21,835.18
Equipment Rentals		$1,228.15
Comm. of Mass.		
Medical Aid for Aged	$9,378.48	
Disability Assistance	2,519.65	
Aid to Dep. Children	1,278.90	
Old Age Assistance	4,748.45	
General Relief	176.07	
Veterans Services	7,766.86	
		$25,868.41
Welfare Dept. Recovery		$5,120.35
Veteran Agent Liens		$1,651.63
Schools		
Lunch Receipts	$39,032.70	
Gym Rentals	40.00	
Misc.	1.90	
		$39,074.60

Library		
Fines	$92.56	
State Grant	999.00	
		$1,091.56
Miscellaneous		
Sale of Booklets	$105.50	
State Withhodling Tax Fees	53.50	
		$159.00
Water		
Rates	$61,949.07	
Services	7,704.46	
Liens	5,754.36	
Charges	34.62	
		$75,442.51
Cemetery		
Sale of Lots	$845.00	
Care of Lots	278.50	
Burials	1,831.25	
Foundations	264.50	
Perpetual Care	1,005.00	
		$4,224.25
Sale of Newell Fund Stock Rights		22.53
Refunds		$2,316.99
		$180,826.19

NON*REVENUE RECEIPTS

Interest from Trust Fund Investments:

Newell Fund	$3,762.12	
Wilson Fund	60.00	
Winchester Fund	426.29	
Brigham Fund	175 07	
Bacon Fund	250.00	
Library Fund	66.40	
Cemetery Fund	3,749.20	
Clapp Fund	40.00	
Eames Fund	36.00	
Harrington Fund	200.00	
Buck Fund General	168.88	
Buck Fund Charity	448.64	
Waldo Fay Fund	3,004.82	
Mary E. Fay Library Fund	135.00	
Glidden Fund	7.50	
		$12,529.92

Agency Accounts:

Blue Cross	$6,608.04	
Teachers Retirement	13,130.39	
County Retirement	6,640.49	
Withheld Tax (Federal)	54,949.32	
Withheld Tax(State)	6,584.07	
Employees Insurance	1,373.14	
Dog License Collections for County	1,510.50	
		$90,795.95
		$103,325.87

Net Cash Receipts $1,370,865.68

DEPARTMENT ACCOUNTS 1965
EXPENDITURES AND BALANCES

Account	Total Available	Total Expenditure	Balance Held to Complete Projects	Unexpended Balance to E. and D.	Avail. for Transfer to E. and D.
Elected Officers Salaries	$8,675.00	$8,675.00			
Moderators Expense Account	25.00			$25.00	
Advisory Committee	170.00	115.00		55.00	
Selectment	9,982.82	9,700.92		281.90	
Accounting	3,236.50	3,185.09		51.41	
Treasurer	1,532.25	1,434.74		97.51	
Collector	6,645.25	6,436.88		208.37	
Assessors	4,684.60	4,616.55		68.05	
Legal	4,000.00	3,081.90		918.10	
Town Clerk	1,644.50	1,354.79		289.71	
Election and Registration	3,174.50	2,280.59		893.91	
Board of Appeals	211.85	175.00		36.85	
Personnel Board	265.00	201.73		63.27	
Planning Board	438.60	209.99		228.61	
Industrial Commission	200.00	200.00			
Building Department	3,000.00	2,244.70	$546.25	209.05	
Town Hall Maintenance	4,600.00	4,350.90		249.10	
Police	33,702.60	33,322.16		380.44	
Police Cruiser (1964)	446.66	126.25			$320.41
Police Cruiser (1965)	1,700.00		1,700.00		

Care, Destruction of Dogs	48.00	48.00		
Fire Department Maint.	10,140.25	10,138.09		2.16
Fire Department Salaries	6,695.00	6,695.00		
Forest Fires & Equipment	3,740.00	3,590.14		149.86
Insect and Disease Control	6,556.80	6,270.09		286.71
Tree Warden	5,764.80	5,279.27		485.53
Sealer, Weights and Measures	302.50	264.70		37.80
Civil Defense	3,923.50	3,915.07		8.43
Health	12,384.80	11,638.21	462.40	284.19
Inspector of Animals	134.08	134.08		
Street Lights	13,903.00	13,610.82		292.18
Highway, Equip. Maint.	4,000.00	3,235.06		764.94
Special Maint.	16,809.50	16,641.56		167.94
Snow Removal	13,345.80	12,436.36		909.44
Chapter #81	22,200.00	22,183.17		16.83
Chapter #90 Constr.	10,337.13	10,336.86		.27
Chapter #90 Constr.	16,000.00	14,431.73	1,568.27	
Chapter #90 Maint.	6,900.00	6,899.84		.16
Mooney Field Improvements	4,500.00		4,500.00	
Highway Radio	2,760.00	198.43	2,561.57	
Repair Front End Loader	6,700.00		6,700.00	
Welfare	22,500.00	22,500.00		
U.S. Grants:				
Medical Aid for Aged	26,419.83	17,350.46	9,069.37	
Adm.	2,224.13	1,144.63	1,079.50	
Old Age Assistance	25,853.52	17,181.74	8,671.78	
Adm.	2,289.04	628.15	1,660.89	
Aid to Dep. Children	8,819.28	2,288.00	6,531.28	

Account	Total Available	Total Expenditure	Balance Held to Complete Projects	Unexpended Balance to E. and D.	Avail. for Transfer to E. and D.
Adm.	3,500.86	1,865.68	1,635.18		
Disability Assistance	3,502.57	2,340.87	1,161.70		
Adm.	1,278.42	101.65	1,176.77		
Veterans' Services	12,150.00	11,223.87		926.13	
School	373,441.35	372,492.01		949.34	
Vocational Education	7,950.00	2,965.68		4,984.32	
Regional School Assessment	236,655.27	236,655.27			
School Study Committee	8,712.27	3,158.11	5,554.16		
New Elementary School Land	26,169.45	26,169.43		.02	
New Elementary School Building	360,279.79	340,054.03	20,225.76		
Library	15,100.76	15,002.74		98.02	
Fay Library Drainage	1,069.89	927.31			142.58
Water Dept. Maint.	46,424.57	45,497.83		926.74	
Water Ext., Grove St.	3,000.00	710.45	2,289.55		
Water Ext., Woodbury Rd.	8,980.00	7,584.40	1,395.60		
Water Dept. Truck	2,700.00	2,655.40			44.60
Fayville Hall Maint.	3,244.22	3,244.22			
Fayville Hall Wiring	865.00	865.00			
Recreation Committee	4,430.00	3,466.08		963.92	
Town Dump	2,000.00	1,969.35		30.65	
Gasoline	5,264.92	5,264.92			
Insurance	13,610.00	12,507.12	270.10	832.78	
Town Reports	2,143.74	2,143.74			
Engineering Services	5,500.00	1,021.15	4,478.85		

State Census	600.00	542.45			57.55
Acquisition of Dump-site	17,587.81	17,587.81			
Repair, Replace Prop. & Equip.	1,000.00	408.31			591.69
Memorial Day Exercises	700.00	586.91			113.09
Study of Municipal Buildings	300.00		300.00		
Revision of By-laws	300.00		300.00		
Real Estate Appraisal	6,000.00	334.05	5,665.95		
Cemetery	13,055.00	13,052.01		2.99	
Trust Fund Income:					
Wilson Fund	686.50	150.00	536.50		
Bacon Fund	2,048.60	250.00	1,798.60		
Winchester Fund	1,932.75	111.56	1,821.19		
Clapp Fund	50.89		50.89		
Harrington Fund	299.64	36.55	263.09		
Waldo Fay Fund	3,204.83	1,398.76	1,806.06		
Buck Charity Fund	464.09		464.09		
Library Fund	251.61		251.61		
Buck Library Fund	377.07	344.58	32.49		
Mary Fay Library Fund	135.00		135.00		
Buck General Fund	667.09	148.86	518.23		
State Parks Assessment	2,764.76	2,550.67	214.09		
Worcester Cty. Retire. Assess.	7,737.34	7,737.34			
County Tax	27,407.49	26,578.08	829.41		
T. B. Hospital Assessment	666.85	666.85			

Note: Total Available column includes the following transfers.

From Reserve Fund		From Excess and Deficiency	
To: Town Reports	$143.74	To: Equipment Maint.	$4,000.00
Selectmen	33.22	Water Ext. Grove St.	3,000.00
Accounting	136.58	Engineering Service	405.00
Care of Dogs	48.00	Repair Prop. & Equip.	1,000.00
Collector	300.00	Study of Mun. Bldgs.	300.00
Gasoline	612.92	Highway Radio	2,760.00
Fayville Hall	544.62	R. E. Appraisal	6,000.00
Inspector of Animals	4.08	Water Ext. Woodbury Rd.	8,980.00
Blue Cross	1,819.35	Acquisition of Dump site	12,074.41
Group Insurance	200.00	Repair Front End Loader	7,900.00
		New Elementary School Land	17,538.84
Employees Group Insurance	200.00	338.66	
Blue Cross	3,019.35	3,206.81	

TRUST FUNDS

Cash and Securities	$151,548.01	John L. Bacon Fund	$10,000.00
		Fay Library Fund	1,660.68
		Wilson Fund	1,000.00
		Mary E. Fay Fund (Library)	6,000.00
		Cemetery Trust Fund	58,081.61
		Lucretia Brigham Fund	1,000.00
		Frank G. Newell Fund	35,683.07
		Post War Rehabilitation Fund	475.82
		Henry K. Winchester Fund	6,386.38
		Clarisa Clapp Charity Fund	1,000.00
		Jonathan G. Eames Fund	462.00
		Ruth Harrington Welfare Fund	5,000.00
		Francena E. Buck Library Fund	8,358.71
		Francena E. Buck General Fund	4,222.87
		Francena E. Buck Charity Fund	11,216.87
		Billings Glidden Cemetery Care Fund	1,000.00
	$151,548.01		$151,548.01

SPECIAL FUNDS

Stabilization Fund	$25,000.00
Board of Fay Library Trustees	1,033.72

SALARY AND WAGE SCHEDULE—1965

Moderator	$25.00
Town Clerk	1,200.00
Town Cellector	1,300.00
Treasurer	1,500.00
Selectmen (3)	1,500.00
Assessors (3) 1 at $1200. 2 at $450.	2,100.00
Welfare Board (3)	150.00
School Committee (5)	500.00
Cemetery Commissioners (3)	75.00
Water Commissioners (3)	150.00
Board of Health (3)	150.00
Tree Warden	25.00
Highway Supt. per week	130.00
Labor, per hour	2.29 — 1.92 — 1.77 — 1.73
Police Chief per week	125.00
Sergeant	115.00
Patrolman	89. — 95. — 101.00
Specials, per hour	1.65 — 1.60 — 1.50
Water Supt. per week	125.00
Labor per hour	2.29 — 2.20
Cemetery Supt. per week	101.00
Labor per hour	2.00 — 1.84
Moth Supt. per hour	2.09
Labor	1.77 — 1.44 — 1.35
Accountant and Highway Clerk per week	56.25
Town Counsel per year	500.00
Dog Officer, per year	150.00
Fire Chief and Warden per year	780.00
Deputy Chief per year	380.00
Captains (2) per year	410.00
Lieutenants (4) per year	680.00
Privates (32 at $120.) per year	4,320.00
Sealer per year	175.00
Inspector of Animals per year	120.00
Veterans Agent per year	950.00
Librarian per week	79.50
Librarian Asst. per week	75.25

Dump Caretaker per week	30.00
Meter Reader, Water Dept. per hour	1.56
Clerical per hour:	
Selectmen	2.03 — 1.80
Accounting	1.68
Treasurer	1.68
Collector	1.68
Water	1.68
Assessors	1.68
Planning	1.47
Town Clerk	1.54
Custodians per year:	
Town Hall	1,000.00
Fayville Hall	880.00
Central Fire Station	380.00
Southville Fire Station	245.00
Library	1,100.00

REPORT of the TOWN TREASURER

To the Board of Selectmen
Town of Southborough, Massachusetts

I hereby submit the annual report of the Town Treasurer for the year 1965.

Cash Balance January 1, 1965	$ 764,463.86
Receipts from all Sources	1,498,506.96
Total Available Funds	2,262,970.82
Tota lPayments	1,795,424.87
Cash Belance December 31, 1965	$ 467,545.95

These funds are accounted for as follows:

Cash on hand	$ 28,905.24
Marlboro Savings Bank	3,570.40
People's National Bank of Marlboro	17,527.46
Firset National Bank of Marlboro	392,542.85
N. E. Merchant's National Bank	25,000.00
Total	$467,545.95

It did not become necessary to borrow in anticipation of revenue in 1965.

A State Audit of the Town's records was made in the fall, the cut-off date being October 11.

All trust funds in the Treasurer's care are invested.

Voting in contributory Blue Cross—Blue Shield Group Insurance created a cost to the Town in excess of $6,000.00 annually. Enrollment jumped from approximately 28 to 60 personnel.

Respectively submitted,

J. M. CARMAN
Town Treasurer

REPORT of the BOARD of HEALTH

To the Honorable Board of Selectmen
Southborough, Massachusetts.

Gentlemen:

In the year 1965, 54 permits for sewage disposal installations were approved.

Licenses issued under the authority of the Board of Health numbered 41, broken down as follows:

Garbage & Offal Removal	3	Funeral Parlor	1
Pasteurization	1	Antifreeze Sale	7
Vehicle Milk and Cream	13	Store Milk and Cream	16

Communicable and Reportable Diseases reported to the Board were:

Scarlet Fever	7	Measles	58
German Measles	3	Chicken Pox	63
Mumps	1	Dog Bite	7

This is not to be construed as an accurate index of incidents, in that reporting of diseases is not always accomplished.

One Southboro resident was confined to hospital with Tuberculosis during the year.

As in past years Diphtheria, Pertussis and Tetanus vaccine injections were offered and given to pre-school children. Smallpox vaccinations were given to candidates for the first grade. This is a continuing service, on a once-a-year basis.

In the past year, the services of a Sanitary Inspector have been utilized through the Middlesex Laboratories. We have found the service to be thorough, efficient, and very helpful. Continuing engagement of such service is anticipated.

New residents to Southboro may learn through this report that Diphtheria-Tetanus booster injections are annually made available to Public School students in grades 3 and 6, and that Tuberculin Testing is done in the first grade under the aspices of the Worcester County Tuberculosis Association.

TIMOTHY P. STONE, M.D., Ch.
GLENN M. WILLMAN, Sec.
JOHN A. BARTOLINI

REPORT of the TOWN COLLECTOR

To the Honorable Board of Selectmen
Southborough, Massachusetts.

Gentlemen:

I respectfully submit the annual report of the Town Collector, for the period ending December 31, 1965.

Cemetery Department

Balance 12-31-65	$944.75	
Committed in 1965	3,611.00	
	$4,555.75	
Paid to Treasurer		$4,024.25
Balance due 12-31-65		531.50
		$4,555.75

Selectmen

Committed in 1965	$200.00	
Paid to Treasurer 1965		$200.00

Board of Health

Committed in 1965		$40.50

Tree Warden

Balance 12-31-65	$520.80	
Committed 1965	2,118.72	
	$2,639.52	
Paid to Treasurer		$2,280.52
Balance		35900
		$2,639.52

Water Rates

Outstanding 12-31-65	$1,422.68	
Committed 1965	8,563.01	
Refunds	165.49	
Advance payments	95.44	
	$71,064.68	
Paid to Treasurer		$62,876.91
Abated		176.77
Committed to Water Lien		3,879.58
Balance 12-31-65		4,131.12
		$71,064.38

Water Services

Outstanding 12-31-64	$9,357.41	
Committed in 1965	61,446.34	
	165.49	
	95.44	
	~~$9,085.69~~ 71,064.68	
Paid to Treasurer		$5,842.48
To Water Lien 4-1-65		1,422.68
Balance 12-31-65		2,720.53
		$9,985.69

Water Miscellaneous

Outstanding 12-31-65	$810.89	
Committed 1965	952.80	
Interest	4.84	
	$1,677.54	
Paid to Treasurer		$1,079.92
To Water Lien 4-1-65		497.45
Balance 12-31-65		191.16
		$1,677.54

1959 Taxes

Balance 12-31-64	$514.95	
Interest	.56	
Fee	.35	
	$515.86	
Paid to Treasurer		$36.61
Tax Title		423.50
Abated		54.20
Balance 12-31-65		2.00
		$515.86

1960 Taxes

Balance 12-31-64	$2,175.46	
Interest	213.50	
Fee	1.05	
	$2,390.01	
Paid to Treasurer		$1,289.07
Tax Title		423.84
Abated		9.02
Balance 12-31-65		668.08
		$2,390.01

1961 Taxes

Balance 12-31-64	$826.56	
Interest	124.22	
Refund	25.00	
Fees	.70	
Adjustment	666.00	
	$1,642.48	
Paid to Treasurer		$748.81
Abated		646.00
Tax Title		51.81
Balance 12-31-65		195.86
		$1,642.48

1962 Taxes

Balance 12-31-64	$2,694.71	
Interest	126.95	
Fee	.35	
Adjustment	77.71	
	$2,899.72	
Paid to Treasurer		$1,442.07
Tax Title		444.34
Adjustment		666.00
Abated		4.00
Balance 12-31-65		343.31
		$2,899.72

1963 Taxes

Balance 12-31-64	$6,814.48	
Refunded	174.23	
Interest	337.98	
Fees	12.25	
	$7,338.94	
Paid to Treasurer		$6,385.62
Abated		250.88
Tax Title R. E.		288.00
Tax Title W. L.		74.76
Balance 12-31-65		339.68
		$7,338.94

1964 Real Estate

Balance 12-31-64	$34,926.96	
Interest	689.75	
Refunds	1,096.56	
Fees	12.25	
	$36,725.52	
Paid to Treasurer		$31,467.14
Abated		2,705.17

Tax Title	901.45
Balance 12-31-65	1,651.76
	$36,725.52

Taxes Committed in 1965

Real Estate	$754,045.88		
Water Liens	5,802.70		
Personal Property	70,333.73		
Farm & Animal	357.61		
		$830,539.92	
Refunds Real Estate	5,250.81		
Refunds Water Lien	117.77		
Interest	172.65		
		5,541.23	
		$836,081.15	
Paid to Treasurer:			
Real Estate		$687,592.35	
Water Lien		4,846.57	
Personal Property		69,313.30	
			$762,109.83
Abated Real Estate		42,477.95	
Abated Personal Property		114.00	
Tax Title R. E.		793.25	
Tax Title W. L.		53.01	
Audit Adjustment		5.35	
			43,443.56
Balance Real Estate		28,604.49	
Balance Water Lien		1,015.54	
Balance Personal Property		907.73	
			30,527.76
			$836,081.15

1958 Mass. Motor Vehicle Excise

Outstanding 12-31-64	$3,778.70	
Interest	22.56	
	$3,801.26	
Paid to Treasurer		$211.35
Abated		2,191.10
Balance due 12-31-65		1,398.81
		$3,801.26

1959 Mass. Motor Vehicle Excise

Outstanding 12-31-64	$3,624.00	
Interest	254.77	
	$3,878.77	
Paid to Treasurer		$1,572.33
Abated		$1,790.14
Balance 12-31-65		516.30
		$3,878.77

1960 Mass. Motor Vehicle Excise

Balance 12-31-64	$1,330.23	
Interest	186.65	
	$1,516.88	
Paid to Treasurer		$1,262.46
Abated		240.49
Balance 12-31-65		13.93
		$1,516.88

1961 Mass. Motor Vehicle Excise

Balance 12-31-64	$86.64
Interest	6.36
	$93.00

Paid to Treasurer		$54.69
Abated		21.81
Balance 12-31-65		16.50
		$93.00

1962 Mass. Motor Vehicle Excise

Balance 12-31-64	$348.25	
Interest	10.21	
	$358.46	
Paid to Treasurer		$80.61
Abated		225.17
Balance 12-31-65		52.68
		$358.46

1963 Mass. Motor Vehicle Excise

Balance 12-31-64	$4,027.94	
Interest	179.32	
	$4,207.26	
Paid to Treasurer		$2,862.99
Abated		912.08
Balance 12-31-65		432.19
		$4,207.26

1964 Mass. Motor Vehicle Excise

Outstanding 12-31-64	$9,978.64	
Committed 1965	17,182.47	
Interest	539.19	
Refunds	5,718.02	
	$33,418.32	
Paid to Treasurer		$26,015.89
Abated		6,965.80
Balance 12-31-65		436.63
		$33,418.32

1965 Mass. Motor Vehicle Excise

Committed 1965	$145,825.39	
Interest	315.02	
Refunds	4,609.97	
	$150,750.38	
Paid to Treasurer		$133,072.60
Abated		11,764.26
Outstanding 12-31-65		5,913.52
		$150,750.38

As instructed by the Board of Selectmen, the Town Collector, as part of his Annual Report, will list all outstanding taxes as of the 31st of December, commencing in 1966.

I extend to the Board of Selectmen, Town Officers, Department Heads, and personnel, my appreciation for their cooperation during the year.

Respectfully submitted,

WALTER F. WHITE,
Town Collector

ANNUAL REPORT

of the

SCHOOL COMMITTEE

of the

TOWN of SOUTHBOROUGH

For the Year Ending

December 31, 1965

SCHOOL DEPARTMENT PERSONNEL

The School Committee

Mr. George W. Coleman, Chairman	Term Expires 1966
Mr. Robert L. L'Heureux, Secretary	Term Expires 1967
Mr. Herbert L. Cobb	Term Expires 1967
Mr. Everett W. Stephens	Term Expires 1966
Mr. Robert E. Stokinger	Term Expires 1968

Superintendent of Schools

Roger K. Poole, Ed.M.

Assistant Superintendent of Schools

Herbert C. Geele, M.Ed., C.A.G.S.

Mrs. Elizabeth J. Dahlin, Secretary to Sup't. of Schools

Mrs. Helen P. Kaminski, Financial Secretary

Mrs. Dorothy M. Donnelly, Payroll Secretary

Business Office: Algonquin Regional High School, Bartlett St., Northborough, Mass. 01532
Office Hours: 8:30 to 4:30
Telephones:
Northborough 393-2478 — Southborough 485-7949

Faculty of the Southborough Schools

Mary E. Finn School

Mr. Peter B. Trottier, B.S.Ed. (Worc. S. C.) M. Ed. (Fitchburg S. C.)	Principal
Miss Anne E. Coopepr, B.S.Ed. (Worc. S. C.)	Grade 1
Mrs. Genevieve T. Feindel, B.S. Ed. (Framingham S. C.)	Grade 1
Mrs. Ruth F. Brady, B.S. Ed. (Framingham S. C.)	Grade 2
Miss Faye A. Sabatinelli, B.S.Ed. (Framingham S. C.) Ed.M. (Tufts Univ.)	Grade 2
Mrs. Jean K. Collins, B.S.Ed. (Framingham S.C.)	Grade 4
Miss Jacqueline G. McCarthy, B.S.Ed.(Framingham S. C.) M.Ed. (Worc. S. C.)	Grade 4

Mrs. Patricia A. Pennucci, B.S.Ed. (Worc. S. C.)	Grade 5
Mrs. Mildred E. Spencer, (Framingham S. C.)	Grade 5
Mrs. Cecelia A. Lynch, B.A. (Anna Maria Coll.)	Grade 6
Mr. Peter B. Trottier, B.S.Ed. (Worc. S. C.) M.Ed. (Fitchburg S. C.)	Grade 6

Peters School

Miss Mary C. Hayes, B.S.Ed. Fram. S. C.)	Principal & Grade 1
Miss Mary T. Shay, (Lesley College)	Grade 1
Mrs. Bessie M. Hersey, (Aroostook St. Norm.)	Grade 2
Mrs. Sonia R. Walck, B.S.Ed. (Penn. St. Univ.)	Grade 2

South Union School

Mrs. Margaret E. Cronin, B.S.Ed. (Fram. S. C.)	Principal & Grade 3
Mrs. Helen A. Haughey, B.S.Ed. (Worc. S. C.)	Grade 3

Albert S. Woodward School

Mrs. Mary F. Mullen (Fram. S. C.)	Principal
Miss Elna D. Headberg, B.S.Ed. (Fram.) S. C.); M.Ed. (Worc. S. C.)	Grade 2
Miss Alberta M. Calarese, B.S.Ed. (Fram. S. C.)	Grade 3
Miss Grace M. Varrichione, B.S.Ed. (Worc. S. C.)	Grade 3
Mrs. Gertrude C. Clement (Fram. S. C.)	Grade 4
Miss Kathleen D. Murphy, B.S.Ed. (Fram. S. C.)	Grade 4
Mrs. Dianne R. McGinn, B.S. (Fram. S. C.)	Grade 5
Mr. Francis X. Moynihan, B.S.Ed. (Worc. S. C.)	Grade 5
Miss Marie E. Delaney, B.S.Ed., Ed.M. (Worc. S. C)	Grade 6
Miss Janice A. Silva, A.B. (Anna Maria College); M.Ed. (Worc. S.C.)	Grade 6
Mrs. Bettina I. Bassi, B.A. (Middlebury Coll.)	Grade 7
Miss Virginia M. Dowd, A.B. (Regis College); M.Ed. (Worc. S. C.)	Grade 7
Mrs. Helen A. Gibons, B.S.Ed. (Lowell S. C.); M.Ed. (Rivier College)	Grade 7
Mr. Arthur J. Mulrain, B.S.E. (Fitchburg S. C.); M.Ed. (Worc. S. C.)	Grade 7
Mr. Paul T. Doherty, B.S. (Univ. of Mass.); M.S. (Univ. of Wisconsin)	Grade 8
Mr. Jameson D. MacFarland, B.A. (Clark Univ.)	Grade 8
Mr. Thomas J. McGinn, Jr., B.S., M.S. (Holy Cross College)	Grade 8

Special Subject Teachers

Mrs. Mary S. Aikens (Fram. Normal) — Intensive Reading Teacher
Mrs. Ruth B. Borofsky, R.N. (Beth Israel Hosp.); B.S. (Simmons Coll.); M.S. (Boston Univ. School of Nursing and School of Education) — School Adjustment Counsell
Mrs. Alexandria B. Bowen, B.F.A. (Mt. Allison Univ.); M.Ed. (Worc. S. C.) — Art
Mr. Hubert H. Bower, B.M. (Boston Univ.) — Vocal Music
Mrs. Ronnie R. Fleishman, B.F.A. (Boston Univ.) — Art
Mr. Paul M. Heffernan, B.S.Ed., M.Ed. (Northeastern Univ.) — Guidance Counselor
Mrs. Marian C. Hopkins, B.S. (Bouve-Boston School, Tufts Univ.) — Girls' Physical Ed.
Mr. William L. Rinehart, A.M. (Harvard Univ.) — Supervisor of Handwriting
Mr. James G. Scott, Jr., B.M., M.M. (Boston U.) — Instrumental Music
Mr. Anthony J. Volpe, Jr., B.M., M. of Mus. Ed. (Boston Univ.) — Vocal Music
Mr. Richard J. Walsh, B.S., M.Ed. (Boston Univ.) — Boys' Physical Education

Custodial Staff

Mr. Edward C. Bugley — South Union School and Peters School
Mr. Herbert Henderson — Woodward School
Mr. Joseph Levins — Head Custodian, Woodward School
Mr. Edward W. Maynard — Mary E. Finn School

School Secretaries

Mrs. Frances E. H. Rabeni — Woodward School
Mrs. Jeanne O. Davis — Mary E. Finn School

School Physician

Timothy P. Stone, M.D.

School Nurse

Mrs. Sophia M. Coleman, R. N.

Census Enumerator

Southborough Woman's Club

Attendance Officer

Frances J. Mattioli

ANNUAL REPORT of the SCHOOL COMMITTEE

To the Citizens of Southborough:

The amounts of money required for the operation of school systems in the State of Massachusetts continue on an inexorable upward spiral. Southborough enjoys no freedom from this trend. The estimated cost of operating our elementary schools for 1966 is $25,155.65 more than that for 1965, and Southborough's share of the operating assessment for Algonquin Regional High School has increased $11,991.86. Thus the total increase in operating budget stands at $37,147.51.

The major factors contributing to this increase are as follows:

1. 1966 will be the first full year of operations at the Mary E. Finn Elementary School. Seating capacity can not be added to a system without corresponding additions to basic operating costs.
2. We require the services of approximately two additional teachers per year to cope with increasing enrollments.
3. The amount of the 1965 reimbursement from the School Building Assistance Commission for the Algonquin Regional High School will be approximately $22,000 less than that reecived in past years. This reduction is an adjustment made necessary after an audit of final documents, a standard procedure, indicated that annual payments to the Regional District should be $72,038.53 per year. Actual payments during the last seven years have been $74,753.36.
4. Improvements in all salary schedules.

This last item, the most significant of the four, was voted by a majority of your Committee in response to an appeal made by the Southborough Teachers' Association for additional compensation in order both to hold good teachers and to maintain professional morale. Significant in this decision was the fact that Southborough was one of the very few communities which did not improve salary schedules in 1964. Considerable discussion in which Selectmen, Advisory Committee members and teachers' representatives participated led to a $300 per year across the board increase and an improvement in the maximum salary offered by the addition of one step level. This should ensure the continuity of quality education in our schools.

The Committee has, in order to off-set this increase as much as possible, held other operating expenses to a minimum, and maximum use, within the scope of the law, has been made of funds contributed by Federal agencies. It should be noted, however, that funds contributed by the state, which, over a ten year period have amounted to a total of almost three quarters of a million dollars, cannot be used for this purpose. Rather, they are placed in the Town Treasury and are most often, eventually, used for non-school purposes.

We are pleased to announce that the Mary E. Finn Elementary School opened in September as scheduled. This structure, economically constructed and functionally sound, is a valuable and sorely needed addition to our school plant. It has been placed under the capable direction of Mr. Peter Brent Trottier, a former fifth grade teacher at the Albert S. Woodward School who has been promoted to the position of teaching principal.

We wish to offer, in response to many inquiries, the final audited cost for the construction of the Algonquin Regional High School:

Building	$1,905,488.51
Architects Fees	150,199.98
Equipment	268,889.48
Site Development	21,596.26
Advertising	650.72
Land Costs	49,800.00
Legal Services	19,646.10
Miscellaneous	28.00
Total	$ 2,416,299.05

Our appreciation is hereby expressed for the effective snow removal work done by the Southborough Highway Department on school properties.

A cordial invitation is extended to all interested citizens to attend School Commitee meetings at the Albert S. Woodward School on the third Wednesday of each month.

Respectfully submitted,

GEORGE W. COLEMAN, Ch.
ROBERT L. L'HEUREUX, Sec.
HERBERT L. COBB
EVERETT W. STEPHENS
ROBERT E. STOKINGER

REPORT of the SUPERINTENDENT OF SCHOOLS

To the School Committee and the Citizens of Southborough:

Presented here is my eighteenth report as Superintendent of the Southborough Public Schools. Customarily, an institutional annual report serves two general purposes. It provides for information and evaluation concerning the status quo. Its second function is that of a forum for the presentation and analysis of future problems. This report will fall within the pattern.

The general condition of our schools cannot be accurately described as other than good at this time. With the opening of the fine new Mary E. Finn School in September, the school building program once again caught up with the need. In fact, there are several uncommitted classrooms which should absorb the expected enrollment growth for a few years. The present faculty is capable, willing, and devoted to the service of children. A consistent effort has been made by the School Committee over a number of years to keep the salary schedules and working conditions for teachers in such an attractive state that the system would be successful in holding its most competent faculty members as well as in recruiting new teachers of high caliber. Present faculty performance indicates the success of this effort.

Motivating the School Committee, administration, and faculty is a constant concern for the progressive improvement of the instructional program. No school system ever reaches a point of excellence at which this continuous striving can be suspended even temporarily without disastrous consequences. Education, like human knowledge, is dynamic in its nature, requiring both vigilance and commitment from any system which wishes to keep abreast of its progress.

In striving for constructive development of the curriculum, there is a very real danger that what is novel in methods, objectives, and organization will be mistaken for that which is better. Fine discriminative judgment is in order if currently popular minor enthusiasms of the moment are to be rejected and the main stream of developmental educational progress recognized in its true significance.

Each year we use one of the better nationally, standardized achievement test batteries in grades three through eight. Our objectives are three-fold. We are concerned with the evaluation of individual achievement and also of the effectiveness of our instructional program in the fundamental skills. A major value of the testing program has been the diagnosis of individual learning needs. To enhance this last objective, we have shifted from late spring to early fall testing. At the same time a change to machine scoring of tests has taken place. Test results this year indicate system-wide results in the vicinity of the eighty-fifth percentile, or top fifteen per cent, nationally. Utilization of the test results will enable each teacher to provide for individual pupil differences in learning as well as serving as a guide to curriculum development in skills areas which need greater emphasis. At the first Open House this fall, parents had an opportunity to discuss test results in relation to their children's progress with classroom teachers.

Consideration of, and provision for, individual differences continues to be of major concern in our educational philosophy. We are constantly examning our grouping procedures within the classes and searching for new and better ways to provide for wide variability among children in all aspects of their development. A diagnostic approach to teaching is necessary if the instructional program is to provide for these differences. Readiness tests are administered to all first graders in September. The results provide an objective measure with which a teacher may compare her very important personal observations of each child. The "getting to know you" phase continues as the teacher evaluates the child's speech, discovers his interests, and becomes ac-

quainted with his parents. Intelligence tests are given to all first graders in January. Reading tests are used with all children upon completion of each level of reading instruction. Individual teachers are constantly devising new means of evaluating pupil progress.

In all areas of the curriculum, stress is placed upon a concept approach to learning. In the primary grades a beginning can be made in developing thinking skills which subsequently lead to independence in study habits. Methods of inquiry and discovery are used wherever possible. In this connection we are pleased to report that by early spring all eight grades will be involved in a program of modern mathematics backed by full text book equipment.

Our adoption of such a program has two goals which supersede its historical justification. The first goal is more effective instruction in basic arithmetic. We recognize that accuracy, efficiency, and interest in mathematics are contingent upon the full assimilation of mathematical concepts and generalizations and the perception of mathematics itself as an integrated system of interrelated concepts. The new mathematics teaches all the elements of traditional arithmetic but through the perspective of a meaningful system of integrated concepts.

Our second goal is to prepare children to meet the mathematical requirements of the future. Technological progress has had and will continue to have considerable impact upon the mathematical needs of the general population. If, through more effective instruction in mathematics, we can better prepare our students for the social and professional demands of the future, we welcome the challenges presented by the new mathematics.

A long-recognized need was met this fall by the opening of a central library for the junior high school. All classes have an opportunity to meet in the library with their English teachers for instruction in library use techniques. Classes are scheduled for regular library periods which are devoted to browsing, research, reading, and study. The book collec-

tion presently numbers some one thousand volumes. The work of cataloguing is proceeding. Plans call for the library to be open on several afternoons each week to enable bus pupils to enjoy its use while waiting for buses.

One of our seventh grade science classes, along with its teacher, is involved in a pilot field study of a new science material being developed by a major publisher. The text presently being tested in classroom use is composed of a series of experiments to be done by the pupils and parallels our own science curriculum very closely. While it is too early to pass final judgment on the book, the class and its instructor are enthusiastic about the project. All materials are being supplied by the publisher, of course.

In closing this report, I wish to extend my thanks to my assistant and the four principals for their help in preparing the material for this report as well as for their valued services in the daily operation of the schools. Appreciation is extended to the community for its fine support of the school program, and to the School Committee for its sincere efforts toward school betterment. Finally, I would compliment every member of the school staff for the quiet and consciencious performance of routine duties.

Respectfully submitted,

ROGER K. POOLE,
Superintendent of Schools

REGISTRATION OF MINORS

	5-7 years	7-16 years	Total
Boys	148	510	658
Girls	137	445	582
Total	285	955	1240
Enrolled in Public Schools	140	880	1020
In Vocational Schools	—	1	1
In Private Schools	1	61	62
In State and County Institutions	—	12	12
Not Enrolled in Any Day School	144	1	145
Total	285	955	1020

ENROLLMENT BY GRADES

	1	2	3	4	5	6	7	8	Total
Finn School	59	49		55	44	41			248
Peters School	54	49							103
South Union School			56						56
Woodward School		27	60	58	57	56	101	84	443
Hudson Street School, Northboro—Special Class									9*
	113	125	116	113	101	97	101	84	859

* Not enrolled by grades

SCHOOL CALENDAR

1965-66

Term	Open	Close	No School	Days
1	Sept. 8	Dec. 23	Oct. 11, 12, Columbus Day Nov. 5, Teachers Conv. Nov. 11, 12, Veterans' Day Nov. 25, 26. Close at noon on Nov. 24th, Thanksgiving Recess.	70
2	Jan. 3	Feb. 18		35
3	Feb. 28	April 15	April 8, Good Friday	34
4	April 25	June 28	May 30, Memorial Day	46
			Total Days	185

1966-67

1	Sept. 1	Dec. 23	Oct. 12, Columbus Day Nov. 4, Teachers Conv. Nov. 11, Veterans' Day Nov. 24, 25. Close at noon on Nov. 23rd, Thanksgiving Recess. Dec. 23—close at end of school day for Christmas vacation	73
2	Jan. 2	Feb. 17		35
3	Feb. 27	April 14	March 24, Good Friday	34
4	April 24	June 23	May 29, 30, Memorial Day	43
			Total Days	185

"NO SCHOOL" SIGNALS

"No School" announcements will be given over Radio Station WSRO, Marlboro, 1470 on your dial; WKOX, Framingham, 1190 on your dial; and WTAG, Worcester, 580 on your dial; between 6:30 and 7:00 a.m. "No School" announcements for Algonquin Regional High School will also be given on Radio Station WBZ, Boston, 1030 on your dial.

SCHOOL FINANCIAL STATEMENT

For the Year Ending December 31, 1965

SCHOOL ACCOUNT

Appropriation		$373,441.35
Expenditures:		
Administration:		
School Committee	$243.53	
Superintendent's Office	12,995.97	
Instruction:		
Principals	14,675.59	
Teaching (including salaries and educational supplies)	247,909.90	
Special Class	4,240.89	
Textbook Program	6,779.35	
Library Services	1,943.40	
Audio Visual Aid Program	1,244.19	
Guidance	2,981.93	
Psychological Services	137.50	
Other School Services:		
Attendance	6,599.68	
Health Services	6,214.24	
Pupil Transportation:		
To Schools within Town	23,292.20	
Other than to and from School	603.88	
Student Body Athletics	1,268.00	
Operation and Maintenance of Plant:		
Operation of Plant:		
Custodial Services (salaries and supplies)	19,068.05	
Heating Buildings	5,688.13	
Utilities (Electricity, gas, water, telephone)	6,952.52	

Maintenance of Plant:		
Maint. of Grounds	387.03	
Maint. of Buildings	3,344.09	
Maint. of Equip.	934.80	
Replacement of Equip.	957.26	
Acquisition of Fixed Assets:		
Improvement of Sites	260.00	
Improvement of Buildings	2,207.33	
Acquisition of Equipment	1,562.55	
Total Expenditures	372,492.01	
Unexpended Balance	949.34	
		$373,441.35

VOCATIONAL EDUCATION ACCOUNT

Appropriation		$7,950.00
Expenditures:		
Transportation	$439.39	
Tuition	2,526.29	
Total Expenditures	$2,965.68	
Unexpended Balance	4,984.32	
		$7,950.00

SCHOOL LUNCH ACCOUNT
(All schools combined)

Receipts:		
Balance from 1964	$1,453.27	
Lunchroom Receipts and State Aid	39,032.70	
Total		$40,485.97

Expenditures:		
Total Expenditures	$35,372.43	
Balance to 1966	5,113.54	
Total		$40,485.97

PUBLIC LAW No. 874

Receipts:		
Balance from 1964	$6,232.98	
Received 1965	4,486.00	
Total		$10,718.98
Expenditures:		
Total Expenditures	$4,126.57	
Unexpended Balance	6,592.41	
Total		$10,718.98

NET COST OF OPERATION OF SCHOOLS FROM LOCAL TAXATION

Expenditures from Tax Funds, 1965		
School Account	$372,492.01	
Vocational Education Account	2,965.68	
Total Expenditures from Tax Funds		$375,457.69
Income Accruing During 1965 on Accounts of Schools		
State Reimbursements:		
Chapter 70, General Laws	75,448.91	
Superintendent of Schools salary and expense	1,310.95	
School Transportation	13,788.00	
Vocational Education, tuition and transportation	3,559.34	

State Wards, tuition and transportation	1,443.04	
School Adjustment Counsellor	4,500.00	
Special Education	2,391.02	
Miscellaneous Receipts	160.30	
Total State Reimbursements		$102,601.56
Net Cost of Operation of Schools from Local Taxation		$272,856.13

SOUTHBOROUGH SCHOOL DEPARTMENT BUDGET

1 9 6 6

	Budget Detail	1966 Budget	*1965 Expenses
ADMINISTRATION (1000)			
School Committee (100)			
11006 Association dues & misc. exp.	$250.00		
Total		$250.00	$164.63
Superintendent's Office (200)			
12001 Superintendents' Salaries	$8,600.00		
12002 Secretaries' Salaries	3,900.00		
12003 Census	300.00		
12005 Supplies	500.00		
12006 Other Expenses			
In-State Travel	480.00		
Out-of-State Travel	96.00		
Total		$13,876.00	$12,240.33

INSTRUCTION (2000)

Principal (200)			
22001 Principals' Salaries	$11,125.67		
22002 Secretaries' Salaries	4,582.50		
22005 Supplies	800.00		
22006 Other Exp. (Prof. Meetings & Grad.)	50.00		
Total		$16,558.17	$14,775.34
Teaching (300)			
23001 Salaries—present rates (37.4)	$244,368.50		
23001 Salaries—1/3 increments due	7,072.66		
23001 Salaries—1/3 add. teachers (3)	5,500.00		
23001 Salaries—sub. allowance	3,600.00		
23001 Home Teaching	400.00		
23004 Handwriting Supervision	920.00		
23005 Supplies—Classroom	8,100.00		
23006 Other Exp. (Prof. Meetings	25.00		
Total		$269,986.16	$246,962.52
Textbook Program (400)			
24005 Textbooks—Routine	$4,500.00		
24005 Textbooks—New Science Adoption (P. L. 874	$1,500.00)		
Total		$4,500.00	$4,861.54
Library Services (500)			
25005 Books & Periodicals—Elementary (Public Law 874—$1,000.00)			
25005 Books & Periodicals—Jr. H. S. (Public Law 874—$1,000.00)			
Total		.....	$1,945.32
Audio Visual (600)			
26005 Filmstrips, Transparencies & Supplies (Public Law 874—$700.00)			
26005 Maps—(Public Law 874—$100.00)			
Total		.....	$925.47

Guidance (710)			
27101 Counsellor's Salary	$3,020.00		
27105 Supplies	100.00		
Total		$3,120.00	$2,374.66
Psychological Services (800)			
28001 Consultant	$100.00		
Total		$100.00	$100.00
OTHER SCHOOL SERVICES (3000)			
Personnel Services (100)			
31001 Adjustment Counsellor	$7,216.67		
31003 Attendance Officer	200.00		
Total		$7,416.67	$6,560.07
Health Services (200)			
32001 Doctor's Salary	$750.00		
32001 Nurse's Salary	5,600.00		
32005 Supplies	125.00		
32006 Nurse's Travel	125.00		
Total		$6,600.00	$5,601.99
Transportation (300)			
33014 Bus Contracts—Local	$23,290.00		
33014 Contingencies—route ext., etc.	2,000.00		
33034 Field Trips	1,000.00		
Total		$26,290.00	$23,761.33
Student Body Activities (500)			
35101 Athletics (Coaches Salaries)	$1,350.00		
Total		$1,350.00	$1,350.00
OPERATION & MAINTENANCE OF PLANT (4000)			
Operation of Plant (100)			
41103 Custodial Salaries	$17,625.00		
41103 Student Help	2,300.00		
41105 Supplies—Towels & T. Tissue	250.00		
41105 Supplies—Chemicals, soaps, etc.	1,500.00		

41205 Heating	7,500.00		
41305 Electricity	5,500.00		
41305 Telephone	1,400.00		
41305 Gas	325.00		
41305 Water	700.00		
Total		$37,100.00	$30,553.15
Maintenance of Plant (200)			
42108 Maint. of Grounds	$600.00		
42208 Routine Bldg. Repairs	2,000.00		
42308 Routine Equip. Repairs	1,350.00		
42408 Routine Equip. Replacment (Public Law 874—$1,000.00)			
Total		$3,950.00	$3,639.41
ACQUISITION OF FIXED ASSETS (7000)			
Improvement of Sites (100)			
71008 Soccer Goals (Public Law 874—$400.00)			
Total		.....	.....
Improvement of Buildings (200)			
72008 Painting 15 Classrooms —Woodward	$3,000.00		
Total		$3,000.00	$2,207.33
Acquisition of New Equipment (300)			
73008 Routine New Equipment (Public Law 874—$1,000.00)			
Total		.....	$629.55
PROGRAMS WITH OTHER SYSTEMS (9000)			
Programs with Other Systems in Mass. (100)			
91009 Special Class Tuition	$4,500.00		
Total		$4,500.00	$4,127.04
GRAND TOTAL		$398,597.00	$362,779.68

*Expenses for 1965 all estimated.

GENERAL LAWS, CHAPTER 70, SECTION 10

School Committees shall annually, in submitting estimates of the amount of money necessary for the proper maintenance of the schools, include their estimate of the amount of school aid the town will receive under this chapter, and of other reimbursements to be received from the Commonwealth on account of the support of schools. In making recommendations for appropriations for the support of schools, the finance committee of towns and similar committees in cities shall specify the estimated amount to be received as such school aid or reimbursements from the Commonwealth and the amount to be raised by local taxation. All amounts paid to any town under this chapter shall at the time of payment be accompanied by a written statement from the time of payment be accompanied by a written statement from the state treasurer designating such payments as "School aid according to chapter seventy of the General Laws" and stating the amount of the payment.

December 31, 1965

Chairman, Advisory Committee
Southboro, Mass.

Pursuant to the above section of the law, the School Committee submits herewith its estimate of all state aid and other revenue expected to accrue to the town during the fiscal year 1966 as a result of the operation of its schools. In those items where the exact amount is not known in advance, the assumption is made that the revenue in 1965 will be at least equal to that accruing in 1964.

ANTICIPATED REVENUE 1966

State aid under Chapter 70, General Laws	$75,448.91
Reimbursement of salary and expense of Supt. of Schools	1,310.95
Reimbursement of school transportation	13,788.00

Reimbursement on vocational tuition and transportation	3,559.34
Tuition and transportation of state wards	1,443.04
Special education reimbursement	2,391.02
Miscellaneous petty cash receipts	160.30
Reimbursement on School Adjustment Counsellor	4,500.00
Total Revenue Accruing During 1966	$102,601.56

ROGER K. POOLE,
Superintendent of Schools
For the Southboro School Committee

SOUTHBORO PUBLIC SCHOOLS
SALARY SCHEDULE

Revised for Sept., 1966

PROFESSIONAL TRAINING TEACHING EXPERIENCE	Bachelor's Degree	Master's Degree	Advanced Study	Doctor's Degree
0	5,300	5,550	5,800	6,050
1	5,550	5,850	6,150	6,450
2	5,800	6,150	6,500	6,850
Semester hrs. of postgraduate training (approved course) to qualify for further increase.	3	3	3	3
3	6,050	6,450	6,850	7,250
4	6,300	6,750	7,200	7,650
5	6,550	7,050	7,550	8,050
Semester hrs. of postgraduate training (approved course) to qualify for further increase.	3	3	3	3
6	6,800	7,350	7,900	8,450
7	7,050	7,650	8,250	8,850
8	7,300	7,950	8,600	9,250
Semester hrs. of postgraduate training (approved course) to qualify for further increase.	3	3	3	3
9	7,550	8,250	8,950	9,650

3 semester hours of postgraduate study every three years to remain at maximum.

SICK LEAVE: Each teacher shall be entitled to ten school days of sick leave without loss of pay in any school year which shall be cumulative up to a maximum of sixty days. Deductions for excused absences beyond the allowable sick leave or for other causes shall be computed at the rate of 1/185th of the annual salary for each day to be deducted. Allowable sick leave shall be understood to include (1) Personal illness, (2) Death in the immediate family (husband, wife, father, mother, father-in-law, mother-in-law, brother, sister, son, or daughter), (3) Required appearance in court, (4) Commencement exercises for a member of the immedi-

ate family, (5) Birth of own child, (6) At the discretion of the Superintendent of Schools under special circumstances: a. Directed visitation and observation at another school, b. Attendance at a professional conference, c. Funeral of a close friend or relative.

TERMINATION PAY: In case a teacher should find it necessary to resign her position at any time during the school year, salary paid for the partial year will be in the same proportion to the annual salary as the number of days taught bears to the number of school days in the school year.

PRINCIPALS' SALARY SCHEDULE
SOUTHBOROUGH

September 1, 1966

	Years of Service							
Staff	1	2	3	4	5	6	7	8
1-8	1.00	1.03	1.06	1.09	1.12	1.12	1.12	1.12
9-16	1.03	1.06	1.09	1.12	1.15	1.18	1.18	1.18
17-24	1.06	1.09	1.12	1.15	1.18	1.21	1.24	1.24
Over 24	1.09	1.12	1.15	1.18	1.21	1.24	1.27	1.30

Multiplier from table to be used with appropriate maximum for teachers' salary schedule.

UNIFIED SALARY SCHEDULE
SCHOOL SECRETARIES

July 1, 1966

Position	1st yr.	2nd yr.	3rd yr.	4th yr.	Vacation
Executive Secretary	2.25	2.35	2.45	2.55	2 weeks
Payroll Secretary	2.05	2.15	2.25	2.35	2 weeks
Bookkeeper	2.05	2.15	2.25	2.35	2 weeks
Sec. to Regional Principal	1.80	1.90	2.00	2.10	2 weeks
School Secretary	1.70	1.80	1.90	2.00	*

* Vacation only if employed on a full year basis.

SOUTHBORO CUSTODIANS' SALARY SCHEDULE

July 1, 1966

Years of Service	1	2	3	4
Assistant	4,000	4,150	4,300	4,450
Regular	4,200	4,350	4,500	4,650
Chief	4,400	4,550	4,700	4,850

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ANNUAL REPORT

of the

Northboro-Southboro Regional School District

For the Year Ending
December 31, 1965

ANNUAL REPORT

of the

Northboro-Southboro Regional School District

For the Year Ending
December 31, 1965

PERSONNEL

THE SCHOOL COMMITTEE

N Mr. Eugene B. Pelkey, Chairman	Term expires 1966
S Mr. Robert E. Stokinger, Secretary	Term expires 1968
S Mr. Herbert L. Cobb	Term expires 1967
N Mr. Arthur Cole	Term expires 1966
S Mr. George W. Coleman	Term expires 1966
Mr. Charles R. Hinckley	Term expires 1966
S Mr. Robert L. L'Heureux	Term expires 1967
S Mr. Everett W. Stephens	Term expires 1966
N Mr. Earl P. Taylor	Term expires 1967
N Mr. Stanley G. Walker	Term expires 1967

The School Committee meets in the Algonquin Regional High School on the second Wednesday of each month at 8:00 p.m.

Superintendent of Schools

ROGER K. POOLE, ED.M.

Assistant Superintendent of Schools

HERBERT C. GEELE, M.ED., C.A.G.S.

Mrs. Elizabeth J. Dahlin, Secretary to Superintendent of Schools

Mrs. Helen P. Kaminski, Financial Secretary

Mrs. Dorothy M. Donnelly, Payroll Secretary

Business Office: Algonquin Regional High School, Bartlett St.
Northboro, Mass.

Office Hours: 8:30 to 4:30

Telephones: Northborough 393-2478
Southborough 485-7949

FACULTY OF ALGONQUIN REGIONAL HIGH SCHOOL

Mr. James A. Higgiston, B.S. (Notre Dame) Ed.M., C.A.G.S. (Boston Univ.) — Principal

Mr. John E. Holmes, B.A. (Penn. St. Univ.) M.Ed. (Bridgewater S.C.) — Vice Principal

Mr. William J. Anderson, III, A.B. (Williams Coll.) — English

Mr. Loren Barrows, B.S. (Bridgewater S.C.) M.Ed. (Worc. S.C.) — English

Mr. Paul R. Bodurtha, B.S., (Univ. of Maine) M.Ed. (Worc. S.C.) — Sciences

Mrs. Louise Brunzell, B.S. Ed. (Worc. S.C.) M.A.T. (Assumption Coll.) — Social Studies

Mr. James P. Conlin, B.A. (Univ. of Maine) — Mathematics

Miss Mary E. Donahue, B.S. Ed., M.S. Ed. (Bridgewater S.C.) — English Dept. Head

Mr. Donald J. Fancy, B.S., M.Ed. (Worc. S.C.) — Social Studies

Miss Rose A. Farese, B.S., M.C.S. (Boston Univ.) — Business Dept. Head

Mr. Gerard A. Galligan, A.B. (Catholic U. of America); A.M. (Univ. of Rome); S.T.L. (Cath. U. of America) — Foreign Languages

Miss Marie-Louise Gauthier, B.S. Bus. Ed. (Salem S.C.) — Business

Mr. Richard B. Gelpke, B.A., M.Ed. (Clark Univ) — Social Studies

Mr. Richard G. Geoffrion, B.A., M.A. (Assumption Coll.) — Foreign Languages

Mr. George W. Hamilton, A.B. (Bates Coll.) A.M., C.A.G.S. (Boston Univ.) — Social Studies Dept. Head

Mr. Russell F. Harris, A.B. (Tufts Univ.) — Mathematics

Mr. William C. Hayes, A.B. (Bates Coll.) Ed.M. (Northeastern Univ.) — Social Studies

Mr. Ronald L. Herrick, B.S., M. Ed. (Worc. S.C.) — Mathematics

Mrs. Eleanor M. Hubbard, A.B. (Wheaton Coll.) M.Ed. (Worc. S.C.) — English

Mrs. Nancy J. Kamins, B.A. (N. Y. Univ.); M.A. (Columbia Univ.) — English

Mr. Robert A. Kennerly, S.B. (Harvard Coll.) Ed. M. (Boston Univ.) — Science Dept. Head

Mr. Irwin B. Macklow, B.S. Ed. (Worc. S.C.) A.M. (Clark Univ.) — Social Studies

Mr. Donald E. MacQueen, B.A., M.A. (Adrian Coll.) — Foreign Languages Dept. Head

Mr. Warren F. Maddox, B.S.Ed. (Fitchburg S.C.) M.Ed. (Boston S.C.) — Industrial Arts Dept. Head

Mr. Joseph P. McDermott, A.B. (Harvard Univ.), M.Ed. (Boston Univ.) — Mathematics Dept. Head

Mr. Lawrence R. McKinley, B.S. (Northeastern Univ.) Ed.M. (Boston Univ.) — Business

Mr. Arthur C. Murdock, A.B. (Clark Univ.) M.Ed. (Worc. S.C.) — Sciences

Mr. Roland W. Payne, B.S. (Colby Coll.), M.A. (Columbia Univ.) Mathematics

Mr. Frederic R. Philcox, B.S.Ed. (Worc. S.C.); M.A.T. (Harvard Univ.) English

Mr. Walter T. Pulsifer, A.B. (Univ. of N.H.), Ed. M. (Harvard Univ.) Social Studies

Mr. William A. Robinson, B.A., M.A. (Univ. of N.H.) English

Mrs. Elaine S. Roth, B.A. (Hunter Coll., N.Y.) Foreign Lang.

Mrs. M. Pauline Ruane, A.B. (Emmanuel Coll.) M.A. (Boston Univ.) Science and Mathematics

Miss Patricia J. Russell, B.S. (Univ. of Vermont) English

Mr. Edward J. Sullivan, B.S. (St. Bonaventure) M.Ed. (Worc. S.C.) Sciences

Mr. Robert R. Sweet, B.S. Ed. (Fitchburg S.C.) Industrial Arts

Miss Marjorie D. Taft, (Bay Path Institute) Business

Mrs. Dorothea L. Tewksbury, B.S.H.E. (Purdue Univ.) Home Economics

Mrs. Olivia A. Walker, A.B. (Albertus Magnus Coll.) English

Mr. John P. Wallace, A.B. (St. Anselm's Coll.) M.S. (John Carroll Univ.) Sciences

Mr. Ralph W. Whitcomb, Jr., B.S. (Univ. of Mass.) A.M. (Boston Univ.) Math.

Mrs. Fern Y. Witham, B.S. (Univ. of Maine) M.A. (Columbia Univ.) Home Economics

Mrs. Therese I. Woodrow, B.A. (Univ. of Montreal); M.A. (Assumption Coll.) Foreign Languages

Special Subject Teachers

Mrs. Alexandria Bowen, B.F.A (Mt. Allison Univ.) M.Ed. (Worc. S.C.) Crafts

Mr. John K. Carlow, B.A., M.A., (Tufts Univ.) Guidance Director

Mr. John P. Clark, B.S., M.Ed. (Boston Univ.) Boys' Phys. Ed., and Athletic Director

Mr. Francis R. Currie, A.B. (Bowdoin Coll.) M.S. (Simmons Coll.) Librarian

Mrs. Annabelle R. MacLeod, B.S. (Simmons Coll.) Ed.M. (Boston Univ.) Girls' Phys. Ed.

Mr. Joseph P. Scannell, B.S. (Clark Univ.) Art

Mr. James G. Scott, Jr., B.M., M.M. (Boston Univ.) Instrumental Music

Mr. Anthony J. Volpe, B.M., M. of Music Ed., (Boston Univ. Coll. of Music.) Vocal Music

Mrs. Jean H. Woodhead, B.S.Ed., M.Ed. (Boston Univ.) Guidance Counsellor

Custodial Staff

Myron T. Johnson, Head Custodian
Louis C. Muchi, Ass't. Head Custodian
Clifton W. Brewer, Fireman
Frederick R. Lamb
Bill E. Smith

School Physician

Fred M. Pierce, Jr., M.D.

School Nurse

Mrs. Mary Kelly, R.N.

School Secretaries

Mrs. Ines Adams, Secretary to Principal
Mrs. Evelyn Aldrich
Mrs. Avis V. Pasco

ANNUAL REPORT OF THE SCHOOL COMMITTEE

To the Citizens of Northborough and Southborough:

During the year 1965, your School Committee has endeavored to strengthen and solidify the position of Algonquin Regional High School to provide for the finest education possible for our children.

This has been accomplished by strengthening the faculty at Algonquin with the most capable teachers available. This has been no easy task, as the availability of top notch high school teachers is progressively less each successive year.

Your Committee feels it has strengthened Algonquin by improving the salary schedule to a point where teaching at our school is attractive to a prospective teacher and the salary schedule is strong enough to retain our excellent teachers.

Important to your Committee was the necessity of keeping the cost of running Algonquin within the means of the taxpayers. Careful consideration of next year's budget was a prime object of your Committee, and although many items were pared to their minimum cost, it was necessary not to lower the standards of our school by drastic and foolish economy.

Your School Committee has given some thought and study to moving into the area of advanced placement courses. This will involve considerable change in curriculum content for a few students.

The Massachusetts Department of Vocational Education has been asked to survey the vocational interests in Northborough and Southborough. As the Department is swamped with requests of this type, no report is expected for some time.

It has been necessary for your Committee to scan the building needs of Algonquin for future years, foresee the need for future expansion, and hire an architect to assist in these needs. All facts and figures, such as enrollment figures, classroom needs, etc., will be carefully considered as they become available.

Your School Committee wishes to extend its thanks to the Superintendent, his staff, and the administrators of our school, for keeping the Committee abreast of developments in the ever-changing field of education.

We wish to extend to all interested citizens the opportunity to take a more active part in school problems by attending the Regional committee meetings which are held at 8:00 p.m. the second Wednesday of each month at the Algonquin Regional High School.

Respectfully submitted,

EUGENE B. PELKEY, Chairman
ROBERT E. STOKINGER, Secretary
HERBERT L. COBB
ARTHUR COLE
GEORGE W. COLEMAN
CHARLES R. HINCKLEY
ROBERT L. L'HEUREUX
EVERETT W. STEPHENS
EARL P. TAYLOR
STANLEY G. WALKER

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Northborough and Southborough:

The seventh year of its existence has been a good one for Algonquin Regional High School. Those of us who are in a position to know the intimate strengths and weaknesses in the school's makeup and performance take great satisfaction in the knowledge that there is no aspect of the school which cannot honestly be classified as good at this time. Through insistence on attractive salaries, care in the development of favorable working conditions, and discriminating personnel selection, a strong faculty has been assembled. Turnover has been slight, thus enhancing opportunity for the development of interdepartmental teamwork and general faculty cooperation.

Our basic curriculum plan in which each student may choose from three levels of difficulty in a wide spectrum of elective courses has proven to be as sound as we hoped and expected it would be. We believe this curriculum organization to have proved itself to be the best possible one for a comprehensive high school. The ultimate development of an adequate and capable guidance staff has reduced greatly the frequency of preventable student academic disasters as well as assisting materially in the successful placement of our graduates in institutions of higher learning.

The process of renovating, upgrading, and improvement of specific curriculum offerings goes on constantly and will continue permanently. Gently but surely our curriculum has responded to the challenge presented by the best practice in American secondary education. Thanks to an idealistic approach and good teamwork between faculty and school committee, no curriculum improvement project which has been attempted has failed.

The school plant and grounds have proved themselves to be well conceived and well executed. Unlike some contemporary new schools, we have not been handicapped by a lack of good physical facilities for each and every department. This happy result is a predictable dividend resulting from good community support and painstaking care in planning. The custodial staff has earned the highest public respect for the enthusiasm with which it has kept a fine school building immaculately clean and shining at all times.

The student body has consistently reflected credit upon itself and the school through its attitudes and general conduct. As young people usually do, if given the opportunity, they have been surprisingly mature, even adult, in the way they have handled themselves. Guests in the building frequently remark on the quiet and good order which prevail generally. This quiet is one born not of fear of consequences, but rather from inherent attitudes of good citizenship. Gratefully we acknowledge that this school has been free from the student-provoked crises of immature behavior which have plagued so many high schools historically. Prevailing student attitudes reflect credit on the administrative leadership of the school also.

When this school was planned and built back in the middle and late nineteen-fifties, it was accepted that if the expected growth trends continued in the two cooperating towns, an addition would be needed by 1967 or 1968 to expand the school from its present practical maximum enrollment of eight hundred students to its ultimate capacity of approximately sixteen hundred students.

Statistical population predictions furnished to us by the Massachusetts School Building Assistance Commission at the time of original construction confirmed the School Committee's estimate that an addition would be needed by 1967 or 1968. New predictions by the same source indicate an enrollment of about nine hundred by September 1968. This is beyond the number — eight hundred — which the present capacity can properly serve. These predictions further show that our enrollment will reach almost fifteen hundred by fall of 1975. This is probably as far into the future as it is discrete to build for at this time.

The prediction figures presented indicate the desirability of an addition to raise the net effective capacity from the present eight hundred to a new maximum of sixteen hundred, in short, doubling the capacity. This procedure should reasonably carry to 1975 at which time the problem of further expansion will again need to be faced. It is indeed fortunate that original planning by the School Committee and the architect made provision in the original design for future expansion within reasonable expense limits.

In closing, I wish to show my appreciation for the efforts of all who have contributed to another good year for Algonquin.

Respectfully submitted,

ROGER K. POOLE,

Superintendent of Schools

REPORT OF THE SCHOOL PRINCIPAL

Mr. Roger K. Poole
Superintendent of Schools
Northborough-Southborough Regional School District

Dear Mr. Poole:

As the Algonquin administrator, I hereby submit my seventh annual report — it is for the year Nineteen Hundred and Sixty-Five.

Graduation

On June 10, 1965, one hundred and fifty-six diplomas were presented to the members of Algonquin's sixth graduating class. Three additional diploma awards were later approved as a result of summer school make-up.

September enrollment was 742, including 172 seniors — Class of 1966.

Personnel

During the year 1965, two Algonquin teachers resigned to become college instructors. As educational institutions in this area expand, we must continue to compete in recruitment for the most well qualified classroom instructors, because the main strength of any school is its professional staff.

With an incoming freshman class in excess of 240 students scheduled for September 1966, two additional teachers will be needed.

Plant

Student enrollment during the past seven years has shown steady but gradual growth. As a result, all classroom space will be fully utilized this year with the assignment of space to the two additional staff members being requested.

Student enrollment during ensuing years will also continue to increase steadily, but from now on at a much more rapid rate. Beginning with the entering freshman class of September 1966, substantially many more class sections must be provided each year.

If we are to continue to present the same kind of high standard curriculum offerings — in keeping with our present school philosophy — after 1967, additional room space will be needed.

Curriculum

With the advent of time, growth of student body, and additional staff personnel, curriculum development has progressed at a steady and satisfactory rate.

In keeping with Dr. James Conant's recommendation, enriched programs for the academically talented (10 to 15% of a comprehensive high school class) are now being provided. These classes at Algonquin are identified as Honors sections. They are taught at each grade level in all the major academic areas (English, Social Studies, Science, Mathematics, Foreign Languages).

As we continue curriculum development; study is also given to the possible introduction of advanced placement classes.

Presently, our high school enrollment corresponds to the median size high school for the State of Massachusetts; and approximately 30 to 40% of Algonquin graduates enter four year college programs — both prime factors relative to school readiness for advanced placement.

Like plant expansion, the introduction of advanced placement classes calls for long range planning. Each department chairman is presently studying this phase of curriculum development.

In our 1963 report, we accounted in detail relative to extensive revision of offerings within the science department. In our 1964 report, significant changes within our foreign language department were described in detail. This year, because the library is sometimes referred to as the heart of a school, Librarian Currie's annual report is being submitted in its entirety.

Conclusion

Appreciation is extended at this time to the student body and staff for cooperation; and to our superintendent, the school committee, and our two communities for their support of the Algonquin Educational Program.

Respectfully submitted,

JAMES A. HIGGISTON,

Principal

REPORT OF THE HIGH SCHOOL LIBRARY

The school library is available to students throughout the school day as well as each Tuesday, Wednesday and Thursday until four o'clock.

The materials collection of the library has been increased by 672 volumes from September 1964 to June 1965. Acquisitions include gifts from students and faculty members as well as materials acquired by purchase. The collection continues to meet standards set by the American Library Association for libraries in schools the size of Algonquin.

There has been a decided increase in the use of the library by students and teachers during the past year. Although it is impossible to show statistically, more students have made use of materials during after-school hours than in the past. There also has been a marked increase in the number of periods each week in which teachers have brought their classes for library work.

The paperback book store has continued to be enthusiastically received by the students and teachers. This has been a valuable means of supplementing the library collections and providing sets of books for classrooms.

The Library Service Club is a vital addition to the library program, without which it would be much more difficult to keep up with the routine tasks.

The following statistical report indicates the scope of the library collections and their use. The circulation figure does not indicate use of materials which did not leave the school.

LIBRARY STATISTICS

Book Collection:		**Periodicals:**	
Reference books	531	Purchased	97
Professional books	256	Gifts	5
Fiction	1690		
Non-fiction	5202	**Newspapers**	4
Total	7682		

Total circulation for home reading,

September 1964 to June 1965: 10,849.

Respectfully submitted,

FRANCIS R. CURRIE
Librarian

REPORT OF THE GUIDANCE DEPARTMENT

The main function of the Guidance Department of Algonquin Regional High School is to provide a number of services to school and community. Members of the Department are gratified to report that the nature and scope of these services have continued to expand during the past year. In the area of individual counseling, in particular, a significant increase in the number of student and parental voluntary interviews can be noted. As most effective counseling occurs when the counselee appears voluntarily for help, an aim of the Department will be to continue to create an unthreatening atmosphere conducive to the establishment of a helping relationship. The Department staff is encouraged by results to date.

The group counseling program of the Department has also expanded during the year. Although not scheduled formally into the curriculum, group counseling classes are held when deemed necessary. Such topics as the interpretation of test results, preparation for College Board Examinations, and proper career planning have been discussed in these sessions.

Other meaningful developments which have occurred within the Department since the previous report are listed below:

1. Representatives of over fifty schools and colleges have visited Algonquin during the past year. Interested and qualified students were permitted to attend these conferences for the purpose of gaining information on programs, fees, admissions, and scholarships of the respective schools.

2. The Department, in response to requests from colleges, produced an "Academic Profile" of Algonquin Regional High School. This printed form, designed to accompany each transcript of grades sent to a college, gives information about the following: the character of community and school; the marking system and course designation; the derivation of class rank; median objective test scores; and post high school education of graduates. It is to be hoped that this report will aid colleges in making a judicial evaluation of the credentials of a candidate for admissions from Algonquin. A number of college admission officials have reported favorably on information included in the report.

3. The Director of Guidance, with School Committee approval, spent three days visiting colleges in central New York State. These colleges included Cornell, Ithaca, Elmira, Keuka, Hobart, and William Smith. The instructional value of these visits warrants the serious consideration of additional trips on a regular basis in the future.

4. The Department conducted an evening program last May entitled "Problems of College Adjustment." Many juniors and seniors and their parents attended. Four representatives of local colleges participated in a panel discussion of this vital topic. The Department acknowledges with gratitude the help of Mr. Everett Stephens of Southboro in the preparation and presentation of this program.

5. The addition of a full-time junior high school counselor has contributed significantly to the academic adjustment of entering freshmen. Fewer course changes for reasons of academic failure have been made this year among Grade 9 members than in past years. Time spent with Grade 8 students on subject selection for high school was well worth the effort.

FOLLOW-UP

The initial follow-up of the Class of 1965 is reported below. Approximately 61% of this class is continuing its educatoin beyond the secondary school level.

Four-year Degree Granting Coleges — 43

Anna Maria College	1
Boston University	2
Bridgewater State College	1
Brigham Young University	1
Central Conn. State College	1
Clark University	1
Colgate University	1
Cornell University	1
Evansville College	1
Framingham State College	2
Gettysburg College	1
Hanover College	1
Keene State College	1
Lowell Technical Institute	3
Massachusetts College of Art	1
Northeastern University	3
Norwich University	1
Oakland University	1
Ohio State University	1
Ohio Wesleyan University	1
Rensselaer Polytechnic Institute	1
Seton Hall College	1
Simmons College	1
St. Gregory's College	1
Syracuse University	1
University of Bridgeport	1
University of Houston	1
University of Louisville	1
University of Massachusetts	1
University of New Hampshire	1
University of Rhode Island	1
University of Tennessee	2
Westfield State College	2
Worcester Polytechnic Institute	1
Worcester State College	1

Schools of Nursing — 5

Framingham Union Hospital	1
New England Baptist Hospital	1
St. Mary's Hospital	1
Westboro State Hospital	1
Worcester Memorial Hospital	1

Junior Colleges — 20

Becker Junior College	2
Brevard College	1
Dean Junior College	2
Leicester Junior College	1
Mount Ida Junior College	2
Quinsigamond Community College	7
Worcester Junior College	5

Two-year Schools of Business — 11

Bryant and Stratton School	1
Burdett College	1
Center Secretarial School	1
Chandler School for Women	4
Katherine Gibbs School	1
Ward School	3

Two-year Technical Institutes — 4

Franklin Technical Institute	2
Worcester Industrial Technical Institute	2

Other Schools — 12

Algonquin Regional High School (Post Graduate)	2
David Hale Fanning School for Girls (LPN Program)	2
Kenneth's Hair Design Institute	1
Marlboro Vocational School	1
Newman Preparatory School	1
Northeast Institute of Technology	1
Stockbridge School of Agriculture	3
Worcester Museum of Art School	1

Military Service	9
Employed	48

SCHOLARSHIPS

The number of scholarships awarded to the Class of 1965 from local organizations exceeded that of any previous class. Twenty-one monetary awards amounting to $3,950.00 were granted to class members by local groups. Various colleges and private groups granted $6,600.00 to eight recipients. These renewable scholarships represent a potential of $26,400.00 over a four year period.

Local clubs and organizations are to be congratulated again for performing such a valuable service to their communities. Other local groups who wish to participate in future scholarship programs will be most welcome.

The following members of the Class of 1965 were recipients of scholarship aid:

Northborough

A. Local Organizations
Northborough Woman's Club, $100 to Diane Marie Mehlman
Super Save Market, $100 to James Harold Whitman
Northborough Teachers Association, $100 to Catherine Mary Marshall
Northborough Junior Chamber of Commerce
$100 to Maureen Ann Rydant of Northborough
$100 to Paul Francis Mazzarelli of Southborough
Northborough Parent Teachers Association, $100 to John Michael Buckley
Northborough National Bank, $250 to Katherine Noll Walker
Northborough High School Alumni Association, $400 to Katherine Frances Flynn
American Legion Post No. 234, $500 to Stephen Elliott Morrill

B. Renewable Scholarships Granted Directly from Colleges
Anna Maria College, $200 to Janice Elaine Tetreault
Ohio State University, $450 to John Michael Buckley
Leicester Junior College, $650 to Gerald Julian Lapriore
Northeastern University, $1,000 to Franklin Goodhue Woodward
Worcester Polytechnic Institute, $1,200 to Joel Paul Green
Colgate University, $1,350 to Harry Caleb Payne II
Syracuse University, $1,500 to Elizabeth Ellen Dahlin

Southborough

A. Local Organizations
Southborough Village Society, $50 to Virginia Anne Packard
Choate Memorial Fund
$100 to Bonnie Susan Holland
$100 to Michael Thomas Fabrizio
Dennis Walcott Fund, $100 to Barry Stephen Holland
Southborough Parent Teachers Association
$200 to Bonnie Susan Holland
$200 to Frank Henry Wians, Jr.
Algonquin Home Economics Club, $200 to Linda Ann Beaudette
Southborough Rotary Club
$250 to Linda Ann Botelho
$250 to Richard Scott Williams
Robinson Memorial Trust Fund
$250 to Judith Ellen Bailey
$250 to Silas Henry Allen
Algonquin Regional High School Teachers Association
$250 to Judith Ellen Bailey

B. Grants from Other Sources
Sperry and Hutchinson Foundation, $250 to Thomas Ralph Erwin

In conclusion, counselors welcome the opportunity to meet and talk with parents. Conferences may be arranged by calling the high school between the hours of 7:45 and 4:00 p.m.

Respectfully submitted,

John K. Carlow

Director of Guidance

NORTHBORO-SOUTHBORO REGIONAL SCHOOL DISTRICT

STATEMENT OF CONDITION

December 31, 1965

ASSETS

Cash in Bank	$131,122.00

LIABILITIES

Construction Projects	15,264.01	
Public Law No. 874	18,806.00	
Title No. 5	5,393.39	
Title No. 3	414.16	
Athletic Fund	2,242.22	
Cafeteria Fund	3,449.37	
Allocated 1966 Budget	52,875.58	
Surplus	32,677.27	
		$131,122.00

STATEMENT OF DEBT

School Loan No. 1 3.75% School Bonds Dated Nov. 1, 1957	$ 150,000.00
School Loan No. 2 3.20% School Bonds Dated Feb. 1, 1958	2,190,000.00
Total	2,340,000.00
Payments to December 31, 1965	850,000.00
Balance:	$1,490,000.00

EARL C. ACKLEY, JR., *Treasurer*

NORTHBORO-SOUTHBORO REGIONAL SCHOOL DISTRICT

OPERATING STATEMENT 1965

December 31, 1965

RECEIPTS

January 1, Cash on hand		$ 144,542.50
State Aid:		
Construction Reimbursement	$ 52,875.58	
Transportation Reimbursement	51,099.20	
Public Law No. 874	6,575.00	
Title No. 5	1,792.29	
Federal Income Tax	50,107.05	
State Income Tax	7,379.90	
Massachusetts Teachers' Retirement	19,287.74	
Worcester County Retirement	2,181.47	
Blue Cross & Blue Shield	7,214.75	
Washington National Life Insurance	1,567.20	
Athletics	6,742.99	
Cafeteria (School Lunch)	30,445.52	
Miscellaneous Income	1,964.38	
Northboro-Southboro Town Assessments	627,355.57	
		866,588.64
Total cash and receipts		$1,011,131.14

DISBURSEMENTS

Public Law No. 874	$ 1,870.00	
Title No. 5	23.75	
Federal Tax	50,107.05	
Federal Tax	4,097.44	
State Tax	7,379.90	
State Tax	588.64	
Massachusetts Teachers' Retirement	19,287.74	
Worcester County Retirement	2,181.47	
Blue Cross & Blue Shield	7,214.75	
Washington National Life Insurance	1,567.20	
Debt Retirement:		
Principal	120,000.00	
Interest	50,200.00	
Operating Expense	569,512.61	
Construction Project	3,993.00	
Athletics	12,200.46	
Cafeteria (School Lunch)	29,785.13	
Total Disbursements		880,009.14
Cash on Hand, December 31, 1965		131,122.00
Total Disbursements and Cash Balance		$1,011,131.14

EARL C. ACKLEY, JR., *Treasurer*

NORTHBORO-SOUTHBORO REGIONAL SCHOOL DISTRICT

STATEMENT OF OPERATING EXPENSE

FOR THE YEAR ENDING 1965

SCHOOL ACCOUNT

Receipts:

Appropriation	$526,318.99	
Transportation Reimbursement	48,685.52	
Total Receipts		$575,004.51

Expenditures:

Administration		
School Committee	$ 2,250.41	
Superintendent's Office	12,678.03	
Instruction		
Principals	29,186.98	
Teaching (salaries and educational supplies)	346,377.45	
Adult Education	300.00	
Textbook Program	4,535.25	
Library Services	13,918.51	
Audio Visual Aid Program	2,156.41	
Guidance	20,045.50	
Other School Services		
Health Service	4,861.75	
Pupil Transportation		
To Schools within the Town	55,540.07	
Other than to and from Schools	163.76	
Student Body Athletics	4,488.26	
Student Body Activities	250.08	
Operation and Maintenance of Plant		
Operation of Plant		
Custodial Services (salaries and supplies)	28,386.13	
Heating Buildings	7,722.46	
Utilities (electricity, gas, telephone and water)	13,164.83	
Maintenance of Plant		
Maintenance of Grounds	669.35	
Maintenance of Buildings	3,682.89	
Maintenance of Equipment	1,668.46	
Replacement of Equipment	6,482.99	
Fixed Charges		
Employee Retirement Program	2,993.17	
Insurance Program	1,400.75	
Debt Service, Current Loans	962.91	
Acquisition of Fixed Assets		
Improvement of Sites	1,528.30	
Acquisition of New Equipment	4,097.91	
Total Expenditures	$569,512.61	
Unexpended Balance	5,491.90	
		$575,004.51

ATHLETIC ACCOUNT

Receipts:

Balance from 1964	$ 2,109.75	
Appropriation	5,589.94	
Athletic Receipts	6,742.99	
Total Receipts		$ 14,442.68

Expenditures:

Total Expenditures	$12,200.46	
Balance to 1966	2,242.22	
		$ 14,442.68

SCHOOL LUNCH ACCOUNT

Receipts:

Balance from 1964	$ 2,788.98	
Lunchroom Receipts and State Aid	30,445.52	
Total Receipts		$ 33,234.50

Expenditures:

Total Expenditures	$29,785.13	
Balance to 1965	3,449.37	
		$ 33,234.50

1966 SCHEDULE OF ASSESSMENTS

Total Assessment

Net Operating Account	$537,400.74
Net Athletic Account	4,932.15
Net Maturing Debt Account	113,429.42
TOTAL ASSESSMENT	$655,762.31

Northboro

Operating budget 61.5% of $542,332.89	$333,534.73
Maturing debt budget 58.25% of $113,429.42	66,072.64
	$399,607.37

Southboro

Operating budget 38.5% of $542,322.89	$208,798.16
Maturing debt budget 41.75% of $113,429.42	47,356.78
	$256,154.94

NOTE:

Enrollment Oct. 1, 1965

Northboro	454
Southboro	284
	738

ENROLLMENT BY GRADES AS OF OCTOBER 1, 1965

Algonquin Regional High School

Grade 9	190
Grade 10	191
Grade 11	185
Grade 12	172
Total Enrollment	738

NORTHBORO AND SOUTHBORO PUBLIC SCHOOLS

SCHOOL CALENDAR 1965-1966

Term	*Open*	*Close*	*No School*	*Days*
First	Sept. 8	Dec. 23	Oct. 11, 12, Columbus Day Nov. 5, Teachers' Convention Nov. 11, 12, Veterans' Day Nov. 25, 26 — Close at noon on Nov. 24th, Thanksgiving Recess	70
Second	Jan. 3	Feb. 18		35
Third	Feb. 28	April 15	April 8, Good Friday	34
Fourth	April 25	June 28	May 30, Memorial Day	46
			Total Days	185

SCHOOL CALENDAR 1966-1967

Term	*Open*	*Close*		
First	Sept. 7	Dec. 23	Oct. 12, Columbus Day Nov. 4, Teachers' Convention Nov. 11, Veterans' Day Nov. 24, 25 — Close at noon on Nov. 23rd, Thanksgiving Recess Dec. 23 — Close at end of school day for Christmas Vacation	73
Second	Jan. 2	Feb. 17		35
Third	Feb. 27	April 14	March 24, Good Friday	34
Fourth	April 24	June 23	May 29, 30, Memorial Day	43
			Total Days	185

"NO SCHOOL" SIGNALS

"No School" announcements will be given over Radio Station WSRO, Marlboro, 1470 on your dial; WKOX, Framingham, 1190 on your dial; and WTAG, Worcester, 580 on your dial; between 6:30 and 7:00 a.m. "No School" announcements for Algonquin Regional High School will also be given on Radio Station WBZ, Boston, 1030 on your dial.

ALGONQUIN REGIONAL HIGH SCHOOL

SALARY SCHEDULE

Effective September, 1966

Professional Training / Teaching Experience	Bachelor's Degree	Master's Degree	Advanced Study	Doctor's Degree
0	5,300	5,550	5,800	6,050
1	5,550	5,850	6,150	6,450
2	5,800	6,150	6,500	6,850
Semester hours of postgraduate training (approved course) to qualify for further increase.	3	3	3	3
3	6,050	6,450	6,850	7,250
4	6,300	6,750	7,200	7,650
5	6,550	7,050	7,550	8,050
Semester hours of postgraduate training (approved course) to qualify for further increase.	3	3	3	3
6	6,800	7,350	7,900	8,450
7	7,050	7,650	8,250	8,850
8	7,300	7,950	8,600	9,250
Semester hours of postgraduate training (approved course) to qualify for further increase.	3	3	3	3
9	7,550	8,250	8,950	9,650
10	7,800	8,550	9,300	10,050
11	8,050	8,850	9,650	10,450

3 semester hours of postgraduate study every three years to remain at maximum.

SICK-LEAVE In case of personal illness, or death in the immediate family, (husband, wife, father, mother, sister, brother, son, or daughter) each teacher shall be entitled to ten school days of sick leave without loss of pay which shall be cumulative up to sixty days. Deductions for absence because of sickness beyond the period of sick leave or for other causes shall be computed at the rate of one one-hundred eighty-fifth of the annual salary for each day.

TERMINATION PAY In the case of a teacher whose services terminate at any time during the school year, the remuneration shall be adjusted in the same proportion to the total salary as the number of days actually taught bears to the number of school days in the school year.